

Street Address	City	State	Zip Code
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The following racial-ethnic and handicapped groups are Civil Service definitions:

### **Sex and Handicap**

M = Male  
N = Male Handicapped  
F = Female  
G = Female Handicapped

### **Race**

1. White (not Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
2. Black (not of Hispanic origin): All persons having origins in any of the Black racial groups of Africa.
3. American Indian or Alaskan Native: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community recognition.
4. Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
5. Asian: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent,. This area includes, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
6. Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.