Retirement Plan Contribution Agreement

Name: _____   Employee ID: _____

We offer two plans that you may elect to participate in. While you are able to participate in both plans if you so choose, any applicable Anderson University matching dollars <u>will only be directed toward one plan</u> as selected below as primary.

This pre-tax election shall remain in effect until a new Retirement Plan Contribution Agreement is submitted to Human Resources. I understand the total contribution both employee and employer should not exceed the allowance under Section 403(B) or the limitations of Section 415 of the Internal Revenue Code.   Excess amounts may be required to be refunded and applicable tax assigned.

Plan 1:
TIAA Anderson University Defined Contribution Plan
www.tiaa.org/anderson (Follow the Link to learn more)

Election Options:
☐ I elect the TIAA plan as my primary (to include any matching contributions I may be receive). Please withhold ____% from my ☐bi-weekly or ☐monthly check beginning on: _____
OR
☐ I elect TIAA as my secondary (<u>not</u> to include any matching contributions I may be eligible to receive) Please withhold ____% from my ☐bi-weekly or ☐monthly check beginning on: _____

AND/OR

Plan 2:
Servant Solutions
https://www.servantsolutions.org/ (Follow the Link to learn more)

Election Options:
☐ I elect the Servant Solutions plan as my primary (to include any matching contributions I may be receive). Please withhold ____% from my ☐bi-weekly or ☐monthly check beginning on: _____
OR
☐ I elect Servant Solutions as my secondary (<u>not </u>to include any matching contributions I may be eligible to receive). Please withhold ____% from my ☐bi-weekly or ☐monthly check beginning on: _____

WAIVING ELECTION
☐ I elect NOT to participate in either plan at this time. I understand by doing this, I will <u>not</u> receive any matching contribution monies available to me.

_____   _____
Signature   Date