Panama-Buena Vista Union School District

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SALARY SCHEDULES

(All Positions)

2018-19

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Certificated Management Salary Schedule

2018-19

Job Title	Job Class
Assistant Superintendent Curriculum & Instruction	1103
Assistant Superintendent Education Services	1104
Assistant Superintendent Human Resources	1105

Working Days per Year: 227

Step	Annual Salary
0	$ 137,814
1	$ 141,949
2	$ 146,208
3	$ 150,594
4	$ 155,111
5	$ 158,602
6	$ 162,169
7	$ 164,603
8	$ 167,072

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Management Salary Schedule

2018-19

Job Title	Job Class	Pay Grade
SELPA Executive Director	1111	Executive Director
Director of Assessment, Curriculum & Technology	1120	Director III
Director of Extended Learning	1211	Director III
Director of Human Resources	1112	Director III
Director of Innovation and Improvement	1118	Director III
Director of Professional Development	1119	Director III
Director of Special Education	1115	Cabinet Director

Working Days per Year: 227

	Director I	Director II	Director III	Cabinet Director	Executive Director
Step	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	$ 98,153	$ 105,741	$ 113,898	$ 121,381	$ 129,342
1	$ 101,096	$ 108,914	$ 117,315	$ 125,022	$ 133,223
2	$ 104,131	$ 112,180	$ 120,834	$ 128,773	$ 137,220
3	$ 107,254	$ 115,546	$ 124,460	$ 132,637	$ 141,336
4	$ 110,472	$ 119,013	$ 128,193	$ 136,615	$ 145,576
5	$ 112,957	$ 121,690	$ 131,078	$ 139,689	$ 148,852
6	$ 115,499	$ 124,428	$ 134,026	$ 142,833	$ 152,201
7	$ 117,232	$ 126,294	$ 136,037	$ 144,975	$ 154,484
8	$ 118,989	$ 128,189	$ 138,077	$ 147,149	$ 156,802

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each school year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Management Salary Schedule

2018-19

Job Title	Job Class
Director of Consolidated Programs	1117
Assistant Director of Special Education	1116

Working Days per Year: 227

Step	Annual Salary
0	$ 112,165
1	$ 115,529
2	$ 118,995
3	$ 122,566
4	$ 126,243
5	$ 129,084
6	$ 131,987
7	$ 133,967
8	$ 135,976

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Classified Management Salary Schedule

2018-19

Job Title	Job Class
Assistant Superintendent Business Services	3104

Working Days per Year: 260

Step	Annual Salary
0	$ 137,814
1	$ 141,949
2	$ 146,208
3	$ 150,594
4	$ 155,111
5	$ 158,602
6	$ 162,169
7	$ 164,603
8	$ 167,072

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Classified Management Salary Schedule

2018-19

Job Title	Job Class	Pay Grade
Director of Facilities & Planning	3119	Director III
Director of Fiscal Services	3115	Director III
Director of Information & Technology	3116	Cabinet Director
Director of Maintenance, Operations & Grounds	3118	Director III
Director of Nutrition	3120	Director II
Director of Transportation	3121	Director II

Working Days per Year: 260

	Director I	Director II	Director III	Cabinet Director
Step	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	$ 98,153	$ 105,741	$ 113,898	$ 121,381
1	$ 101,096	$ 108,914	$ 117,315	$ 125,022
2	$ 104,131	$ 112,180	$ 120,834	$ 128,773
3	$ 107,254	$ 115,546	$ 124,460	$ 132,637
4	$ 110,472	$ 119,013	$ 128,193	$ 136,615
5	$ 112,957	$ 121,690	$ 131,078	$ 139,689
6	$ 115,499	$ 124,428	$ 134,026	$ 142,833
7	$ 117,232	$ 126,294	$ 136,037	$ 144,975
8	$ 118,989	$ 128,189	$ 138,077	$ 147,149

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each school year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Elementary Principal	1181
Junior High Principal	1183
Administrator Visual & Performing Arts	1132
Administrator Alternative Program	1133

Working Days per Year: 204

Step	Annual Salary
0	$ 105,741
1	$ 108,914
2	$ 112,180
3	$ 115,546
4	$ 119,013
5	$ 121,690
6	$ 124,428
7	$ 126,294
8	$ 128,189

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Elementary Assistant Principal	1182

Working Days per Year: 204

Step	Annual Salary
0	$ 90,085
1	$ 92,751
2	$ 95,497
3	$ 98,326
4	$ 101,240
5	$ 103,492
6	$ 105,793
7	$ 107,364
8	$ 108,955

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Junior High Assistant Principal	1184

Working Days per Year: 204

Step	Annual Salary
0	$ 92,453
1	$ 95,227
2	$ 98,085
3	$ 101,027
4	$ 104,056
5	$ 106,398
6	$ 108,793
7	$ 110,425
8	$ 112,080

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Junior High Counselor	1207

Working Days per Year: 196

Step	Annual Salary
0	$ 84,527
1	$ 87,064
2	$ 89,675
3	$ 92,366
4	$ 95,136
5	$ 97,277
6	$ 99,465
7	$ 100,959
8	$ 102,472

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class	Pay Grade
Coordinator of Special Education	1209	Coordinator III
Coordinator of Curriculum & Instruction	1213	Coordinator I

Working Days per Year: 227

	Coordinator I	Coordinator II	Coordinator III
Step	Annual Salary	Annual Salary	Annual Salary
0	$ 102,878	$ 104,114	$ 109,220
1	$ 105,964	$ 107,238	$ 112,494
2	$ 109,143	$ 110,456	$ 115,872
3	$ 112,417	$ 113,769	$ 119,347
4	$ 115,789	$ 117,182	$ 122,927
5	$ 118,393	$ 119,820	$ 125,691
6	$ 121,058	$ 122,515	$ 128,521
7	$ 122,879	$ 124,353	$ 130,450
8	$ 124,717	$ 126,217	$ 132,404

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each school year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Psychologist	1205

Working Days per Year: 204

Step	Annual Salary
0	$ 88,885
1	$ 91,551
2	$ 94,297
3	$ 97,126
4	$ 100,040
5	$ 102,292
6	$ 104,593
7	$ 106,164
8	$ 107,755

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Special Education Program Specialist	1200

Working Days per Year: 204

Step	Annual Salary
0	$ 90,085
1	$ 92,751
2	$ 95,497
3	$ 98,326
4	$ 101,240
5	$ 103,492
6	$ 105,793
7	$ 107,364
8	$ 108,995

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Administrators Salary Schedule

2018-19

Job Title	Job Class
Title I Program Specialist	2130
EL Program Specialist	2132

Working Days per Year: 204

Step	Annual Salary
0	$ 88,885
1	$ 91,551
2	$ 94,297
3	$ 97,126
4	$ 100,040
5	$ 102,292
6	$ 104,593
7	$ 106,164
8	$ 107,755

$2,000/year for a Doctorate Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Teacher Salary Schedule

2018-19

STEP	CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		CLASS VI		CLASS VII	
	WITHOUT MASTERS	WITH MASTERS	WITHOUT MASTERS	WITH MASTERS	WITHOUT MASTERS	WITH MASTERS	WITHOUT MASTERS	WITH MASTERS	WITHOUT MASTERS	WITH MASTERS	WITHOUT MASTERS	WITH MASTERS	WITHOUT MASTERS	WITH MASTERS
	B.A.		B.A. + 12		B.A. + 24		B.A. + 36		B.A. + 48		B.A. + 60		BA +75	
1	48,824	50,024	50,450	51,650	52,130	53,330	53,866	55,066	55,660	56,860	57,513	58,713	59,428	60,628
2	50,533	51,733	52,216	53,416	53,955	55,155	55,751	56,951	57,608	58,808	59,526	60,726	61,508	62,708
3	52,241	53,441	53,981	55,181	55,779	56,979	57,636	58,836	59,556	60,756	61,539	62,739	63,588	64,788
4	53,950	55,150	55,746	56,946	57,602	58,802	59,521	60,721	61,503	62,703	63,551	64,751	65,668	66,868
5	55,658	56,858	57,512	58,712	59,427	60,627	61,406	62,606	63,451	64,651	65,564	66,764	67,746	68,946
6	55,658	56,858	59,093	60,293	61,060	62,260	63,093	64,293	65,194	66,394	67,365	68,565	69,608	70,808
7	55,658	56,858	60,674	61,874	62,694	63,894	64,782	65,982	66,940	68,140	69,168	70,368	71,471	72,671
8	55,658	56,858	62,255	63,455	64,327	65,527	66,469	67,669	68,683	69,883	70,970	72,170	73,333	74,533
9	55,658	56,858	63,836	65,036	65,961	67,161	68,157	69,357	70,427	71,627	72,772	73,972	75,195	76,395
10	55,658	56,858	63,836	65,036	67,542	68,742	69,791	70,991	72,115	73,315	74,516	75,716	76,997	78,197
11	55,658	56,858	63,836	65,036	69,429	70,629	71,742	72,942	74,131	75,331	76,599	77,799	79,150	80,350
12	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	76,081	77,281	78,614	79,814	81,232	82,432
13	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	80,501	81,701	83,182	84,382
14	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	82,388	83,588	85,132	86,332
15	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	84,275	85,475	87,081	88,281
16	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	86,162	87,362	89,031	90,231
17	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	88,049	89,249	90,981	92,181
18	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	89,936	91,136	92,931	94,131
19	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	90,752	91,952	93,774	94,974
20	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	91,568	92,768	94,617	95,817
21	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	92,384	93,584	95,460	96,660
22	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	93,200	94,400	96,304	97,504
23	55,658	56,858	63,836	65,036	69,429	70,629	73,629	74,829	77,968	79,168	94,016	95,216	97,147	98,347

Certificated Salary Schedule

2018-19

Job Title	Job Class
Curriculum Specialist	1201

Working Days per Year: 194

Step	Annual Salary
0	$ 84,527
1	$ 87,064
2	$ 89,675
3	$ 92,366
4	$ 95,136
5	$ 97,277
6	$ 99,465
7	$ 100,959
8	$ 102,472

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Salary Schedule

2018-19

Job Title	Job Class
Intervention Counselor	1206

Working Days per Year: 196

Step	Annual Salary
0	$ 78,419
1	$ 80,773
2	$ 83,195
3	$ 85,691
4	$ 88,262
5	$ 90,248
6	$ 92,278
7	$ 93,663
8	$ 95,068

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Certificated Salary Schedule

2018-19

Job Title	Job Class
Speech Pathologist	2220

Working Days per Year: 183

Step	Annual Salary
1	$ 74,549
2	$ 76,308
3	$ 78,111
4	$ 79,956
5	$ 81,846
6	$ 83,781
7	$ 85,763
8	$ 87,791
9	$ 89,869
10	$ 91,997
11	$ 94,176
12	$ 96,406
13	$ 98,691
14	$ 101,030

$1,200/year for Certificate of Clinical Competence

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Anniversary Increments:
$1,000 - beginning 11th year
$1,500 - beginning 16th year
$2,000 - beginning 21st year

Certificated Salary Schedule

2018-19

Job Title	Job Class
Speech Specialist	2223

Working Days per Year: 183

Step	Annual Salary
1	$ 70,203

Certificated Salary Schedule

2018-19

Job Title	Job Class
Nurse	2206

Working Days per Year: 194

Step	Annual Salary
1	$ 70,196
2	$ 73,706
3	$ 77,207
4	$ 80,874
5	$ 84,311
6	$ 87,683
7	$ 91,191
8	$ 94,839

$1,200/year for Master's Degree

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Anniversary Increments:
$1,000 - beginning 11th year
$1,500 - beginning 16th year
$2,000 - beginning 21st year

Classified Supervisors

2018-19

Working Days per Year: 260

Job Title	Job Class	Grade
Accounting Manager	3133	7
Campus Safety Supervisor	3157	3
Coordinator Health Safety & Risk Management	3136	7
Database Administrator	3376	7
Energy Manager	3152	8
Facilities Project Manager	3161	8
Facility Operations Supervisor	3153	4
Fiscal Services Coordinator	3140	9
Fleet Supervisor	3156	4
Human Resource Manager	3135	7
Landscape & Grounds Supervisor	3159	4
Maintenance Supervisor	3154	5
Maintenance, Operations & Grounds Manager	3137	8
Mental Health Supervisor	4770	9
Nutrition Services Manager	3151	7
Payroll Supervisor	3155	5
Purchasing Manager	3134	7
Transportation Manager	3160	7
Transportation Supervisor	3148	4

Classified Supervisors Salary Schedule

2018-19

		STEP								
Grade		0	1	2	3	4	5	6	7	8
10	Annual	$ 98,153.00	$ 101,096.00	$ 104,131.00	$ 107,254.00	$ 110,472.00	$ 112,957.00	$ 115,499.00	$ 117,232.00	$ 118,989.00
	Daily	$ 377.51	$ 388.83	$ 400.50	$ 412.52	$ 424.89	$ 434.45	$ 444.23	$ 450.89	$ 457.65
9	Annual	$ 91,094.00	$ 93,827.00	$ 96,642.00	$ 99,541.00	$ 102,527.00	$ 104,834.00	$ 107,193.00	$ 108,801.00	$ 110,432.00
	Daily	$ 350.36	$ 360.87	$ 371.70	$ 382.85	$ 394.33	$ 403.21	$ 412.28	$ 418.47	$ 424.74
8	Annual	$ 84,527.00	$ 87,064.00	$ 89,675.00	$ 92,366.00	$ 95,136.00	$ 97,277.00	$ 99,465.00	$ 100,959.00	$ 102,472.00
	Daily	$ 325.10	$ 334.86	$ 344.90	$ 355.25	$ 365.91	$ 374.14	$ 382.56	$ 388.30	$ 394.12
7	Annual	$ 78,419.00	$ 80,773.00	$ 83,195.00	$ 85,691.00	$ 88,262.00	$ 90,248.00	$ 92,278.00	$ 93,663.00	$ 95,068.00
	Daily	$ 301.61	$ 310.67	$ 319.98	$ 329.58	$ 339.47	$ 347.11	$ 354.92	$ 360.24	$ 365.65
6	Annual	$ 72,737.00	$ 74,919.00	$ 77,167.00	$ 79,482.00	$ 81,867.00	$ 83,708.00	$ 85,591.00	$ 86,875.00	$ 88,179.00
	Daily	$ 279.76	$ 288.15	$ 296.80	$ 305.70	$ 314.87	$ 321.95	$ 329.20	$ 334.13	$ 339.15
5	Annual	$ 67,453.00	$ 69,476.00	$ 71,560.00	$ 73,706.00	$ 75,918.00	$ 77,625.00	$ 79,372.00	$ 80,564.00	$ 81,771.00
	Daily	$ 259.43	$ 267.22	$ 275.23	$ 283.48	$ 291.99	$ 298.56	$ 305.28	$ 309.86	$ 314.50
4	Annual	$ 62,535.00	$ 64,411.00	$ 66,343.00	$ 68,334.00	$ 70,384.00	$ 71,967.00	$ 73,587.00	$ 74,691.00	$ 75,810.00
	Daily	$ 240.52	$ 247.73	$ 255.17	$ 262.82	$ 270.71	$ 276.80	$ 283.03	$ 287.27	$ 291.58
3	Annual	$ 57,960.00	$ 59,701.00	$ 61,491.00	$ 63,336.00	$ 65,236.00	$ 66,703.00	$ 68,204.00	$ 69,227.00	$ 70,266.00
	Daily	$ 222.92	$ 229.62	$ 236.50	$ 243.60	$ 250.91	$ 256.55	$ 262.32	$ 266.26	$ 270.25
2	Annual	$ 53,706.00	$ 55,318.00	$ 56,977.00	$ 58,687.00	$ 60,447.00	$ 61,807.00	$ 63,198.00	$ 64,146.00	$ 65,109.00
	Daily	$ 206.56	$ 212.76	$ 219.14	$ 225.72	$ 232.49	$ 237.72	$ 243.07	$ 246.72	$ 250.42
1	Annual	$ 49,748.00	$ 51,241.00	$ 52,779.00	$ 54,362.00	$ 55,992.00	$ 57,253.00	$ 58,540.00	$ 59,418.00	$ 60,310.00
	Daily	$ 191.34	$ 197.08	$ 203.00	$ 209.08	$ 215.35	$ 220.20	$ 225.15	$ 228.53	$ 231.96
C7	Annual	$ 46,067.00	$ 47,448.00	$ 48,873.00	$ 50,339.00	$ 51,849.00	$ 53,016.00	$ 54,208.00	$ 55,022.00	$ 55,847.00
	Daily	$ 177.18	$ 182.49	$ 187.97	$ 193.61	$ 199.42	$ 203.91	$ 208.49	$ 211.62	$ 214.80
C6	Annual	$ 42,642.00	$ 43,921.00	$ 45,239.00	$ 46,597.00	$ 47,994.00	$ 49,073.00	$ 50,178.00	$ 50,931.00	$ 51,695.00
	Daily	$ 164.01	$ 168.93	$ 174.00	$ 179.22	$ 184.59	$ 188.74	$ 192.99	$ 195.89	$ 198.83
C5	Annual	$ 39,456.00	$ 40,640.00	$ 41,859.00	$ 43,114.00	$ 44,409.00	$ 45,407.00	$ 46,429.00	$ 47,125.00	$ 47,833.00
	Daily	$ 151.75	$ 156.31	$ 161.00	$ 165.82	$ 170.80	$ 174.64	$ 178.57	$ 181.25	$ 183.97
C4	Annual	$ 36,493.00	$ 37,588.00	$ 38,714.00	$ 39,877.00	$ 41,073.00	$ 41,996.00	$ 42,941.00	$ 43,586.00	$ 44,239.00
	Daily	$ 140.36	$ 144.57	$ 148.90	$ 153.37	$ 157.97	$ 161.52	$ 165.16	$ 167.64	$ 170.15
C3	Annual	$ 33,737.00	$ 34,747.00	$ 35,790.00	$ 36,864.00	$ 37,970.00	$ 38,823.00	$ 39,697.00	$ 40,293.00	$ 40,897.00
	Daily	$ 129.76	$ 133.64	$ 137.65	$ 141.78	$ 146.04	$ 149.32	$ 152.68	$ 154.97	$ 157.30
C2	Annual	$ 31,171.00	$ 32,106.00	$ 33,069.00	$ 34,062.00	$ 35,083.00	$ 35,873.00	$ 36,679.00	$ 37,230.00	$ 37,788.00
	Daily	$ 119.89	$ 123.48	$ 127.19	$ 131.01	$ 134.93	$ 137.97	$ 141.07	$ 143.19	$ 145.34
C1	Annual	$ 28,785.00	$ 29,649.00	$ 30,539.00	$ 31,455.00	$ 32,398.00	$ 33,128.00	$ 33,872.00	$ 34,381.00	$ 34,896.00
	Daily	$ 110.71	$ 114.03	$ 117.46	$ 120.98	$ 124.61	$ 127.42	$ 130.28	$ 132.23	$ 134.22

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Confidential Classified

2018-19

Working Days per Year: 260

Job Title	Job Class	Grade
Account Clerk	3336	C6
Account Clerk Senior	3337	C7
Accounting Technician	3338	1
Administrative Secretary II	3459	C7
Administrative Assistant	3452	1
Administrative Clerk	3309	C5
Administrative Secretary	3460	C6
Administrative Secretary Senior	3461	2
Business Systems Analyst	3374	7
Buyer	3354	1
Certified Driver Instructor	3405	1
Contracts Specialist	3501	5
Dispatcher	3402	C7
District Translator	3458	C6
Document Publishing Specialist	3355	C5
Document Publishing Specialist Senior	3356	C6
Executive Assistant	3451	3
Health Safety & Risk Management Assistant	3323	C6
Human Resource Assistant	3312	C6
Human Resource Assistant Senior	3313	C7
Human Resources Technician	3318	1
IT User Support Technician	3382	1
Mental Health Clinician	4771	8
Network Analyst	3383	2
Network Analyst Senior	3377	6
Receptionist	3311	C5
Staff Accountant	3339	3
Student Information System Specialist	3380	C7
Systems Analyst	3375	5
Transportation Planner	3406	1

Confidential Classified Salary Schedule

2018-19

Grade		STEP 0	1	2	3	4	5	6	7	8
9	12thly	$ 7,591.17	$ 7,818.92	$ 8,053.50	$ 8,295.08	$ 8,543.92	$ 8,736.17	$ 8,932.75	$ 9,066.75	$ 9,202.67
	Hourly	$ 43.80	$ 45.11	$ 46.46	$ 47.86	$ 49.29	$ 50.40	$ 51.54	$ 52.31	$ 53.09
8	12thly	$ 7,043.92	$ 7,255.33	$ 7,472.92	$ 7,697.17	$ 7,928.00	$ 8,106.42	$ 8,288.75	$ 8,413.25	$ 8,539.33
	Hourly	$ 40.64	$ 41.86	$ 43.11	$ 44.41	$ 45.74	$ 46.77	$ 47.82	$ 48.54	$ 49.27
7	12thly	$ 6,534.92	$ 6,731.08	$ 6,932.92	$ 7,140.92	$ 7,355.17	$ 7,520.67	$ 7,689.83	$ 7,805.25	$ 7,922.33
	Hourly	$ 37.70	$ 38.83	$ 40.00	$ 41.20	$ 42.43	$ 43.39	$ 44.36	$ 45.03	$ 45.71
6	12thly	$ 6,061.42	$ 6,243.25	$ 6,430.58	$ 6,623.50	$ 6,822.25	$ 6,975.67	$ 7,132.58	$ 7,239.58	$ 7,348.25
	Hourly	$ 34.97	$ 36.02	$ 37.10	$ 38.21	$ 39.36	$ 40.24	$ 41.15	$ 41.77	$ 42.39
5	12thly	$ 5,621.08	$ 5,789.67	$ 5,963.33	$ 6,142.17	$ 6,326.50	$ 6,468.75	$ 6,614.33	$ 6,713.67	$ 6,814.25
	Hourly	$ 32.43	$ 33.40	$ 34.40	$ 35.44	$ 36.50	$ 37.32	$ 38.16	$ 38.73	$ 39.31
4	12thly	$ 5,211.25	$ 5,367.58	$ 5,528.58	$ 5,694.50	$ 5,865.33	$ 5,997.25	$ 6,132.25	$ 6,224.25	$ 6,317.50
	Hourly	$ 30.06	$ 30.97	$ 31.90	$ 32.85	$ 33.84	$ 34.60	$ 35.38	$ 35.91	$ 36.45
3	12thly	$ 4,830.00	$ 4,975.08	$ 5,124.25	$ 5,278.00	$ 5,436.33	$ 5,558.58	$ 5,683.67	$ 5,768.92	$ 5,855.50
	Hourly	$ 27.87	$ 28.70	$ 29.56	$ 30.45	$ 31.36	$ 32.07	$ 32.79	$ 33.28	$ 33.78
2	12thly	$ 4,475.50	$ 4,609.83	$ 4,748.08	$ 4,890.58	$ 5,037.25	$ 5,150.58	$ 5,266.50	$ 5,345.50	$ 5,425.75
	Hourly	$ 25.82	$ 26.60	$ 27.39	$ 28.21	$ 29.06	$ 29.71	$ 30.38	$ 30.84	$ 31.30
1	12thly	$ 4,145.67	$ 4,270.08	$ 4,398.25	$ 4,530.17	$ 4,666.00	$ 4,771.08	$ 4,878.33	$ 4,951.50	$ 5,025.83
	Hourly	$ 23.92	$ 24.64	$ 25.37	$ 26.14	$ 26.92	$ 27.53	$ 28.14	$ 28.57	$ 29.00
C7	12thly	$ 3,838.92	$ 3,954.00	$ 4,072.75	$ 4,194.92	$ 4,320.75	$ 4,418.00	$ 4,517.33	$ 4,585.17	$ 4,653.92
	Hourly	$ 22.15	$ 22.81	$ 23.50	$ 24.20	$ 24.93	$ 25.49	$ 26.06	$ 26.45	$ 26.85
C6	12thly	$ 3,553.50	$ 3,660.08	$ 3,769.92	$ 3,883.08	$ 3,999.50	$ 4,089.42	$ 4,181.50	$ 4,244.25	$ 4,307.92
	Hourly	$ 20.50	$ 21.12	$ 21.75	$ 22.40	$ 23.07	$ 23.59	$ 24.12	$ 24.49	$ 24.85
C5	12thly	$ 3,288.00	$ 3,386.67	$ 3,488.25	$ 3,592.83	$ 3,700.75	$ 3,783.92	$ 3,869.08	$ 3,927.08	$ 3,986.08
	Hourly	$ 18.97	$ 19.54	$ 20.12	$ 20.73	$ 21.35	$ 21.83	$ 22.32	$ 22.66	$ 23.00
C4	12thly	$ 3,041.08	$ 3,132.33	$ 3,226.17	$ 3,323.08	$ 3,422.75	$ 3,499.67	$ 3,578.42	$ 3,632.17	$ 3,686.58
	Hourly	$ 17.54	$ 18.07	$ 18.61	$ 19.17	$ 19.75	$ 20.19	$ 20.64	$ 20.95	$ 21.27
C3	12thly	$ 2,811.42	$ 2,895.58	$ 2,982.50	$ 3,072.00	$ 3,164.17	$ 3,235.25	$ 3,308.08	$ 3,357.75	$ 3,408.08
	Hourly	$ 16.22	$ 16.71	$ 17.21	$ 17.72	$ 18.25	$ 18.66	$ 19.09	$ 19.37	$ 19.66
C2	12thly	$ 2,597.58	$ 2,675.50	$ 2,755.75	$ 2,838.50	$ 2,923.58	$ 2,989.42	$ 3,056.58	$ 3,102.50	$ 3,149.00
	Hourly	$ 14.99	$ 15.44	$ 15.90	$ 16.38	$ 16.87	$ 17.25	$ 17.63	$ 17.90	$ 18.17
C1	12thly	$ 2,398.75	$ 2,470.75	$ 2,544.92	$ 2,621.25	$ 2,699.83	$ 2,760.67	$ 2,822.67	$ 2,865.08	$ 2,908.00
	Hourly	$ 13.84	$ 14.25	$ 14.68	$ 15.12	$ 15.58	$ 15.93	$ 16.28	$ 16.53	$ 16.78

Step advancement occurs at the beginning of each fiscal year following employment in the position

Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience

Teamsters Local No. 87 (Unit A)

Salary Schedule
2018-19

Job Title	Job Class	Schedule
Bus Driver	3411	32
Bus Driver-Expanded Services	3415	32
Computer Technician	3381	43
Custodian	3391	26
Groundskeeper	3397	30
Head Custodian II	3390	33
Lead Maintenance Technician	3158	61
Lead Warehouse Specialist	3366	33
Maintenance Technician I	3394	33
Maintenance Technician II	3395	41
Maintenance Technician III	3396	59
Service Worker	3401	36
Transporter	3412	19
Warehouse Clerk	3361	21
Warehouse Specialist	3365	31

CLASSIFIED SALARY SCHEDULE UNIT "A"
2018-19

Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
19	$2,503.57	$2,601.75	$2,699.97	$2,798.18	$2,896.37	$2,994.58	$3,092.82	$3,191.00
	$14.44	$15.01	$15.58	$16.14	$16.71	$17.28	$17.84	$18.41
20	$2,552.68	$2,650.88	$2,749.09	$2,847.25	$2,945.46	$3,043.69	$3,141.92	$3,240.08
	$14.73	$15.29	$15.86	$16.43	$16.99	$17.56	$18.13	$18.69
21	$2,601.75	$2,699.97	$2,798.18	$2,896.37	$2,994.58	$3,092.82	$3,191.00	$3,289.17
	$15.01	$15.58	$16.14	$16.71	$17.28	$17.84	$18.41	$18.98
22	$2,650.88	$2,749.09	$2,847.25	$2,945.46	$3,043.69	$3,141.92	$3,240.08	$3,338.23
	$15.29	$15.86	$16.43	$16.99	$17.56	$18.13	$18.69	$19.26
23	$2,699.97	$2,798.18	$2,896.37	$2,994.58	$3,092.82	$3,191.00	$3,289.17	$3,387.34
	$15.58	$16.14	$16.71	$17.28	$17.84	$18.41	$18.98	$19.54
24	$2,749.09	$2,847.25	$2,945.46	$3,043.69	$3,141.92	$3,240.08	$3,338.23	$3,436.39
	$15.86	$16.43	$16.99	$17.56	$18.13	$18.69	$19.26	$19.83
25	$2,798.18	$2,896.37	$2,994.58	$3,092.82	$3,191.00	$3,289.17	$3,387.34	$3,485.46
	$16.14	$16.71	$17.28	$17.84	$18.41	$18.98	$19.54	$20.11
26	$2,847.25	$2,945.46	$3,043.69	$3,141.92	$3,240.08	$3,338.23	$3,436.39	$3,534.58
	$16.43	$16.99	$17.56	$18.13	$18.69	$19.26	$19.83	$20.39
27	$2,896.37	$2,994.58	$3,092.82	$3,191.00	$3,289.17	$3,387.34	$3,485.46	$3,583.66
	$16.71	$17.28	$17.84	$18.41	$18.98	$19.54	$20.11	$20.68
28	$2,945.46	$3,043.69	$3,141.92	$3,240.08	$3,338.23	$3,436.39	$3,534.58	$3,632.70
	$16.99	$17.56	$18.13	$18.69	$19.26	$19.83	$20.39	$20.96
29	$2,994.58	$3,092.82	$3,191.00	$3,289.17	$3,387.34	$3,485.46	$3,583.66	$3,681.83
	$17.28	$17.84	$18.41	$18.98	$19.54	$20.11	$20.68	$21.24
30	$3,043.69	$3,141.92	$3,240.08	$3,338.23	$3,436.39	$3,534.58	$3,632.70	$3,730.92
	$17.56	$18.13	$18.69	$19.26	$19.83	$20.39	$20.96	$21.52
31	$3,092.82	$3,191.00	$3,289.17	$3,387.34	$3,485.46	$3,583.66	$3,681.83	$3,780.00
	$17.84	$18.41	$18.98	$19.54	$20.11	$20.68	$21.24	$21.81
32	$3,141.92	$3,240.08	$3,338.23	$3,436.39	$3,534.58	$3,632.70	$3,730.92	$3,829.06
	$18.13	$18.69	$19.26	$19.83	$20.39	$20.96	$21.52	$22.09
33	$3,191.00	$3,289.17	$3,387.34	$3,485.46	$3,583.66	$3,681.83	$3,780.00	$3,878.14
	$18.41	$18.98	$19.54	$20.11	$20.68	$21.24	$21.81	$22.37
34	$3,240.86	$3,339.02	$3,437.16	$3,535.24	$3,633.43	$3,731.62	$3,829.73	$3,927.86
	$18.70	$19.26	$19.83	$20.40	$20.96	$21.53	$22.09	$22.66
35	$3,291.49	$3,389.61	$3,487.73	$3,585.73	$3,683.89	$3,782.09	$3,880.12	$3,978.20
	$18.99	$19.56	$20.12	$20.69	$21.25	$21.82	$22.39	$22.95
36	$3,342.92	$3,440.98	$3,539.02	$3,636.93	$3,735.05	$3,833.24	$3,931.17	$4,029.21
	$19.29	$19.85	$20.42	$20.98	$21.55	$22.11	$22.68	$23.25
37	$3,395.15	$3,493.12	$3,591.08	$3,688.87	$3,786.92	$3,885.08	$3,982.89	$4,080.87
	$19.59	$20.15	$20.72	$21.28	$21.85	$22.41	$22.98	$23.54
38	$3,448.19	$3,546.06	$3,643.92	$3,741.56	$3,839.51	$3,937.62	$4,035.29	$4,133.17
	$19.89	$20.46	$21.02	$21.59	$22.15	$22.72	$23.28	$23.85
39	$3,502.06	$3,599.79	$3,697.52	$3,794.99	$3,892.83	$3,990.87	$4,088.38	$4,186.16
	$20.20	$20.77	$21.33	$21.89	$22.46	$23.02	$23.59	$24.15
40	$3,556.77	$3,654.34	$3,751.91	$3,849.18	$3,946.89	$4,044.85	$4,142.18	$4,239.82
	$20.52	$21.08	$21.65	$22.21	$22.77	$23.34	$23.90	$24.46

CLASSIFIED SALARY SCHEDULE UNIT "A"
2018-19

Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
41	$3,612.34	$3,709.71	$3,807.11	$3,904.16	$4,001.70	$4,099.55	$4,196.67	$4,294.18
	$20.84	$21.40	$21.96	$22.52	$23.09	$23.65	$24.21	$24.77
42	$3,668.78	$3,765.92	$3,863.11	$3,959.92	$4,057.27	$4,154.99	$4,251.89	$4,349.23
	$21.17	$21.73	$22.29	$22.85	$23.41	$23.97	$24.53	$25.09
43	$3,726.09	$3,822.99	$3,919.93	$4,016.47	$4,113.63	$4,211.18	$4,307.83	$4,404.98
	$21.50	$22.06	$22.62	$23.17	$23.73	$24.30	$24.85	$25.41
44	$3,784.30	$3,880.92	$3,977.59	$4,073.83	$4,170.76	$4,268.14	$4,364.51	$4,461.45
	$21.83	$22.39	$22.95	$23.50	$24.06	$24.62	$25.18	$25.74
45	$3,843.42	$3,939.72	$4,036.11	$4,132.01	$4,228.68	$4,325.86	$4,421.92	$4,518.64
	$22.17	$22.73	$23.29	$23.84	$24.40	$24.96	$25.51	$26.07
46	$3,903.47	$3,999.42	$4,095.48	$4,191.03	$4,287.40	$4,384.36	$4,480.11	$4,576.58
	$22.52	$23.07	$23.63	$24.18	$24.74	$25.29	$25.85	$26.40
47	$3,964.45	$4,060.03	$4,155.74	$4,250.88	$4,346.93	$4,443.65	$4,539.05	$4,635.25
	$22.87	$23.42	$23.98	$24.52	$25.08	$25.64	$26.19	$26.74
48	$4,026.39	$4,121.54	$4,216.86	$4,311.58	$4,407.30	$4,503.75	$4,598.76	$4,694.66
	$23.23	$23.78	$24.33	$24.87	$25.43	$25.98	$26.53	$27.08
49	$4,089.29	$4,184.00	$4,278.89	$4,373.16	$4,468.51	$4,564.65	$4,659.27	$4,754.84
	$23.59	$24.14	$24.69	$25.23	$25.78	$26.33	$26.88	$27.43
50	$4,153.19	$4,247.40	$4,341.83	$4,435.61	$4,530.56	$4,626.37	$4,720.57	$4,815.81
	$23.96	$24.50	$25.05	$25.59	$26.14	$26.69	$27.23	$27.78
51	$4,218.08	$4,311.76	$4,405.71	$4,498.97	$4,593.48	$4,688.95	$4,782.67	$4,877.54
	$24.34	$24.88	$25.42	$25.96	$26.50	$27.05	$27.59	$28.14
52	$4,283.97	$4,377.10	$4,470.52	$4,563.21	$4,657.27	$4,752.36	$4,845.59	$4,940.06
	$24.72	$25.25	$25.79	$26.33	$26.87	$27.42	$27.96	$28.50
53	$4,350.90	$4,443.43	$4,536.28	$4,628.38	$4,721.95	$4,816.62	$4,909.34	$5,003.40
	$25.10	$25.64	$26.17	$26.70	$27.24	$27.79	$28.32	$28.87
54	$4,418.87	$4,510.76	$4,603.02	$4,694.48	$4,787.52	$4,881.76	$4,973.94	$5,067.54
	$25.49	$26.02	$26.56	$27.08	$27.62	$28.16	$28.70	$29.24
55	$4,487.91	$4,579.12	$4,670.72	$4,761.52	$4,854.01	$4,947.79	$5,039.37	$5,132.50
	$25.89	$26.42	$26.95	$27.47	$28.00	$28.54	$29.07	$29.61
56	$4,558.02	$4,648.50	$4,739.43	$4,829.53	$4,921.42	$5,014.70	$5,105.68	$5,198.30
	$26.30	$26.82	$27.34	$27.86	$28.39	$28.93	$29.46	$29.99
57	$4,629.23	$4,718.93	$4,809.15	$4,898.50	$4,989.76	$5,082.51	$5,172.85	$5,264.93
	$26.71	$27.22	$27.75	$28.26	$28.79	$29.32	$29.84	$30.37
58	$4,701.55	$4,790.44	$4,879.89	$4,968.45	$5,059.05	$5,151.24	$5,240.90	$5,332.43
	$27.12	$27.64	$28.15	$28.66	$29.19	$29.72	$30.24	$30.76
59	$4,830.06	$4,975.02	$5,124.24	$5,277.95	$5,436.36	$5,558.60	$5,683.71	$5,768.94
	$27.87	$28.70	$29.56	$30.45	$31.36	$32.07	$32.79	$33.28
60	$4,905.52	$5,050.41	$5,199.60	$5,353.33	$5,511.86	$5,633.77	$5,758.48	$5,842.89
	$28.30	$29.14	$30.00	$30.88	$31.80	$32.50	$33.22	$33.71
61	$4,982.15	$5,126.94	$5,276.09	$5,429.78	$5,588.40	$5,709.95	$5,834.24	$5,917.79
	$28.74	$29.58	$30.44	$31.33	$32.24	$32.94	$33.66	$34.14

Additional monthly compensation for longevity will be provided at the beginning of the following years:

10th	13th	15th	19th
$104.00	$208.00	$312.00	$416.00
$0.60	$1.20	$1.80	$2.40

CSEA Panama-Buena Vista Chapter #649 (Unit B)

Salary Schedule
2018-19

Job Title	Job Class	Schedule
ACES Administrative Assistant/Program Mentor	3317	33
ACES Lead	3332	11
ACES Manager	3333	17
Administrative Assistant-MOF	3320	33
Behavior Intervention Aide	4704	23
Cafeteria General Helper	3347	14
Cafeteria Manager	3345	25
Career Specialist Art	4420	66
Cook Baker	3346	16
Curriculum Lab Clerk	3300	17
Day Care Manager	3330	17
Educational Materials Clerk	3322	30
Instruction /Intervention Aide	4403	10
Instructional Materials Clerk	3302	17
Library Media Clerk	3303	23
Licensed Health Services Technician	4411	29
Noontime Assistant (2 Hour)	3421	9
Para-Educator I	4701	15
Para-Educator II	4702	17
Paraprofessional III	4703	21
Pre K Associate Instructional Aide	3340	15
Pre K Instructor/Site Superviosr	3341	50
Pre Kindergarten Aide	3342	10
School Secretary	3455	30
School/Site Clerk Elementary	3305	23
School/Site Clerk Secondary	3306	23
SEI Instructional Aide	4404	15
Site Clerk 11 Mo	3307	23
Site Clerk 12 Mo	3308	23
Special Education Health Aide	4705	17
Supervision Aide	3331	11
Technology Media Clerk	3321	23
Transportation Aide	4412	15
Yard Aide (5 Hour)	3420	10

CLASSIFIED SALARY SCHEDULE UNIT "B"
2018-19

Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
9	$2,007.98	$2,105.96	$2,204.00	$2,301.95	$2,399.98	$2,497.93	$2,595.90	$2,693.90
	$11.58	$12.15	$12.72	$13.28	$13.85	$14.41	$14.98	$15.54
10	$2,056.98	$2,155.02	$2,252.95	$2,350.95	$2,448.96	$2,546.93	$2,644.94	$2,742.92
	$11.87	$12.43	$13.00	$13.56	$14.13	$14.69	$15.26	$15.82
11	$2,105.96	$2,204.00	$2,301.95	$2,399.98	$2,497.93	$2,595.90	$2,693.90	$2,791.88
	$12.15	$12.72	$13.28	$13.85	$14.41	$14.98	$15.54	$16.11
12	$2,155.02	$2,252.95	$2,350.95	$2,448.96	$2,546.93	$2,644.94	$2,742.92	$2,840.86
	$12.43	$13.00	$13.56	$14.13	$14.69	$15.26	$15.82	$16.39
13	$2,204.00	$2,301.95	$2,399.98	$2,497.93	$2,595.90	$2,693.90	$2,791.88	$2,889.89
	$12.72	$13.28	$13.85	$14.41	$14.98	$15.54	$16.11	$16.67
14	$2,252.95	$2,350.95	$2,448.96	$2,546.93	$2,644.94	$2,742.92	$2,840.86	$2,938.84
	$13.00	$13.56	$14.13	$14.69	$15.26	$15.82	$16.39	$16.95
15	$2,301.95	$2,399.98	$2,497.93	$2,595.90	$2,693.90	$2,791.88	$2,889.89	$2,987.87
	$13.28	$13.85	$14.41	$14.98	$15.54	$16.11	$16.67	$17.24
16	$2,350.95	$2,448.96	$2,546.93	$2,644.94	$2,742.92	$2,840.86	$2,938.84	$3,036.86
	$13.56	$14.13	$14.69	$15.26	$15.82	$16.39	$16.95	$17.52
17	$2,399.98	$2,497.93	$2,595.90	$2,693.90	$2,791.88	$2,889.89	$2,987.87	$3,085.87
	$13.85	$14.41	$14.98	$15.54	$16.11	$16.67	$17.24	$17.80
18	$2,448.96	$2,546.93	$2,644.94	$2,742.92	$2,840.86	$2,938.84	$3,036.86	$3,134.86
	$14.13	$14.69	$15.26	$15.82	$16.39	$16.95	$17.52	$18.09
19	$2,497.93	$2,595.90	$2,693.90	$2,791.88	$2,889.89	$2,987.87	$3,085.87	$3,183.83
	$14.41	$14.98	$15.54	$16.11	$16.67	$17.24	$17.80	$18.37
20	$2,546.93	$2,644.94	$2,742.92	$2,840.86	$2,938.84	$3,036.86	$3,134.86	$3,232.80
	$14.69	$15.26	$15.82	$16.39	$16.95	$17.52	$18.09	$18.65
21	$2,595.90	$2,693.90	$2,791.88	$2,889.89	$2,987.87	$3,085.87	$3,183.83	$3,281.80
	$14.98	$15.54	$16.11	$16.67	$17.24	$17.80	$18.37	$18.93
22	$2,644.94	$2,742.92	$2,840.86	$2,938.84	$3,036.86	$3,134.86	$3,232.80	$3,330.73
	$15.26	$15.82	$16.39	$16.95	$17.52	$18.09	$18.65	$19.22
23	$2,693.90	$2,791.88	$2,889.89	$2,987.87	$3,085.87	$3,183.83	$3,281.80	$3,379.73
	$15.54	$16.11	$16.67	$17.24	$17.80	$18.37	$18.93	$19.50
24	$2,742.92	$2,840.86	$2,938.84	$3,036.86	$3,134.86	$3,232.80	$3,330.73	$3,428.69
	$15.82	$16.39	$16.95	$17.52	$18.09	$18.65	$19.22	$19.78
25	$2,791.88	$2,889.89	$2,987.87	$3,085.87	$3,183.83	$3,281.80	$3,379.73	$3,477.66
	$16.11	$16.67	$17.24	$17.80	$18.37	$18.93	$19.50	$20.06
26	$2,840.86	$2,938.84	$3,036.86	$3,134.86	$3,232.80	$3,330.73	$3,428.69	$3,526.61
	$16.39	$16.95	$17.52	$18.09	$18.65	$19.22	$19.78	$20.35
27	$2,889.89	$2,987.87	$3,085.87	$3,183.83	$3,281.80	$3,379.73	$3,477.66	$3,575.61
	$16.67	$17.24	$17.80	$18.37	$18.93	$19.50	$20.06	$20.63
28	$2,938.84	$3,036.86	$3,134.86	$3,232.80	$3,330.73	$3,428.69	$3,526.61	$3,624.56
	$16.95	$17.52	$18.09	$18.65	$19.22	$19.78	$20.35	$20.91
29	$2,987.87	$3,085.87	$3,183.83	$3,281.80	$3,379.73	$3,477.66	$3,575.61	$3,673.56
	$17.24	$17.80	$18.37	$18.93	$19.50	$20.06	$20.63	$21.19
30	$3,036.86	$3,134.86	$3,232.80	$3,330.73	$3,428.69	$3,526.61	$3,624.56	$3,722.52
	$17.52	$18.09	$18.65	$19.22	$19.78	$20.35	$20.91	$21.48
31	$3,085.87	$3,183.83	$3,281.80	$3,379.73	$3,477.66	$3,575.61	$3,673.56	$3,771.49
	$17.80	$18.37	$18.93	$19.50	$20.06	$20.63	$21.19	$21.76
32	$3,134.86	$3,232.80	$3,330.73	$3,428.69	$3,526.61	$3,624.56	$3,722.52	$3,820.46
	$18.09	$18.65	$19.22	$19.78	$20.35	$20.91	$21.48	$22.04
33	$3,183.83	$3,281.80	$3,379.73	$3,477.66	$3,575.61	$3,673.56	$3,771.49	$3,869.43
	$18.37	$18.93	$19.50	$20.06	$20.63	$21.19	$21.76	$22.32
33.1	$3,207.37	$3,303.41	$3,399.42	$3,495.43	$3,591.45	$3,687.49	$3,783.51	$3,879.52
	$18.14	$18.68	$19.23	$19.77	$20.31	$20.86	$21.40	$21.94
50	$4,016.37	$4,114.31	$4,212.24	$4,310.19	$4,408.15	$4,506.08	$4,604.04	$4,701.98
	$23.17	$23.74	$24.30	$24.87	$25.43	$26.00	$26.56	$27.13
66	$4,534.72	$4,673.77	$4,812.84	$4,951.91	$5,094.00	$5,233.08	$5,372.12	$5,511.19
	$26.16	$26.96	$27.77	$28.57	$29.39	$30.19	$30.99	$31.80

Additional monthly compensation for longevity will be provided at the beginning of the following years:

10th	13th	15th	19th
$104.00	$208.00	$312.00	$416.00
$0.60	$1.20	$1.80	$2.40