

FY-2017 ST. PAUL'S LUTHERAN CHURCH BUDGET PROPOSAL

MINISTRY COSTS	FY 2016		FY 2017
	Budgeted	Actual	Proposed Budget
Salary-Senior Pastor	\$52,925.00	\$51,297.66	\$45,000.00
Benefits-Senior Pastor	\$26,131.00	\$26,259.58	\$28,760.00
Prof Exp Allow-Senior Pastor	\$3,500.00	\$25.00	\$3,500.00
Housing Allow- Senior Pastor	\$20,000.00	\$21,416.67	\$30,000.00
Auto Mileage Allow-Sr Pastor	\$5,000.00	\$1,361.19	\$2,700.00
Social Security-SeniorPastor	\$5,575.00	\$5,574.96	\$5,740.00
Senior Pastor Sub-Total	\$113,131.00	\$105,935.06	\$115,700.00
Salary- Faith Formation / Office Admin	\$12,000.00	\$5,539.20	\$46,900.00
Prof Exp Allow - Faith Formation Director	\$300.00	\$0.00	\$600.00
Auto Mileage- Faith Formation Director	\$500.00	\$0.00	\$500.00
Social Security- Faith Formation Director	\$1,000.00	\$0.00	\$3,590.00
Faith Formation / Office Admin Subtotal	\$13,800.00	\$5,539.20	\$51,590.00
Visitation Ministry Pastor	\$4,000.00	\$2,925.00	
Travel- Visitation Pastor	\$700.00	\$124.20	
Supply Preacher	\$2,000.00	\$1,603.08	\$1,800.00
Additional Pastor Subtotal	\$6,700.00	\$4,652.28	\$1,800.00
Salary-Business Admin	\$25,830.00	\$26,402.85	\$26,610.00
Salary-Office Administrator	\$20,490.00	\$19,309.92	
Salary-Music Director	\$53,300.00	\$53,299.92	\$53,350.00
Benefits-Music Director	\$17,316.00	\$16,039.86	\$16,706.00
Prof Exp- Music Director	\$2,000.00	\$2,266.42	\$2,000.00
Nursery Attendants	\$2,750.00	\$1,820.00	\$3,500.00
FICA	\$7,735.00	\$8,550.60	\$6,380.00
Workman's Comp	\$2,175.00	\$3,400.50	\$3,400.00
Other Personnel Expense Sub-Total	\$131,596.00	\$131,090.07	\$111,946.00
Total Personnel Expense	\$265,227.00	\$247,216.61	\$281,036.00

Beneficiary Insurance Premium	\$86.00	\$86.05	\$86.00
Offering Envelopes	\$800.00	\$774.61	\$775.00
Office Supplies	\$4,000.00	\$3,931.89	\$4,000.00
Postage	\$2,500.00	\$1,467.91	\$1,500.00
Telephone/Internet Access	\$2,975.00	\$3,055.03	\$3,000.00
Admin Expense	\$1,500.00	\$39.70	\$750.00
Church Supplies	\$250.00	\$0.00	
Office Equipment	\$5,000.00	\$5,098.02	\$6,000.00
Copier Lease	\$4,750.00	\$4,624.44	\$4,700.00
Safe Church			\$300.00
Bank Fees	\$0.00	\$968.19	\$975.00
Total Administrative Expense	\$21,861.00	\$20,045.84	\$22,086.00
Children's Christian Formation	\$1,000.00	\$1,472.80	\$1,000.00
Vacation Bible School	\$750.00	\$0.00	\$0.00
Confirmation Classes	\$1,000.00	\$464.44	\$300.00
Adult Education	\$400.00	\$59.55	\$400.00
Publications & Subscriptions	\$400.00	\$0.00	\$400.00
Conferences/Retreats/Synod Assembly	\$1,500.00	\$2,210.66	\$2,500.00
Total Christian Education	\$5,050.00	\$4,207.45	\$4,600.00
Children's Ministry	\$0.00	\$319.79	\$0.00
Junior Youth Ministry	\$1,000.00	\$0.00	\$1,000.00
Senior Youth Ministry	\$1,000.00	\$1,000.00	\$1,000.00
Stephens Ministry			\$4,000.00
Intergenreational Ministry	\$500.00	\$373.72	\$1,000.00
Total Faith Formation Expense	\$2,500.00	\$1,693.51	\$7,000.00
Vocal Music Expenses	\$1,500.00	\$2,089.83	\$1,500.00
Guest Musicians	\$2,100.00	\$2,750.00	\$2,100.00
Instrumental Music Expense	\$750.00	\$1,160.00	\$750.00
Online Resources Licenses	\$900.00	\$928.00	\$900.00
Instrument Maint & Tuning	\$1,500.00	\$1,250.00	\$1,500.00
Sound System Maintenance	\$500.00	\$399.43	\$500.00
Communion Elements	\$350.00	\$41.00	\$150.00
Candles	\$210.00	\$230.44	\$200.00
Altar Guild	\$300.00	\$585.15	\$300.00
Acolytes	\$750.00	\$396.85	\$500.00
Worship Supplies	\$500.00	\$1,889.52	\$500.00
Total Worship & Music Expense	\$9,360.00	\$11,720.22	\$8,900.00

Weekly Cleaning Service	\$12,900.00	\$14,815.38	\$15,000.00
Contracted Building Services	\$7,100.00	\$8,187.18	\$7,100.00
Cleaning Supplies	\$4,500.00	\$9,693.59	\$4,500.00
Building Repairs	\$10,000.00	\$19,204.91	\$10,000.00
Lawn Maintenance	\$4,500.00	\$3,850.00	\$4,500.00
Snow Removal	\$2,500.00	\$1,180.00	\$2,000.00
HVAC Repairs	\$4,000.00	\$2,408.84	\$3,000.00
Sprinkler Repairs	\$500.00	\$478.09	\$500.00
HVAC Service Contract	\$1,000.00	\$944.00	\$1,000.00
Inspections- Fire Safety	\$500.00	\$1,276.88	\$500.00
Property Insurance	\$10,000.00	\$11,166.50	\$11,250.00
Property Maint Expens SubTotal	\$57,500.00	\$73,205.37	\$59,350.00
Gas	\$10,500.00	\$11,075.55	\$10,500.00
Water & Sewer	\$2,200.00	\$1,642.20	\$2,200.00
Electricity	\$17,500.00	\$22,180.39	\$17,500.00
Utility Expense Sub-Total	\$30,200.00	\$34,898.14	\$30,200.00
Mortgage Interest-20-0013670	\$43,980.00	\$41,373.61	\$40,450.00
Mortgage Principal- 20-0013670	\$31,140.00	\$29,176.39	\$30,100.00
Mortg Interest-20-0013671	\$7,540.00	\$10,936.24	\$10,150.00
Mortg Principal-20-0013671	\$12,740.00	\$13,859.76	\$14,645.00
Total Mortgage Expense	\$95,400.00	\$95,346.00	\$95,345.00
Committee Leadership	\$300.00	\$198.01	\$250.00
Stewardship Committee	\$200.00	\$30.59	\$200.00
Auxiliary Services Committee	\$250.00	\$0.00	\$150.00
Memorial Garden Committee	\$1,000.00	\$1,000.00	\$1,000.00
Welcome Committee	\$400.00	\$72.88	\$400.00
WELCA			\$500.00
Transition Team	\$0.00	\$0.00	
Call Committee	\$1,500.00	\$7,191.23	
Total Committee Expense	\$3,650.00	\$8,492.71	\$2,500.00

DE/MD Synod	\$40,000.00	\$40,000.00	\$40,000.00
Campus Ministry	\$10,000.00	\$10,000.00	\$10,000.00
Lutheran Community Services	\$1,500.00	\$1,500.00	\$1,500.00
Hilltop Center	\$3,500.00	\$3,500.00	\$3,500.00
Hilltop SuperStars	\$300.00	\$300.00	\$300.00
Hope Dining Room- Budgeted	\$500.00	\$499.24	\$500.00
Aetna Hose, Hook & Ladder	\$50.00	\$50.00	\$50.00
Discretionary Benevolence	\$500.00	\$0.00	\$500.00
University Outreach			\$50.00
Empowerment Center	\$2,000.00	\$2,060.09	\$2,000.00
FISH Budgeted Expense	\$1,000.00	\$1,000.00	\$1,000.00
Total Budgeted Benev Expense	\$59,350.00	\$58,909.33	\$59,400.00
House Utilities	\$500.00	\$2,298.89	\$500.00
House Maintenance	\$1,200.00	\$4,110.70	\$1,200.00
House Taxes	\$1,200.00	\$1,567.46	\$1,600.00
House Mortgage Principal	\$5,131.00	\$4,843.06	\$5,012.00
House Mortgage Interest	\$4,985.00	\$5,244.02	\$5,075.00
House Insurance	\$1,000.00	\$495.00	\$600.00
Total House Related Expense	\$14,016.00	\$18,559.13	\$13,987.00
TOTAL EXPENSES	\$564,114.00	\$574,294.31	\$584,404.00
Difference Cost to Support	\$2,341.00	(\$18,793.86)	\$701.00

MINISTRY SUPPORT	FY 2016		FY 2017
	Budgeted	Actual	Very Optimistic
Operating Env Off-Pledged	\$109,500.00	\$91,510.33	\$102,000.00
Operating Env Off-Unpledged	\$22,000.00	\$8,376.00	\$10,000.00
Operating Offerings Sub-Total	\$131,500.00	\$99,886.33	\$112,000.00
Undesig Env Off-Pledged	\$281,000.00	\$248,228.59	\$310,000.00
Undesig Env Off-Unpledged	\$52,000.00	\$98,584.32	\$71,000.00
Children's Envelopes	\$250.00	\$152.41	\$150.00
Initial Offering Envelope	\$100.00	\$186.00	\$200.00
Seasonal Offerings	\$3,000.00	\$6,270.00	\$6,000.00
Loose Offerings	\$4,000.00	\$3,949.43	\$4,000.00
Undesignated Offer Sub-Total	\$340,350.00	\$357,370.75	\$391,350.00
Mortgage Env Off-Pledged	\$39,000.00	\$32,992.00	\$33,000.00
Mortgage Env Off-Unpledged	\$17,000.00	\$8,924.25	\$9,000.00
Mortgage Offerings Sub-Total	\$56,000.00	\$41,916.25	\$42,000.00
Benev Env Off-Pledge	\$21,000.00	\$18,216.00	\$21,000.00
Benev Env Off-Unpledged	\$5,000.00	\$3,050.00	\$3,500.00
Budget Benev Offer SubTotal	\$26,000.00	\$21,266.00	\$24,500.00
Total Offering Income	\$553,850.00	\$520,439.33	\$569,850.00
Checking Acct Interest	\$5.00	\$4.80	\$5.00
Savings Acct Interest	\$50.00	\$20.80	\$50.00
Other Operating Interest	\$50.00	\$48.46	\$50.00
Total Investment Income	\$105.00	\$74.06	\$105.00
Mortgage Supplement	\$0.00	\$18,600.00	\$0.00
Rentals			\$150.00
Misc.Receipts	\$3,500.00	\$4,798.10	\$5,000.00
Total Miscellaneous Income	\$3,500.00	\$23,398.10	\$5,150.00
House Rent	\$9,000.00	\$11,588.96	\$10,000.00
Total House Related Income	\$9,000.00	\$11,588.96	\$10,000.00
TOTAL INCOME	\$566,455.00	\$555,500.45	\$585,105.00