

SALARY SURVEY

2017/18



PORTFOLIO
PAYROLL LTD

020 7247 9455

www.portfoliopayroll.com

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Introduction **ANTHONY MACEY**

Welcome to our updated salary survey for 2017/2018 and a big thank you to all of our clients who continue to support us and take part in our survey.

The data and volume of responses received enables us to present a definitive and comprehensive view of the payroll market, from industry trends through to the levels of remuneration on offer throughout the industry.

The market outlook for the payroll sector remains extremely positive with buoyant vacancy numbers, further salary increases from 2016 through to a significant trend in the competition amongst employers to secure the best talent.

Such increases are a further positive sign of the continued strides the payroll industry has made year on year. With ever increasing complexity of payroll legislation we believe the level of salaries, career development opportunities and rise in vacancies across the payroll profession, highlights the increasing recognition of payroll departments.

We also believe that the urgency and speed at which clients are moving to attract, hire and retain payroll professionals highlights the opportunities available for committed

and passionate payroll professionals to progress their careers.

At Portfolio we were very proud to have continued our longstanding relationship with the CIPP as the main sponsor for National Payroll Week. We believe our findings outlined in the survey complement the CIPP's National Payroll Week focus of #spotlightonpayroll! With an emphasis on putting payroll in the spotlight, we were delighted to support the CIPP in highlighting the profile of payroll departments and celebrating the hard work and dedication of payroll professionals throughout the UK.



ANTHONY MACEY

DIRECTOR
PORTFOLIO PAYROLL

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SUMMARY OF SALARY FINDINGS

Average size of company Payroll across the UK



Average size of Payroll Team across the UK



In your current role, out of 5 stars how satisfied are you with your salary?

(Weighted Average 3.56)



Benefits received in addition to salary



Methods used to recruit

Internal Referral or Recommendation
19.18%

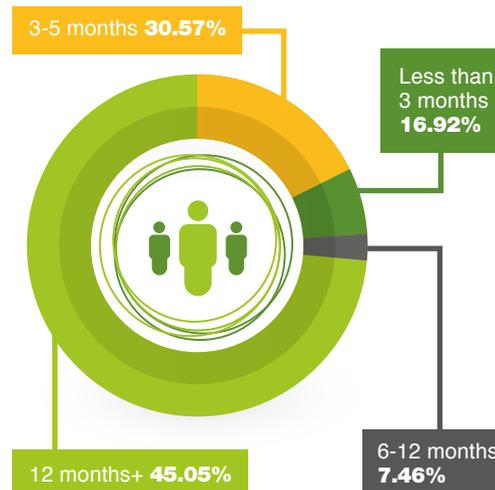
Advert
22.49%

Recruitment Agency
58.40%

When was your salary last reviewed?



When do you next anticipate recruiting?



When did you last recruit?



About Us...



**PORTFOLIO
PAYROLL LTD**

Portfolio Payroll is a market leading, specialist recruitment consultancy solely focusing on the recruitment of payroll professionals across the UK with a truly nationwide reach.



- As a market leading payroll recruitment specialist, we are proud to have supported the payroll sector since 1988, providing unrivalled market knowledge and expertise.
- We provide a comprehensive and highly tailored service across permanent, contract and temporary recruitment.
- Our highly experienced Executive Division matches the highest calibre senior level payroll professionals with the most progressive executive level opportunities across the payroll industry.
- We recruit into all industry sectors, with clients ranging from FTSE100 to SMEs, as well as providing coverage to the whole of the UK.
- An award winning recruitment agency, having won places on The Sunday Times 100 Best Small Companies to Work For, The Sunday Times Fast Track 100 and The Recruiter Hot 100.



Market Update

We are delighted to launch our revised salary survey in time for the CIPP annual conference with our first copies being exclusively available for CIPP members. In our last survey we noted how buoyant the payroll recruitment market had been, with an ever increasing demand for payroll professionals at all levels of the market in addition to record vacancy numbers being registered.

The market outlook remains positive with the payroll recruitment market moving quicker than ever, with constant demand for talented and committed payroll professionals. Such demand has seen a further increase in salaries particularly at the Payroll Clerk, Payroll Administrator and Payroll Officer levels. Whilst the high demand area of International Payroll remains constant, with competition amongst employers rife to secure the best candidates.

At the Executive Level of the market, Payroll Managers with International Payroll experience continue to be in high demand, able to secure the most progressive and varied roles with leading and high profile employers. For Heads of Payroll or Group Payroll Managers leading large teams it's worth considering that whilst opportunities may be less frequent, lower levels of candidate competition at the highest level of the industry, often results in candidates achieving significant salary increases and high profile appointments.

The demand for Payroll professionals has been consistently high over the last few years, largely due to the ever increasing complexity of payroll legislation. The continued rise of payroll at the centre of any successful business alongside HR and Finance teams has seen a demand for candidates and the payroll recruitment market has become even more competitive with competition between employers for high calibre candidates as fierce as we have ever known it.

Increased competition and demand has driven payroll salaries consistently higher year on year since our findings in our 2015 salary survey

through to the current highs of our latest survey in 2017. However, the most significant trend we have seen is the speed in which the market is moving, with companies being required to speed up their recruitment process to compete or even beat competing employers to secure the best talent. As such we are encouraging our clients to speed up their recruitment process by shortening the gap between interview stages and progressing CVs quickly, through to gaining sign off for new hires prior to starting the recruitment process.

Total compensation packages and remaining competitive within the market is a key consideration for all employers, with regular benchmarking of compensation and benefits being essential to remain both competitive and at the forefront of the market. Total compensation packages for candidates moving from one role to another is a key deciding factor for potential new hires with pension, private healthcare, bonus and incentive plans most desirable combined with greater interest in flexible working policies.

The importance of benchmarking total compensation and reward schemes has also been reflected in the trends we have witnessed within our HR & Reward division. With demand for Compensation & Reward Analysts with strong benchmarking skills being particularly sought after.

If you are currently recruiting or looking for advice on a potential new vacancy please do not hesitate to contact us. We provide a highly tailored approach to Permanent, Contract and Temporary recruitment throughout the UK and offer an exclusive discount to CIPP members !

ANTHONY MACEY

DIRECTOR
PORTFOLIO PAYROLL

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Salary Survey

PERMANENT

LONDON CENTRAL & CITY

GREATER LONDON

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£18,000	£23,000	£27,000	£18,000	£22,000	£26,000
Payroll Administrator	£22,000	£26,000	£33,000	£20,000	£25,000	£30,000
Senior Payroll Administrator/ Officer	£27,000	£32,000	£37,000	£25,000	£30,000	£34,000
Payroll Supervisor/ Team Leader	£35,000	£40,000	£45,000	£30,000	£35,000	£40,000
Sole Payroll Professional	£35,000	£42,000	£52,000	£31,000	£38,000	£45,000
Payroll Systems/ HRIS Specialist	£32,000	£37,000	£45,000	£30,000	£35,000	£44,500
Payroll Accountant	£40,000	£49,000	£55,000	£38,000	£41,000	£45,000

WEST MIDLANDS

EAST MIDLANDS

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£18,000	£22,000	£24,000	£16,500	£18,000	£21,000
Payroll Administrator	£20,000	£24,000	£27,000	£19,000	£22,000	£25,000
Senior Payroll Administrator/ Officer	£24,000	£28,500	£32,000	£23,000	£25,000	£27,000
Payroll Supervisor/ Team Leader	£27,000	£30,000	£36,000	£25,000	£27,000	£30,000
Sole Payroll Professional	£27,000	£32,000	£39,000	£25,000	£27,500	£30,000
Payroll Systems/ HRIS Specialist	£28,000	£32,000	£38,000	£27,000	£30,000	£32,000
Payroll Accountant	£31,000	£37,000	£41,000	£29,000	£34,000	£37,000

SOUTH EAST

HOME COUNTIES

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£18,000	£22,000	£23,000	£17,000	£21,500	£23,000
Payroll Administrator	£21,000	£25,000	£27,000	£22,000	£26,000	£32,000
Senior Payroll Administrator/ Officer	£24,000	£28,000	£30,000	£25,000	£30,000	£34,000
Payroll Supervisor/ Team Leader	£28,000	£31,000	£38,000	£29,000	£35,000	£40,000
Sole Payroll Professional	£28,500	£35,000	£40,000	£28,000	£35,000	£40,000
Payroll Systems/ HRIS Specialist	£29,000	£36,500	£39,000	£30,000	£35,000	£40,000
Payroll Accountant	£30,000	£40,000	£42,500	£30,000	£38,000	£43,000

SOUTH WEST

DEVON & CORNWALL

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£16,000	£18,000	£19,000	£16,000	£17,500	£18,500
Payroll Administrator	£18,000	£22,000	£24,000	£18,000	£20,000	£22,500
Senior Payroll Administrator/ Officer	£23,500	£25,000	£28,000	£22,500	£23,000	£25,000
Payroll Supervisor/ Team Leader	£26,000	£28,000	£31,500	£25,000	£27,000	£28,500
Sole Payroll Professional	£26,000	£28,500	£31,000	£23,500	£25,000	£27,000
Payroll Systems/ HRIS Specialist	£27,000	£30,000	£33,500	£25,000	£28,000	£32,500
Payroll Accountant	£30,000	£35,000	£39,000	£28,500	£33,000	£36,000

GREATER MANCHESTER

NORTH WEST

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£17,500	£21,000	£22,500	£17,000	£19,000	£20,000
Payroll Administrator	£19,500	£23,500	£26,500	£19,500	£22,000	£24,000
Senior Payroll Administrator/ Officer	£24,000	£26,000	£28,500	£24,000	£25,000	£28,000
Payroll Supervisor/ Team Leader	£27,500	£31,500	£33,000	£26,000	£30,000	£34,000
Sole Payroll Professional	£29,000	£32,000	£34,000	£27,000	£30,000	£32,000
Payroll Systems/ HRIS Specialist	£29,000	£33,500	£35,000	£29,000	£31,000	£33,000
Payroll Accountant	£30,000	£37,000	£43,000	£30,000	£36,500	£40,500

EAST ENGLAND

NORTH EAST

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£17,000	£19,000	£20,000	£17,000	£18,000	£19,500
Payroll Administrator	£19,000	£22,000	£23,500	£20,000	£21,500	£24,000
Senior Payroll Administrator/ Officer	£24,500	£26,000	£27,000	£23,000	£25,000	£26,500
Payroll Supervisor/ Team Leader	£25,000	£28,000	£32,000	£26,000	£29,500	£34,000
Sole Payroll Professional	£27,000	£30,000	£33,000	£27,000	£30,500	£33,000
Payroll Systems/ HRIS Specialist	£29,000	£32,000	£35,000	£29,500	£32,000	£35,000
Payroll Accountant	£30,000	£35,000	£39,000	£31,000	£35,000	£39,000

SCOTLAND

WALES

	Lower	Average	Higher	Lower	Average	Higher
Payroll Clerk	£17,000	£18,000	£19,000	£17,000	£18,000	£19,000
Payroll Administrator	£18,500	£21,000	£23,000	£20,000	£21,500	£22,500
Senior Payroll Administrator/ Officer	£23,000	£24,500	£26,000	£22,000	£25,000	£28,000
Payroll Supervisor/ Team Leader	£26,500	£29,000	£31,500	£25,000	£27,500	£30,000
Sole Payroll Professional	£25,000	£27,500	£30,000	£25,000	£27,000	£30,000
Payroll Systems/ HRIS Specialist	£29,000	£30,000	£33,500	£30,000	£32,000	£34,000
Payroll Accountant	£30,000	£35,000	£38,000	£31,000	£36,000	£40,000



PORTFOLIO
PAYROLL EXECUTIVE

A HIGHLY TAILORED APPROACH TO **EXECUTIVE LEVEL PAYROLL RECRUITMENT**

Sourcing the highest calibre of senior payroll professionals from Payroll Managers, Heads of Payroll and shared services to Directors of Payroll for leading clients across the UK.

The Executive division of Portfolio Payroll is dedicated to placing Management and Director level employees within the payroll arena. Our consultants draw upon a wealth of senior management recruitment experience and a superior understanding of the payroll market.

This means the Executive team provides a highly tailored approach focusing on the specific requirements, strategic, global and commercial need of our clients. Providing our clients with access to a network of candidates built over years of relationship development, we utilise a range of candidate sourcing methods including; database search, executive search,



**PROVIDING OUR CLIENTS
WITH ACCESS TO A
NETWORK OF CANDIDATES**

advertised campaign referrals, industry and social media networking.

Our approach to senior level appointments provides you with an executive search service whilst benefiting from the cost effective fee structure and speed of service of contingency recruitment.

Roles our executive team recruit for include;

- Payroll Manager
- Head of Payroll
- Payroll & Benefits Manager
- Group Payroll Manager
- Compensation & Benefits Manager
- EMEA Payroll Manager
- International Payroll Manager
- Payroll Operations Manager
- Payroll Project Manager
- Service Delivery Manager
- Payroll Systems Manager
- Project Implementation Manager
- Client Helpdesk Manager
- Expatriate Payroll Specialist

For assistance in finding a position in these areas, or to begin a talent search for your organisation, contact our specialists on 020 7247 9455.

EXECUTIVE DIVISION/ PAYROLL MANAGERS

“ Our updated survey has identified a continuous rise in salaries for executive level payroll professionals, including International Payroll Managers, Payroll Managers, Payroll Consultants and Heads of Payroll. Executive level payroll professionals are required to display truly diverse skills with a pro-active approach to remain up to date with the ever changing nature of industry legislation. As such the roles of these senior payroll individuals are increasingly more poignant for a business and essential to the progress and success of any organisation. We are encouraged and excited by the ongoing volume of vacancies registered at an Executive Level, whilst the career opportunities continue to expand for our candidates in a more diverse and varied manner. On the whole, I'd say the future looks bright for the payroll industry! ”



GEMMA CREAMER - (SENIOR MANAGER-EXECUTIVE DIVISION)

LONDON CENTRAL & CITY

GREATER LONDON

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£50,000	£62,000	£70,000	£45,000	£56,000	£66,000
Head of Payroll	£60,000	£70,000	£80,000	£59,000	£65,000	£73,000
HR & Payroll Shared Services Manager	£60,000	£75,000	£82,000	£55,000	£70,000	£77,500
HR Manager/Director	£83,000	£96,000	£100,000+	£79,000	£85,000	£100,000+
Implementation/ Payroll Project Manager	£50,000	£60,000	£62,000	£45,000	£55/56,000	£60,000

WEST MIDLANDS

EAST MIDLANDS

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£40,000	£50/55,000	£60,000	£40,000	£45,000	£55,000
Head of Payroll	£55,000	£62,000	£65,000	£53,000	£59,000	£62,000
HR & Payroll Shared Services Manager	£40,000	£52,000	£63,000	£40,000	£50,000	£63,000
HR Manager/Director	£62,000	£78,500	£90,000	£60,000	£75,000	£81,000
Implementation/ Payroll Project Manager	£43,000	£50,000	£55,000	£40,000	£47,000	£52,000

SOUTH EAST

HOME COUNTIES

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£40,000	£46,000	£55,000	£45,000	£52/53,000	£63,000
Head of Payroll	£54,500	£60,000	£62,000	£55,000	£66,000	£72,000
HR & Payroll Shared Services Manager	£42,000	£53,000	£68,500	£42,000	£54,000	£69,000
HR Manager/Director	£68,000	£80,000	£95,000	£67,000	£79,000	£93,000
Implementation/ Payroll Project Manager	£42,000	£48,500	£55,000	£43,000	£50,000	£56,000

SOUTH WEST

DEVON & CORNWALL

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£37,000	£40,000	£48,000	£33,000	£36,000	£42,500
Head of Payroll	£45,000	£51,000	£58,000	£45,000	£48,000	£53,000
HR & Payroll Shared Services Manager	£40,000	£50,000	£60,000	£40,000	£46,500	£58,000
HR Manager/Director	£60,000	£73,000	£80,500	£59,000	£71,500	£80,000
Implementation/ Payroll Project Manager	£35,000	£38,000	£45,000	£34,000	£36,000	£43,000

GREATER MANCHESTER

NORTH WEST

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£39,000	£48,000	£55,000	£37,000	£42,000	£50,000
Head of Payroll	£50,000	£56,000	£61,000	£47,000	£53,000	£58,000
HR & Payroll Shared Services Manager	£45,000	£55,000	£65,000	£44,000	£52,500	£64,000
HR Manager/Director	£63,000	£79,000	£92,000	£62,000	£78,000	£90,000
Implementation/ Payroll Project Manager	£40,000	£44,000	£48,000	£32,000	£37,000	£40,000

EAST ENGLAND

NORTH EAST

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£37,000	£42,000	£48,000	£36,500	£40,000	£50,000
Head of Payroll	£47,000	£55,000	£60,000	£47,000	£54,000	£60,000
HR & Payroll Shared Services Manager	£43,000	£52,000	£65,000	£43,000	£51,000	£62,000
HR Manager/Director	£63,000	£78,000	£91,000	£62,000	£79,000	£93,000
Implementation/ Payroll Project Manager	£35,000	£37,500	£42,000	£33,500	£37,000	£41,000

SCOTLAND

WALES

	Lower	Average	Higher	Lower	Average	Higher
Payroll Manager	£40,000	£50,000	£55,000	£34,000	£39,000	£44,000
Head of Payroll	£50,000	£55,000	£65,000	£47,000	£52,500	£55,000
HR & Payroll Shared Services Manager	£44,000	£50,500	£62,000	£45,000	£50,000	£62,000
HR Manager/Director	£62,000	£79,000	£95,000	£60,000	£70,000	£85,000
Implementation/ Payroll Project Manager	£34,000	£36,500	£40,000	£35,000	£37,500	£41,000

Payroll... PAY ACROSS THE UK

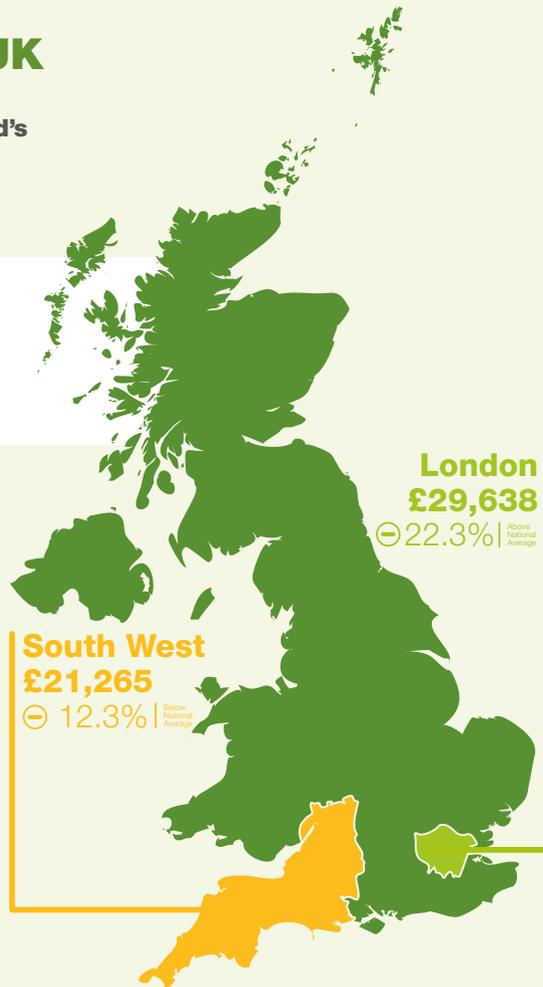
Data compiled from Croner Reward's continuous research into pay and benefits across the UK:

£29,596
Average UK Payroll Salary

3.9% The highest pay increase
Received by Middle Managers (Rank 3)



0.5% Overall Increase
Increase in overall median basic pay for payroll staff in the last 12 months.



Clare Parkinson, Croner Reward Business Manager, comments:

“Financial services is constantly featured among the top five paying industries at management level but not for clerical and operative staff; a troubling find considering Prime Minister Theresa May’s vision to have average worker pay increased fairly.

This year, settlements in the financial services sector have been around 2.29%, often the highest rate in the ten sectors we measure, with the highest forecast too (typically around 3%).”

For more information, please call Croner Reward on 0844 728 0103.

Need help with Gender Pay Reporting?

Croner's Reward experts can help



SALARY SEARCH FREE 30 DAY TRIAL

Exclusively for Portfolio Payroll Clients

What is SalarySearch?

The most comprehensive online salary database available. Helps you to make informed decisions around pay and benefits.

Updated quarterly.

Guaranteed result on every search.



EMEA & INTERNATIONAL PAYROLL

	UK			LONDON		
	Lower	Average	Higher	Lower	Average	Higher
EMEA/ Ex-Pat International Specialist/ Team Leader	£35,000	£38,000	£45,000	£43,000	£47,000	£50,000
EMEA/ Ex-Pat Payroll International/ Payroll Manager	£46,000	£50,000	£58,000	£50,000	£58,000	£65,000
International Head of Payroll/ Payroll Director	£75,000	£85,000	£90,000	£82,000	£85,000	£100,000

For Payroll Professionals seeking a progressive career opportunity International Payroll focused roles remain the most appealing opportunities in the market. International vacancies offer payroll professionals the opportunity to diversify their skills with candidates often achieving rapid career and salary advancement owing to high levels of demand and candidate shortage.

As more and more organisations focus on Global business growth rather than just solely focusing on domestic markets, we continue to see a rise in the trend for EMEA or International payroll operations to be managed from the UK. With advancements in technology and the growth in payroll providers being able to offer

greater levels of outsourced solutions the integration of multiple payrolls into a single payroll shared service is less daunting than ever before despite the complexities of Local Tax, Social Security, reporting and compliance requirements.

That said, with the level of diversity of payroll legislation across international regions employers seek to hire candidates with proven experience including EMEA, APAC processing, vendor management, language skills, new country implementations, through to exposure of managing global employee benefits and stock options.

Such specialist skills and experience enables candidates to command a premium in the market combined with competition amongst employers further fuelling salaries and total compensation to soar. In addition to rising compensation we have seen a rise in vacancy volume for Permanent and Interim opportunities at all levels of the market ranging from EMEA Payroll Specialists, Global Payroll Coordinators, Sole Payroll Managers through to Global Payroll Managers and Directors.



BARRIE WREFORD

TEAM MANAGER
- EXECUTIVE DIVISION

Let us introduce...



PORTFOLIO
HR & REWARD

THE HR & REWARD RECRUITMENT SPECIALISTS

www.portfoliohrreward.com

At Portfolio HR & Reward, we offer an in-depth understanding of the market. Our highly experienced team have been supporting the HR & Reward sector since 2008 with a proven track record of success. We partner with a range of FTSE 100, FTSE 250 through to SME clients across a range of Industry sectors throughout the UK. This gives us unique market insight and makes us perfectly placed to support your next recruitment process.

Due to high client demand we have diversified our service to provide wider coverage across the broad spectrum of HR disciplines. We support some of the most exciting brands and progressive companies in the market, proving a highly specialist service from support level to executive appointments. The roles we recruit for include:

- HR Manager/ Analysts/ Assistant/ Advisor
- HR and Reward Director
- HR Reward Supervisor
- Head of Reward
- HRIS and MI Specialists
- Reward Advisor/ Analyst

- Share Scheme and Pensions Advisors/ Administrators/ Managers
- Compensation and Benefits Officer/ Analysts
- Benefits and Reward Advisor/ Manager
- Global Mobility and International Assignment roles
- Compensation/ Reward Analysts
- Benefit Analysts/ Specialists/ Manager/ Advisor

For assistance in finding a position in these areas, or to begin a talent search for your organisation, contact our specialists on 020 7650 3190.

Salary Survey

TEMP/INTERIM RECRUITMENT

	UK WIDE DAILY RATE		LONDON DAILY RATE	
	Lower	Higher	Lower	Higher
Implementation / Project Manager	£350	£500	£350	£550
Interim Payroll Manager	£200	£350	£250	£350
EMEA/Ex-Pat Payroll Manager	£300	£400	£300	£400

	UK HOURLY RATE		LONDON HOURLY RATE	
	Lower	Higher	Lower	Higher
Payroll Clerk	£9	£10	£10	£12
Payroll Administrator	£9	£13	£11	£15
Senior Payroll Administrator/Officer	£12	£16	£14	£18
Payroll Supervisor/Team Leader	£15	£19	£17	£22
EMEA/Ex-Pat Specialist	£15	£22	£18	£25

To say the interim market has exploded over the last 12 months is an understatement! In all my 10 years at Portfolio Payroll I have never seen such a demand for senior payroll professionals.

More and more candidates are now taking the leap from permanent employment to take advantage of the ever expanding and lucrative consultancy market. I never promote leaving a permanent position for interim work unless you are in a financial position to do so, but candidates with a wealth of payroll experience prefer the variety and challenges it brings and rarely look back once they choose that career path.

The demand for payroll Consultants has increased in line with an ever changing payroll landscape, due to the on-going need for payroll professionals to lead key projects owing to the need for new Payroll systems, post implementation, troubleshooting, single vendor integrations, global payroll projects through to change management and process improvement projects.

Whilst the need for Interim Consultants has increased, another significant trend has been the rise in regional recruitment, particularly in the Midlands and North West. This has mainly been for Payroll System Consultants specialising in full lifecycle implementations (UAT testing & parallel runs) and post implementation troubleshooting. The most desired software skills include Midland itrent, ADP, Northgate Resourcelink, Core HR, Workday and Sage.

It has been a pleasure to specialise in the exciting interim market over the last 12 months and work with payroll professionals who operate at the peak of the payroll sector. As the demand increases so does the remuneration and anyone considering a career as an Interim Consultant could not pick a better time to take advantage of an extremely buoyant and lucrative market.



PATRICK DAY

SENIOR MANAGER
- EXECUTIVE DIVISION



CIPP MEMBER DISCOUNT

20% DISCOUNT OFF

As one of the most innovative, dynamic and fastest growing recruitment agencies in the UK we're offering CIPP members an exclusive discount on your next temporary or permanent recruitment.



PORTFOLIO PAYROLL LTD



Take advantage of this discount give us a call on **020 7247 9455** or email recruitment@portfoliopayroll.com www.portfoliopayroll.com



HOW ELSE CAN WE HELP YOU?

Not only are we a market leader in payroll recruitment we also have three other specialist divisions that recruit for the following:



 **PORTFOLIO
PROCUREMENT**

020 7650 3191
www.portfolioprocurement.com



 **PORTFOLIO
HR & REWARD**

020 7650 3190
www.portfoliopayroll.com



 **PORTFOLIO
CREDIT CONTROL**

020 7650 3199
www.portfoliocreditcontrol.com



**PORTFOLIO
PAYROLL LTD**

Give us a call on **020 7247 9455**
or email us at recruitment@portfoliopayroll.com
www.portfoliopayroll.com

