



DEME's Mission, Vision and Values Statement

Our Mission

We aim to be a sustainable, safe and excellent world-wide dredging, environmental and marine engineering solution provider for the benefit of our customers and stakeholders.

Our Vision

We aim to create land and perform services for a sustainable future through the various activities of the DEME Group.

Our Core Values – STRIVE

We aim to deliver excellence and our core values reflect our unshakeable belief in this quest. They serve as a compass that guides the way we work with each other, with our business partners and within communities.



Safety

The safety, health and wellbeing of our employees and customers are DEME's number one priority. Everyone has the right to work in a safe environment free of risk and injury at all times.



Technical leadership

DEME has the technical ambition and capability to achieve the highest performance and optimisation level, allowing us to be 'best-in-class' through the performance of our worldwide activities.



Respect & Integrity

We appreciate talent, value dedication and recognise and promote individuality and diversity that exists within people from all walks of life and from all backgrounds. This is demonstrated through the integrity of our personal behaviour.



Innovation

Innovation is the cornerstone of DEME's achievements. We continuously push our business boundaries by developing new, value adding services and solutions.



Value Creation

We take result-driven decisions and act accordingly to ensure sustainable and long-term growth for the well-being and benefit of our stakeholders. Through proper planning of clear objectives, recording of real facts and taking of corrective actions, we are implementing the necessary financial discipline to guarantee the achievement of these objectives.



Environment

With respect for people and planet, we endeavour to develop our worldwide activities in a sustainable, responsible and protective way to minimise the impact on environment and communities.


Alain Bernard
Chief Executive Officer
DEME Group of Companies