INDEPENDENT CONTRACTOR AGREEMENT

The party who is contracting to receive the services shall be referred to as 'Archer', and the party who will be providing the services shall be referred to as 'Contractor'.

Archer will provide to Contractor the capability to sell travel worldwide (including cruises, hotels, group travel, car rentals, tour packages, and airline tickets), a personalized website (including air/hotel/car booking engine, cruise search engine, robust travel specials, Signature Travel amenities), access to applicable Signature Travel Network Programs (including hotel upgrades, shipboard credits, free breakfasts, special group cruise access, etc.).

Archer will pay Contractor the following commission amounts. The percentages shown below are calculated based on annual commissions earned, commencing on the date written below, and each annual anniversary of that date, each one year period a 'Term'. At the beginning of each Term the commission split percentage resets to Tier 1.

Professional Travel Agent Option:
Hotels/Cars/Cruises/Packaged Tours
70% paid to Contractor

Referring Travel Agent Option:
50% on all Travel Commissions and Service Fees paid to Contractor

Airline Tickets using Archer International and Transcontinental Contracts:
50% of all commissions and fees earned on airline ticket sales will be paid to Contractor and the gross commission earned is credited toward the Tier levels stated above.

Payments to Contractor will be made on the 5th and 25th of each month, or the first business day thereafter, for the previous month's collected commissions.

Because Contractor is engaged in his/her own independent business, Contractor is not eligible for, and will not participate in, any employer pension, health or fringe benefit plan. No taxes of any kind will be withheld or paid by Archer on behalf of Contractor. Contractor will comply with all tax and workers' compensation laws according to the requirements of their own state. Prior to the issuance by Archer of any commission payments to Contractor, Archer will require Contractor to complete a W-9 form and any such other forms necessary to ensure Archer's compliance with State and Federal laws.

This Agreement will become effective on the date stated above and will continue in effect until terminated in writing by either party. Except in the initial 30 day period, thirty (30) days written notice is required for termination. Subsequent to termination, Archer will pay any outstanding commissions due to Contractor within 15 days of the end of each calendar quarter for commissions collected in that calendar quarter, less a $20 accounting fee.

This Agreement will be governed by and construed in accordance with the laws of the State of California.

Name:_____ Ron Archer, President Archer Travel Service

Signature:_____ _____

Date:_____ Date:_____

Email and Phone:_____