



# STATEMENT OF INTEGRITY FROM OUR CEO

At Baker Hughes, a GE company (BHGE), doing the right thing always comes first. We must make sure that everything we do is safe, honest, and takes care of our people, our customers, the communities we operate in, and the environment.

It is this commitment that enables us to be trusted partners with our customers and suppliers, distinguishes us in the industry, and drives our success. It is a reputation that we have built through a lot of hard-work, but that is easily damaged by a single poor decision or the careless actions of a few.

This is why it is vital that each of us acts with integrity, meets the highest possible professional standards, and abides by all applicable laws, regulations and industry policies.

To help you to always do the right thing we have created the BHGE Code of Conduct:

## The BHGE Code of Conduct

1. Be honest, fair, and trustworthy in all your BHGE activities and relationships
2. Obey applicable laws and regulations governing our business worldwide
3. Fulfil your obligation to be the voice of integrity and promptly report any concerns you have about compliance with law, BHGE policy, or this Code
4. Simple compliance is more effective compliance. Effective compliance is a competitive advantage. Work to run the Company in as competitive a way as possible – with speed, accountability and compliance

The Code of Conduct is just the beginning and forms the foundation of our culture of integrity.

To provide you with more information we have created **The Spirit & the Letter** – a dedicated guide that establishes the standards and policies we expect you to commit to, and provides you with guidance to help you do the right thing.

You can find it, along with more information on integrity, at [my.bhge.com](http://my.bhge.com).

Each of you should read it carefully and make sure that you understand what is expected of you, and BHGE, as a business.

But most importantly, you should always speak up if you have a question or a concern and reach out to your manager, legal counsel, compliance leader or your local ombudsperson.

By using **The Spirit & the Letter** as our guide, we can invent smarter ways to bring energy to the world, while we take care of what matters most: people, communities, and the environment.

**Lorenzo Simonelli**  
President and Chief Executive Officer