

Santee School District  
**CLASSIFIED MANAGEMENT AND CONFIDENTIAL SALARY SCHEDULE**  
 2018-19

<b>CLASSIFIED MANAGEMENT</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5
Director II, Facilities Planning and Construction <sup>b</sup>	12 month	117,642	123,524	129,700	136,185	142,994
Director of Facilities / Modernization	12 month	108,969	114,417	120,138	126,145	132,452
Director, Fiscal Services	12 month	108,969	114,417	120,138	126,145	132,452
Director, Information Systems Technology	12 month	108,969	114,417	120,138	126,145	132,452
Director of Facilities, Maintenance, and Operations	12 month	97,474	102,348	107,465	112,838	118,480
Director of Out-of-School Time Programs	12 month	93,336	98,003	102,903	108,048	113,450
Director, Child Nutrition Services	12 month	86,720	91,056	95,609	100,389	105,408
Project Coordinator	12 month	86,720	91,056	95,609	100,389	105,408
Director of Transportation	12 month	79,455	83,428	87,599	91,979	96,578
Director, Community Collaborative	12 month	75,143	78,900	82,845	86,987	91,336
Business Services Coordinator	12 month	70,889	74,433	78,155	82,063	86,166
Community Collaborative Coordinator	12 month	70,889	74,433	78,155	82,063	86,166
Database Network Analyst	12 month	70,889	74,433	78,155	82,063	86,166
Middle School Coordinator	12 month	70,889	74,433	78,155	82,063	86,166
Out of School Time Coordinator	12 month	70,889	74,433	78,155	82,063	86,166
Systems Administrator	12 month	70,889	74,433	78,155	82,063	86,166
Systems Analyst	12 month	70,889	74,433	78,155	82,063	86,166
Telecommunication / Network E-Rate Administrator	12 month	70,889	74,433	78,155	82,063	86,166
Out of School Time Regional Coordinator	12 month	59,446	62,418	65,539	68,816	72,257

<b>CONFIDENTIAL</b>	Work Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6**
Executive Assistant <sup>a</sup>	12 month	81,489	85,307	89,318	93,530	97,950	102,592
Administrative Secretary	12 month	64,511	67,736	71,123	74,678	78,412	82,333
Payroll Specialist	12 month	59,446	62,417	65,539	68,815	72,257	75,870

Notes:

1. Experience Credit - Up to and including four (4) years experience outside the District may be allowed. The Board retains the authority to approve the salary of new positions and the experience/educational credit to be awarded for placement on an existing salary schedule.
2. Employee Benefits - The District will contribute up to a maximum of \$7,200 annually toward employee health insurance, dependent health insurance, employee dental insurance, dependent dental insurance, employee life insurance, employee income protection insurance, employee tax sheltered annuity, and vision insurance.
3. Study Incentive - The District will pay \$216 annually for every 10 semester units of college credit earned.
- 4.\*\* Study Incentive - Confidential, Step 6: Four Professional Growth Increments required.

<sup>a</sup> Includes Executive Council Member Mileage Stipend.

<sup>b</sup> Position added effective April 1, 2019

Effective: July 1, 2018