

## **Candidate Demographic Questionnaire**

**This confidential and voluntary reply will be used to evaluate recruitment, application, interview and hiring methods. This reply will be used for statistical purposes and will be separated from your application prior to consideration for acceptance or employment.**

1. What position are you applying for? \_\_\_\_\_

2. Date: \_\_\_\_\_ 3. Social Security Number: \_\_\_\_\_

4. Sex: ☐ Male ☐ Female ☐ Non-Binary 5. Age: \_\_\_\_\_

6. Race/Ethnicity:

- ☐ Hispanic or Latino – a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- ☐ White (Non Hispanic or Latino) – a person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ Black or African American (Non Hispanic or Latino) – a person having origins in any of the black racial groups.
- ☐ Asian (Non Hispanic or Latino) – a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- ☐ Native Hawaiian or other Pacific Islander (Non Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ American Indian or Alaskan Native (Non Hispanic or Latino) – a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

Please identify your tribal affiliation or community attachment.

- \_\_\_\_\_
- ☐ Multi Ethnic – a person having origins in more than one of the groups listed above. Please check all appropriate boxes above.

7. Do you have a disability? ☐ Yes ☐ No



## CITY OF ITHACA

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OFFICE OF HUMAN RESOURCES / CIVIL SERVICE

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In order to assess the effectiveness of our recruitment efforts please complete the following and return with your application.

I became aware of the (Title of Position) \_\_\_\_\_ position through:

\_\_\_\_\_ Newspaper Advertisement  
Publication: \_\_\_\_\_

\_\_\_\_\_ Website  
Name of site: \_\_\_\_\_

\_\_\_\_\_ Informal Network

\_\_\_\_\_ Job Posting

\_\_\_\_\_ Other:  
\_\_\_\_\_  
\_\_\_\_\_

Thank You.