

New Employee Onboarding Essentials Follow-up Survey (1-month)

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1. During my interview I was asked behavioral-based interviewing questions. Behavioral-based interviewing asks questions about your past performance instead of what you would do in a hypothetical situation. Example: Tell me about a time that you had to deal with a difficult patient. What was the situation? What were your actions, and what was the outcome?

☐ Yes

☐ No

2. In addition to interviewing with my manager/supervisor, I also had the opportunity to interview with my peers (other employees that perform similar job functions).

☐ Yes

☐ No

3. My Day-1 Orientation facilitator was:

☐ Rose Markey

☐ Shelley Tattersall

☐ Jim Svagerko

☐ Richard Covington

Other (please specify)

4. Of the following Orientation activities, which do you feel could be improved on and why?

☐ Networking with others

☐ Executive welcome

☐ Lunch with my department representative

☐ Navigating the websites

☐ Resource counter items

Comments

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5. Please indicate the topic that you would have liked more information about and why.

- ☐ Medical Center Mission and Values (RISE)
- ☐ Organizational Goals - I Care, I Heal, I Build
- ☐ Tasks I need to complete (CBLs, Employee Health)
- ☐ Customer Service
- ☐ My orientation schedule for the first week
- ☐ Performance evaluation process
- ☐ Parking
- ☐ Benefits

Comments

6. People recognized the New Employee Badge holder ("Pleased to Meet You") and used it to initiate conversations with me.

- ☐ More than 5 times
- ☐ 3 - 5 times
- ☐ 1 - 3 times
- ☐ Did Not Occur
- ☐ I did not wear this badge holder

7. My department utilized the information I provided in the New Employee Profile to recognize my individual preferences and help me establish relationships with others.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree
- ☐ Did Not Occur

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8. My onboarding "Buddy" helped me to feel comfortable in my new role.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree
- ☐ Did Not Occur

9. The opportunity to meet one-on-one with my Supervisor during my first two weeks of employment was helpful.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree
- ☐ Did Not Occur

10. I was provided adequate resources/information to transition into my new role.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree
- ☐ Did Not Occur

11. My department/unit did a great job creating a welcoming environment.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree
- ☐ Did Not Occur

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12. I have received recognition from my team in the past 7 days.

☐ Yes

☐ No

13. Is there anything that could have been done differently to better orient you into your role?

14. Which activity/initiative contributed the most to your onboarding?