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# FLORIDA SHERIFFS ASSOCIATION

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## **2015 Training Needs Assessment Survey Executive Summary**

### **Purpose:**

The purpose of this survey is to maintain compliance with the FSA Strategic Plan Objective 2.2.1 – To conduct an annual survey of sheriffs and staffs. Additionally, it provides training needs measures that may be referenced by sheriffs' offices and training vendors.

### **Methodology:**

The survey was grouped into the following areas: Administrative, Patrol, Investigations, Legal, Forensics, Intelligence, Integrity, Discipline, Crisis Intervention, Leadership, Civil Process, Corrections, and Courtroom Security. The survey was conducted between May 18<sup>th</sup> and June 11<sup>th</sup>.

The data was captured on a Lykert Scale using the following dimensions: No need, A small need, A need, A moderate need, and a Large need.

The Population Universe consisted of the 66 sheriffs' offices and the Miami-Dade Police Department. The Study Group consists of the 42 respondents representing a 63% response rate.

### **Limitations of the Study:**

This is not to be considered a scientific survey but rather an observation based on a measure taken at a specific time.

### **Findings:**

The specific courses that received a collective 80% need for the dimensions of A need, A moderate need, and a Large need were:

Risk Management, Community Law Enforcement, Active Shooter, School Safety, Interviewing Techniques, Case Law Updates, Crime Scene Technology and Evidence Collection, Digital Evidence Collection, Narcotics Enforcement Intelligence, Role of the First Line Supervisor, Peer Support, Understanding Human Behavior, and Jail Management.