

FACULTY AND STAFF EXIT INTERVIEW QUESTIONNAIRE

NAME: _____ DEPT: _____

1. What main factors influenced your decision to leave the university? Please indicate those applicable by "x".

_____ Continuing my education	_____ Type of work
_____ Moving from area	_____ Working environment
_____ Health reasons	_____ Work load
_____ Retirement	_____ Supervision received
_____ Family circumstances	_____ Benefits
_____ Secured a better job	_____ Salary
_____ Employment termination	_____ Grant Funding Ended
_____ Limited Dur. Appt. (LDA) ended	_____ Other

Comments:

2. What was your opinion of the following:

	Excellent	Good	Fair	Poor
Retirement Plan	_____	_____	_____	_____
Your Salary	_____	_____	_____	_____
Benefit Package	_____	_____	_____	_____
Performance Appraisal System	_____	_____	_____	_____
Physical Working Conditions	_____	_____	_____	_____
Opportunity for Advancement	_____	_____	_____	_____
Communications	_____	_____	_____	_____
To/From Management	_____	_____	_____	_____
Supervision Provided	_____	_____	_____	_____
Cooperation Between Departments	_____	_____	_____	_____

Comments:

3. What factors contributed to your accepting a position at UT Martin?

(A) Were your expectations realized? _____

(B) Has the job changed? _____

4. Do you have constructive comments in regard to making UT Martin a better place to work?

5. At UT Martin, do you perceive any discriminatory policies or practices on the basis of race, gender, age, religion, national origin, disability, or veteran status?

6. Would you recommend UT Martin as an employer to others? _____

Reasons:

7. Other comments:

Personnel Representative

Date