1. Organization System

Organizational Chart

2019.4.23

2. Major Corporate Functions

Department	Majority Focus
Information Technology Products Group Commercial & Industrial Products Group Business Solution Products Group Medical Device Products Group	1.Global market development and business promotion 2.Marketing plan establishment 3. Evaluation of ODM/EMS products development 4. R&D of products, application and optimization of new technologies 5.Quality system establishment and quality management planning
Manufacturing Operation	1.All products manufacturing 2.Yield, production capacity and efficiency of manufacturing control 3.Collabration manufacturing related resources and shipment completion 4.Practicing quality management system, assuring product quality and satisfy customer needs
Supply Chain Management	1.Global logistic planning and management 2.Strategic purchasing planning and management 3.Vertical and horizontal planning and demonstration
Corporate Quality Management	1. Supervision of product quality and implementation of quality management strategy 2. Promote CSR, green energy and continuous improvement plan 3. Measurement analysis and regulatory certification application for R&D departments 4.After service
Lifestyle Design Center	1.Product prototyping and functional design 2.Human machine interface design 3.Visual communication design 4.Trending analysis of user interface and design
Product & Marketing Strategy Center	1.Analysis and planning of business portfolio strategy 2.Competitive strategies and business models design for business units 3.Demostrate STP and build up business portfolio for business units 4.Introducing design thinking for business units
Innovation Development Center	1.New material, information, technologies and products collection as technical reference for product development 2. Integrate new technologies to strengthen capabilities of product development for business units 3.Transform internal and external resource to solve technical major issues
Finance and administration (Finance/HR/Legal/Patent Engineering)	1.Analysis and planning of accounting system, payments or expenses and tax management 2.Obtainment,utilization and arrangement of financial funds 3.Use various financial statement data to provide business direction 4.Stock issuing, registration, tax management and related affairs 5.Build up and manage the HR systems of manpower planning, recruiting, staffing, performance ranking and promotion
Information Technology Service	1.MIS system management 2.Mantaining and application of OA 3.Setting of automated monitoring system
CSR & RM Office	1. Corporate Sustainability Development Planning and Implementation 2. Environment, Safety and Health Planning and Implementation 3. Enterprise Risk Management Planning and Implementation 4. Group Companies Insurance Planning and Implementation
Internal Audit	To assist inspecting and reviewing defects in the internal control systems as well as measuring operational effectiveness and efficiency.