



# Equal Opportunity Statement and Notice of Nondiscrimination

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The University of St. Thomas is committed to the principles of equal employment opportunity and equal educational opportunity. St. Thomas does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, gender identity or expression, family status, disability, age, marital status, status with regard to public assistance, membership or activity in a local commission, genetic information, or any other characteristic protected by applicable law. The university's policy of nondiscrimination extends to all aspects of its operations, including but not limited to, employment, educational policies, admissions policies, scholarship and loan programs and all other educational programs and activities. The following persons have been designated to handle inquiries regarding St. Thomas's nondiscrimination policy:

**Title IX Coordinator (for inquiries related to sex discrimination, including sexual harassment and sexual violence):**

Danielle Hermanny, Title IX Coordinator, ASC 247, 2115 Summit Avenue, St. Paul, MN 55105, (651) 962-6882, [dhermanny@stthomas.edu](mailto:dhermanny@stthomas.edu)

**ADA/Section 504 Coordinator (for inquiries related to disability discrimination):**

Michelle Thom, Associate Vice President of Human Resources, AQU 217, 2115 Summit Avenue, St. Paul, MN 55105, (651) 962-6510, [THOM0526@stthomas.edu](mailto:THOM0526@stthomas.edu)

**Discrimination Inquiries Generally:**

**Student contact:** Dean of Students, ASC 241, 2115 Summit Avenue, St. Paul, MN 55105, (651) 962-6050, [deanstudents@stthomas.edu](mailto:deanstudents@stthomas.edu)

**Faculty/staff contact:** Natasha Rodich, Senior Human Resources Business Partner, AQU 217, 2115 Summit Avenue, St. Paul, MN 55105, (651) 962-6510, [humanresources@stthomas.edu](mailto:humanresources@stthomas.edu)

For further information on non-discrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the Department of Education office that serves your area, or call 1-800-421-3481.