

F.O.P. Lodge #26
The COLUMBIA POLICE OFFICERS ASSOCIATION



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Columbia Police Officers' Association Surveys Morale at CPD

On June 1st, 2016, the Columbia Police Officers Association initiated a Morale Survey of its members by means of the widely used survey software tool known as "Survey Monkey." The CPOA represents well over 90% of the Officers and Sergeants within the Department. The survey was entirely anonymous and ran for one week. The survey was open to CPOA members and no one else.

The survey consisted of 12 multiple choice questions and an optional comment block for each question. Although the survey responses were entirely anonymous, there were some comments that suggested the identity of the responding officer and for that reason those comments have been redacted or omitted. Where this happened a notation was included to make clear what items have been edited. Beyond that, no alterations have been made to the results.

The responses make clear that, contrary to the city's pronouncements to the contrary, morale at the Columbia Police Department is extraordinarily low, and the cause of this epidemic does not lie at the feet of the officers. These officers have provided striking, clear, examples of poor management and mismanagement by the Department along with a consensus that the Department has, in the past, been abandoned and neglected by our City leaders.

Our findings suggest this is an agency in crisis and immediate action is necessary.

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