Employer Engagement Survey

Please complete this survey if you work directly with clients, manage a program that works directly with clients, or conduct business development at your organization.

1. **At your organization, can clients gain skills or training for a <u>specific</u> industry or sector?**
   a. Yes
   b. No
   c. Don't know

   1a. If yes, which industries or sectors? Please list up to five.

_____

_____

_____

_____

_____

2. **Does your organization work with hiring agencies to help program graduates find jobs?**
   a. Yes
   b. No
   c. Don't know

3. **Does your organization provide any of the following services to clients after they find jobs?**

	Yes	No	Don't know
Quarterly contact with client to verify job retention, wage increase, or promotion			
Help in understanding organizational dynamics and navigating the job environment			
Ongoing counseling or other supportive services			
Advocacy or conflict resolution on behalf of clients with work conflicts			
Ability to reenroll into workforce services if job loss is within a year of initial placement			

4. **How satisfied are you overall with your organization's level of engagement with employers and industries?**
   a. Extremely satisfied
   b. Somewhat satisfied
   c. Somewhat dissatisfied
   d. Very dissatisfied
   e. Don't know

SURVEY CONTINUES ON THE NEXT PAGE

Employer Engagement Survey

5. What is your role within your organization? _____

6. Do you yourself have regular contact with specific employers to help program participants find employment? *(Regular contact means more than 4 times a month)*
   a. Yes
   b. No
   c. Don't know

6a. If yes, about how many employers do you work with?

6b. Please list up to five employers that you work with regularly and the employer's industry/sector.

Employer Name	Employer Industry or Sector

7. Once a participant completes your program and becomes employed, how often do you follow up with your former client and with the employer? *(Please also circle whether unit of time is weeks or months).*

Client:_____ wks/mos Employer:_____ wks/mos

8. Before recommending a client to an employer, do you yourself check whether an employer offers the following?

	Yes	No	Don't know
Initial training or other "onboarding" supports			
Ongoing training opportunities			
Career pathways that are attainable and clearly defined			
Internal diversity and inclusion staff available			
A mentor or access to a formal mentoring program			
A diversity, inclusion or equal opportunity statement or policy that is visible on the company's website or reflected in the job posting.			

THANK YOU FOR YOUR RESPONSE