

Medical Note 1:

Scenario:

Joan has been off for four days. These are the only sick days she has been off for this year. Her collective agreement states that an employee off work for three consecutive days must provide the employer with a medical note.

Doctors Note:

Dr J Erving, MD.

June 7, 2011

To Whom It May Concern: Joan is a patient under my care. She was off work due to illness May 17-20. At present Joan can return to full duties.

Dr Erving

Medical Note 2:

Renaldo has been off work due to illness for the last three days bringing his total number of sick days for this year to 10. This sick incident has put Renaldo over the workplace Attendance Management Program threshold of nine days for this calendar year. His manager has asked that he bring in a medical note explaining his most recent illness.

Doctors Note:

Dr J. Rochette, MD.

June 7, 2011

To Whom It May Concern: Renaldo is a patient under my care. He was off work due to illness May 17-20. At present Renaldo can return to full duties.

Dr Rochette

Medical Note 3:

Perdita has been off work for the last two weeks. It is known that she has been in poor health over the last several months. Perdita is at stage two of the workplace Attendance Management Program. Her supervisor has asked her to submit a medical note prior to returning to work.

Doctors Note:

Dr D. Igali, MD.

June 7, 2011

To Whom It May Concern: Perdita is a patient under my care. She was off work due to a cardio respiratory illness since May 24th. At present Perdita can return to full duties with the following restrictions:

- Frequent rest breaks (10 minutes every hour)
- No heavy lifting (weights over 10kg)

I plan to reassess Perdita in two weeks time (June 21st) to determine any change in restrictions.

Dr D. Igali

Medical Note 4:

Daniel has been off work due to illness for the last three weeks bringing his total number of sick days for this year to 35. This sick incident has put Daniel into level three of the workplace Attendance Management Program. His manager has asked that he bring in a medical note explaining his most recent illness, prognosis, functional limitations and expected return to work date.

Doctors Note:

Dr C. Petitclerc, MD.

June 7, 2011

To Whom It May Concern: Daniel is a patient under my care. He has been off work due to complications from his diabetes. He is currently undergoing insulin treatments and should be able to gradually return to work June 13th. Currently he has limited mobility and cardiovascular reserve. I expect that this will improve as his condition improves. I have included a return to work plan below.

Return to work plan:

Week 1: 4 hour shifts

Week 2: 6 hour shifts

Week 3: Full days

General restrictions:

- Limited walking
- No heavy lifting
- Frequent breaks

Dr Petitclerc