TEXAS A&M UNIVERSITY
CORPUS CHRISTI

Exit Survey

Texas A&M University - Corpus Christi recognizes that our employees are our valuable resource. Your experiences as an employee of the university can provide us with valuable information that can help us improve workplace conditions and make the organization a better place to work. All information is voluntary and will remain confidential. Please be candid and as complete as possible when answering the following questions. We thank you for your cooperation and good luck in your future endeavors.

Today's Date _____

Division/Department (select one):

	Academic Advis. Ctr.		CSE		HRI		STIA
	Academic Test. Ctr		Comm. & Public Affairs		Information Technology		Student Accounts
	Accounting		Computer Services		Institutional Advanc.		Stud Engagement & Success
	Accounts Payable		Core Curriculum		Library		Student Life
	Admissions		Counseling		Mail Services		TAMU-CC Foundation
	Athletics		CTE		Marketing & Comm.		Telecom
	Blucher		Development		Media Services		International Program
	Budget		ECDC		Nat. Spill Control School		UPD
	Business Office		Enrollment		Planning & Inst. Research		University Center
	CASA		ER/EEO/TD/EDCS		President		University Services
	Career Services		Faculty Senate		Print Services		Veteran Affairs
	Coastal Studies		Financial Aid		Provost		VP Finance & Admin.
	COB		First Yr Community (TLC)		Purchasing		VP. Inst. Advancement
	COE		Fiscal Affairs		Recreational Sports		VP Planning & Inst. Effect
	COLA		Grad. Ed. Res & Scholarly		Registrar		
	College of Grad. Studies		Health Center		Research Comm. Outreach		
	CONHS		Human Resources		Special Populations		
	Other:						

Length of service: _____Years _____Months
Gender: ___ Male ___ Female

Racial/Ethnic Background:
___Hispanic
___Asian
___Hawaiian/Pacific Islander, not of Hispanic origin
___African American/Black, not of Hispanic origin
___Native American/ Alaskan Native
___Caucasian/White, not of Hispanic origin
___Two or more races

1. Please rate each of the following benefits by checking the appropriate box:

	Excellent	Good	Fair	Poor	N/A
Medical Insurance					
Life Insurance					
Dental Insurance					
Tuition Reimbursement					
Retirement Plan (TRS), Paid time-off Programs (vac., sick leave, etc.)					
Salary					
Longevity Pay					
Merit Increase					

2. Please rate the following factors regarding the position you held at Texas A & M - Corpus Christi

	Excellent	Good	Fair	Poor	N/A
Job Security					
Level of Orientation when hired					
On- the -job Training					
Clarity of Responsibilities/Expectations					
Use of Skills and Experience					
Degree to which the job met your expectations					
Level of challenge provided					
Quantity of equipment / supplies provided					
Quality of equipment / supplies provided					
Opportunity for professional development					
Opportunity for advancement					

3. Was your workload usually:

____Too Light ____ About Right ____ Too Great
____Not Varied Enough ____ Varied Enough ____ Too Varied

4. Please rate the following in your job or department:

	Excellent	Good	Fair	Poor	N/A
Communication within your department					
Communication with other department					
Cooperation within your department					
Cooperation with other departments					
Employee morale					
Interaction with co-workers					
Opportunity to participate in decision making					
Level of independence and responsibility					

5. Do you feel your supervisor:

	Almost Always	Usually	Rarely	Never	N/A
Communicated policies and practices					
Communicated well with subordinates					
Followed policies and practices					
Demonstrated fair and equal treatment					
Provided recognition of a job well done					
Encouraged cooperation, resolved complaints & problems promptly					
Maintained good rapport with employees					
Was receptive to ideas and suggestions					
Treated employees with respect and dignity					
Was sensitive to the needs and concerns of employees					
Provided prompt feedback on performance					

6. On an organizational level, do you feel that Texas A&M University - Corpus Christi:

	Almost Always	Usually	Rarely	Never	N/A
Communicated policies and practices					
Kept employees informed of policy changes					
Resolved complaints and problems promptly					
Demonstrated fair and equal treatment					
Provided recognition of good job performance					
Provided employees with sufficient independence and responsibility					
Had realistic expectations about employee work contributions					
Was receptive to ideas and suggestions					
Treated employees with respect and dignity					
Was sensitive to the needs and concerns of employees					

7. What are the top 5 significant reasons for leaving Texas A&M University - Corpus Christi? Please number the reasons from 1 through 5. (1= most important; 2= next important, etc.)

	Advancement/promotional Opportunities		Career change		Job security
	Inadequate equipment/tools/ support		Lack of appreciation/recognition		Family obligations
	Became self-employed		Benefits		Join Military
	Compensation/pay rate		Retirement		Lack of training
	Poor communications		Supervisory problems		Lack of Challenge
	Continue education		Health concerns		Dismissed
	Problems with co-workers		Workload		Relocation
	Personal reasons/non-work related		Stay Home		Working conditions
	Better job opportunity (please describe:				
	Other:				

8. If you are leaving for another job, what does your new job offer that your job at Texas A&M-CC does not?

	Yes	No		Yes	No
Workload			Leadership/Management		
Salary			Parking		
Benefits			Coworkers		
Advancement Opportunities			Flexibility		
Career Path					
Other:					

9. What could have been changed, if anything, that would have made you to stay with Texas A&M-CC?

	Yes	No		Yes	No
Workload			Leadership/Management		
Salary			Parking		
Benefits			Coworkers		
Advancement Opportunities			Flexibility		
Career Path					
Other:					

10. What did you like best about your job?

	Yes	No		Yes	No
Management			Benefits		
Environment			Hours		
Co-Workers			Flexibility		
Convenience			Work Schedule		
Career Path					
Other:					

11. What did you like least about your job?

	Yes	No		Yes	No
Management			Hours		
Environment			Flexibility		
Co-Workers			Work Schedule		
Salary			Location		
Convenience			Micro-Management		
Workspace			Discrimination		
Autonomy			Favoritism		
Benefits			Harassment		
Other:					

12. How would you rate your work experience at Texas A&M University – Corpus Christi compared with other employers?

	Unsatisfactory		Satisfactory		Good (moderate)
	Very Good		Excellent		Superior

13. What do you consider Texas A&M University - Corpus Christi's strength as an employer?

	Yes	No		Yes	No
Work Schedule			Location		
Environment			Team Spirit		
Diversity			Parking		
Benefits			Salary		
Management/Supervision			Training/Tuition Assistance		
Other:					

14. What specific weaknesses does Texas A&M University - Corpus Christi have that should be addressed?

	Yes	No		Yes	No
Work Schedule			Location		
Environment			Team Spirit		
Diversity			Parking		
Benefits			Salary		
Management/Supervision			Training/Tuition Assistance		
Other:					

Return this form to the Employee Development & Compliance Services Department (EDCS)

Corpus Christi Hall, Room 130 O|(361) 825-5826 F| (361) 825-5513 E| employee.relations@tamucc.edu