

Workplace Diversity Mission Statement

The primary mission of Workplace Diversity:

To advance the University of Manitoba's employment equity goals and commitment to diversity, and to ensure that University of Manitoba fulfills its obligation under the law to prohibit discrimination, including harassment, on the basis of sex, race, age, color, disability, religion, national and ethnic origin, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university.

The Workplace Diversity's mission is based on the following principles:

- A commitment to diversity is a commitment to all employees.
- Diversity among staff, students and faculty offers University of Manitoba an opportunity to realize its excellence.
- Employment equity is one method of including historically underrepresented populations into the workforce. Therefore, University of Manitoba must maintain human resource information systems and develop an institutional philosophy based on the principles and ideals of employment equity and an appreciation of a diverse workforce.
- Ongoing examination of employment practices and policies that promote diversity.
- Continuous employment equity and diversity training and awareness programs.
- Workplace Diversity Policy is a living document.