



Environmental Policy

1 January 2016

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Principle

KPMG is a global signatory to the United Nations Global Compact (UNGC). As a signatory, we acknowledge the immediate opportunities and challenges climate change and environmental sustainability present to the firm and our stakeholders.

Purpose

We recognise that we have a moral obligation towards our people and the broader community to ensure that we are actively managing and minimising the impact of our operations and services on the environment.

Commitment

Consistent with the environmental principles contained within the UNGC, we are committed to embedding leading environmental practices into our business strategy and operations and cultivating environmental awareness and responsibility among our internal and external stakeholders.

Application

The Environmental Policy ("Policy") applies to KPMG Australia and covers our leased offices in Adelaide, Brisbane, Canberra, Darwin, Gold Coast, Hobart, Karratha, Launceston, Melbourne, Parramatta, Perth, Sydney and Wollongong.

Action

We identify that the activities required to deliver our services have both a direct and indirect impact on the environment. To support our commitment, we will:

KPMG People (Partners and Employees)

- Communicate the importance of environmental issues as they relate to the Firm and to our people
- Provide information, support and tools for our people to reduce their environmental impact
- Offer opportunities to harness employee enthusiasm, and to raise and encourage awareness and embed environmental sustainability into the way we do business.

Energy and Emissions

- Consider environmental issues and energy performance in the procurement, design, refurbishment and management of the buildings we lease/own
- Consider renewable energy sources where feasible
- Encourage travel options including collaboration technologies that minimise environmental impact from business travel.

Waste and Water

- Measure waste generation and water usage across our operations where possible
- Strive to reduce/divert waste we send to landfill from our operations
- Strive to reduce water usage from our operations
- Promote reuse and recycling, including by seeking to recycle or recondition our laptops, IT peripherals, toner cartridges, batteries and mobile devices.

Clients

- Encourage action by our clients through support from our Climate Change and Sustainability Services practice and sharing our own experiences
- Not work with clients that show a wilful neglect for the environment
- Expect clients to comply with legal environmental standards
- Continue to support our key environmental partners wherever possible.

Supply Chain

- Consider environmental factors when procuring goods and services
- Assess the environmental performance of our key suppliers by evaluating their alignment to our Supplier Code of Conduct
- Work to embed environmental performance as a component of our procurement policy and engage our suppliers on their own environmental performance.

Legal and other requirements

- Regularly monitor the Policy to ensure that we conduct our activities in full knowledge of and in compliance with all environmental laws, regulations, our Global Citizenship directions and other relevant standards
- Review and revise the Policy as necessary.

Process

Environmental Sustainability is a key focus area within our Corporate Citizenship strategy. In delivering on the Policy, KPMG Australia is committed to a program of continual improvement and will set targets, measure progress against them and, where appropriate, share our progress with stakeholders.

Governance and Reporting

Environmental Sustainability performance indicators are monitored and reported annually through our Global Green Initiative program.

Our environmental performance and adherence with the Policy is our responsibility collectively as a Firm and as individuals. Each KPMG Person and each supplier retained by KPMG Australia is responsible for adherence to the principles of the Policy.

We will communicate internally and externally the Policy and our environmental performance on a regular basis.

Review

The Policy will be reviewed annually.



Gary Wingrove

Chief Executive Officer

1 January 2016



Peter Nash

National Chairman

1 January 2016

Additional Information

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