



Impact Cycle Coaching Feedback Form

The heart of instructional coaching is professional improvement that serves the best interests of students. To help your coach to improve, please provide feedback below on both your partnership and your Impact Cycle experience. Thank you!

The Coaching Partnership

1. **Partnership:** To what extent did your coach treat you as an equal partner during your work together?

Not at all equal

1 2 3 4 5 6 7 8 9 10

Fully equal partnership

2. **Dialogical Approach:** To what extent were you the primary decision-maker in determining your PEERS goal for students and which instructional strategy to use to achieve that goal?

Not at all the decision-maker

1 2 3 4 5 6 7 8 9 10

Key decision-maker

3. **Clarity:** To what extent did you understand the phases of the Impact Cycle process as a method to achieve your goal for students?

Chronically confused by the process

1 2 3 4 5 6 7 8 9 10

Fully understood at all stages

4. **Trust:** To what extent did your coach foster trust in your relationship and keep coaching interactions confidential?

Not at all trusting and confidential

1 2 3 4 5 6 7 8 9 10

Fully trusting and confidential

Source: This form was adapted with permission from Chris Munro, Growth Coaching International, Sydney, Australia.

1 2 3 4 5 6 7 8 9 10

11. **Improve Phase:** To what extent did you and your coach work together to review progress on the goal, confirm your commitment to the approach to the goal, invent improvements to the process, and plan next steps on your progress?

Ineffective Improve Phase

Highly Effective Improve Phase

1 2 3 4 5 6 7 8 9 10

12. **Impact on Students:** Explain whether the process had any other positive effects on students.

13. **Impact on Students:** Did students achieve the goal?

- Yes
- No

14. **Impact on You:** Explain any changes you made to your professional practice as a result of working on this goal. Include any other positive effects of the process on you.

Overall Ratings

15. Rate the degree to which your overall experience working with your coach in an Impact Cycle met your expectations of the process.

Not at all

1 2 3 4 5 6 7 8 9 10

Fully met expectations

16. Why is your rating in #15 at this point and not lower? (What was positive about the experience?)

17. What would move your rating up the scale by one or two points? (How could the coach improve?)

18. Would you work with this coach again on another goal?

- Yes
- No

19. What might be some future goal areas for you in the classroom?

20. Would you recommend working with an instructional coach to your colleagues?

- Yes
- No