

Spiritual Gift Inventory

Read Mark 13-16

Every Christian is given spiritual gifts for the purpose of building up the body of Christ-His church. This is exciting news! God has given each one of us special gifts. As disciples of Jesus Christ, it is our responsibility to discover, test, and use our gifts. God has granted to each community of faith all of the gifts needed for his vision of ministry through that community. Paul, in 1 Corinthians 12, uses the metaphor of the body to illustrate this fundamental Christian doctrine. Your particular gifts are need in our community.

This spiritual gifts survey will help you *begin* to discover your spiritual gifts. We will help you use the information yielded in this survey to discern God's will for you.

This is not a test. There are no right or wrong answers and no gift is better than another. As you read each statement, prayerfully reflect on how it describes you. Rank each statement as it applies to your experience or inclination. Please be in an attitude of prayer as you reflect on this exercise.

- 3** *Almost Always*
- 2** *Most of the Time*
- 1** *Some of the Time*
- 0** *Hardly Ever*

Mark the column beside each statement that reflects its truth about you: 3 Almost Always; 2 Most of the Time; 1 Some of the Time; 0 Hardly Ever	3	2	1	0
1. I feel responsible to help people find and face the truth.				
2. I listen carefully to what others teach.				
3. People find me approachable and feel comfortable with me.				
4. I am more sympathetic than indifferent.				
5. I share the Good News in ways that others can understand and find meaningful.				
6. I enjoy finding help for individuals who are in need.				
7. Friends look to me for help in making decisions.				
8. I feel compassion for people who are hurting and am eager to help them.				
9. I will compromise rather than go to extremes to defend my position.				
10. Details are important to me; I am careful and thorough.				
11. I am faithful and generous in money matters.				
12. I enjoy building or fixing objects to benefit others.				

Mark the column beside each statement that reflects its truth about you: 3 Almost Always; 2 Most of the Time; 1 Some of the Time; 0 Hardly Ever	3	2	1	0
13.I am one to whom others often look for vision and direction.				
14.I lead a disciplined spiritual life giving time daily to prayer, Bible study and devotion.				
15.I find new truths for myself.				
16.I pray for others so intensely that I lose track of time.				
17.I am able to see through the phoniness of others.				
18.I tend to be more expressive and authoritative than inhibited and submissive.				
19.I enjoy spending hours doing research.				
20.I am compassionate.				
21.I am an extremely positive person.				
22.I enjoy people and relate well to them.				
23.I enjoy meeting new people.				
24.I am able to help others achieve a goal.				
25.People in need often put their confidence in me.				
26.I want and need close and long-lasting spiritual relationships.				
27.I am calm and collected.				
28.I am very conscientious.				
29.I am easy-going and have a desire to be liked.				
30.I believe that God can make the impossible come true.				
31.I find solutions to complicated problems.				
32.I have confidence that my insights, when shared with others, can bring changes in their attitudes and actions.				
33.I find myself praying for others when I could be doing other things that I enjoy.				
34.I can almost see the Spirit of God resting on certain people.				
35.I am willing to experience personal brokenness in order to help other people become well.				
36.I am self-disciplined.				
37.I am concerned with people=s relational health.				
38.I believe that times of trial are often major opportunities for growth.				
39.I seek out opportunities to share my faith with others.				
40.I would rather make a person feel comfortable and safe than make an				

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impression on him or her.				
41.I am able to influence others to become more than they thought they could be.				
42.I would rather alleviate people=s pain than seek out the causes and benefits of that pain.				
43.I feel compelled to lead by example and to allow my life to be a model for others.				
44.I can see the big picture without getting lost in the details.				
45.I enjoy giving my money quietly without any strings attached or public notice.				
46.I feel inadequate and unqualified for spiritual leadership.				
47.I have not seen an obstacle that could not be overcome with the help of God.				
48.I can guide a person toward a solution of a problem.				
49.I enjoy learning new things.				
50.I know that my prayers can make a difference in the lives of others.				
51.I can tell when a person is out-of-step with God.				
52.I am more saddened than lighthearted about life and its problems.				
53.I am able to study and understand Scripture and effectively share it with others.				
54.I am able to help bring the confused and brokenhearted back to wholeness.				
55.I have a passion to help people grow and mature spiritually.				
56.I have the ability to discern the spiritual needs of others.				
57.I feel comfortable around strangers.				
58.I feel alone in making needed decisions.				
59.I am tolerant.				
60.I am willing to spend hours caring and nurturing a small group of people.				
61.I feel frustrated and impatient when I see disorganization.				
62.I enjoy giving money personally as a way to motivate others to give.				
63.Short-term projects interest me more than long-term projects.				
64.I believe that an impasse is just a pause between two thoughts.				
65.I am able to perceive and apply Biblical truth to the specific needs of others.				
66.I read and study a lot to strengthen my understanding of the Bible.				
67.I know that when I pray for others my prayers have tangible and measurable results.				

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68.I can recognize whether or not a person is sincere.				
69.My words bring change in the lives of others.				
70.I enjoy studying so that I can present the Bible in an organized manner.				
71.I enjoy listening to people.				
72.I enjoy helping to strengthen the weak and reassure the unstable.				
73.I have a passion for seeing the un-churched become disciplined members of the church.				
74.I am fulfilled when entertaining people and have no desire to be paid for my services.				
75.I can live with disagreement and diversity of thought.				
76.I get angry when I see people hurt, displaced or rejected.				
77.I enjoy giving guidance and general oversight to a small group of people.				
78.I enjoy clarifying goals and developing strategies to accomplish them.				
79.I feel that it is my privilege to give as much money as I possibly can to help spread the Good News.				
80.I am involved in too many activities.				
81.I trust God to accomplish the impossible.				
82.I feel the presence of God that gives me confidence when making important decisions.				
83.I can discern key Biblical truths that benefit others and myself.				
84.Prayer is one of my favorite spiritual disciplines.				
85.I can tell when a person is using the church or other people for personal gain.				
86.I am very opinionated.				
87.I am analytical and draw conclusions based on data rather than intuition.				
88.I am able to both affirm and discipline others in love.				
89.I can clearly discern needs and encourage others in the midst of difficult times.				
90.I go out of my way to build relationships with the un-churched in an effort to bring them into the church.				
91.I enjoy and am attracted to new people in the church.				
92.I have the vision and confidence needed to provide practical direction for groups within the church.				
93.I have such a positive faith that I do not easily become depressed.				

Mark the column beside each statement that reflects its truth about you: 3 Almost Always; 2 Most of the Time; 1 Some of the Time; 0 Hardly Ever	3	2	1	0
94.I enjoy quietly helping others in their spiritual development.				
95.I can identify and effectively use given resources to accomplish set tasks.				
96.I am able to give money liberally and joyfully.				
97.I enjoy serving in ways that free others up to better accomplish their ministries.				
98.I feel sure that I know God=s will for the future.				
99.I am able to choose from a variety of options the one that will work best.				
100.I can distinguish key and important truths and facts from the Bible.				
101.I spend an hour or more a day in prayer.				
102.I believe that I can clearly discern other people=s motives.				
103.I feel compelled to expose cultural trends that contradict the Bible.				
104.I challenge others to study the Bible and apply it to their lives.				
105.I am accepting and non-judgmental.				
106.I will challenge or rebuke others in order to encourage their spiritual growth.				
107.I get excited when I find new ways to share the Gospel.				
108.I feel comfortable around all kinds of people.				
109.I am constantly aware that my life is an example to others.				
110.I tend to have low self-esteem.				
111.I am willing to give up personal interests for the sake of others.				
112.I care more about accomplishing things for God than about my own personal needs.				
113.I feel ownership in the ministries that I support financially.				
114.I am more inhibited than expressive in public.				
115.I am a person of unusual vision.				
116.I am able to help channel people into ministries in which they will be successful.				
117.I have insights of spiritual truth that help others grow closer to God.				
118.I pray about prayer requests for several days.				
119.I can spot deceptive people.				
120.I speak the truth as I see it even when it is unpopular and difficult for others to accept.				
121.I can communicate difficult Scripture passages in ways that motivate others to study the Bible.				

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122.I am able to perceive what people really want to say both by what they say and what they do.				
123.I am able to help people clarify confusing issues.				
124.I seek out the un-churched to share my faith.				
125.I offer my home as a place for people in need.				
126.I willingly take responsibility in groups that lack direction.				
127.I am able to empathize with suffering people and involve myself in their healing processes.				
128.It is important to me to know and be known by those whom I serve.				
129.I enjoy learning about management issues and how organizations functions.				
130.I give what resources I can to those in need.				
131.I enjoy working behind the scenes.				
132.Even in the face of great difficulties I am confident God will provide a solution.				
133.People seek my advice about personal and spiritual matters.				
134.I study and read quite a lot in order to bring new Biblical truths to others.				
135.I like to pray for others both in public and in private.				
136.I have a tendency to question the knowledge of those who teach me.				
137.I am able to see the problems of our culture and work to correct them.				
138.I study the Bible and share practical insights that help others grow and live more responsibly.				
139.I am a patient listener.				
140.I am drawn to people who are confused or troubled.				
141.I look for ways to share my faith.				
142.I like to meet new people and help them get acquainted.				
143.I can help people organize.				
144.I like to care for people in my neighborhood, hospitals or nursing homes.				
145.I patiently but firmly nurture people and help them grow to their potential.				
146.I can develop a strategy to meet objectives.				
147.I give as much money as I can for improvements in program and building.				
148.I believe the routine tasks that I do around the church are significant and help other ministries grow.				

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149. God=s direction often empowers me to overcome obstacles and opposition.				
150. I can anticipate the consequences and implications of a person=s actions.				
151. I have the ability to discover new truths for myself through study and observation.				
152. Others have told me that I make a difference in their lives.				
153. I am usually accurate in my first impression of people.				
154. I speak to groups or individuals about obedience to God and the teachings of Jesus.				
155. I am able to organize Biblical material and give coherent presentations.				
156. I help people lead whole and balanced lives.				
157. I gently but firmly challenge others to greater obedience.				
158. People often want to learn more about their relationship with Jesus Christ when I share the gospel with them.				
159. I am comfortable spending time with visitors at church.				
160. I am able to help people discern the work of the Holy Spirit in their lives.				
161. I can easily look beyond a person=s handicaps or problems.				
162. I work toward long-term, stable relationships where I can model spiritual leadership.				
163. I am able to visualize the future and begin solving potential problems before they happen.				
164. I find fulfillment in sharing my money and possessions without expecting anything in return.				
165. I find fulfillment when I can serve in an area of obvious need.				
166. I have faith that there is nothing God cannot do through me.				
167. The practical implications of the Bible seem clear to me.				
168. I like to read books to gain more historical and contextual insight from the Bible.				
169. I feel as if God speaks to me when I pray.				
170. I have a strong sense of right and wrong.				

DIRECTIONS FOR DISCOVERING YOUR SPIRITUAL GIFT:

After completing the Spiritual Gift Inventory write in the number you gave each question in the corresponding box. (going left to right) Then add the numbers in each column, (going up and down) putting the total for that column in the total box. Take the highest total and find the Spiritual Gift that corresponds to the letter below that total. That is your Spiritual Gift. You may want to identify your top three gifts.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34
35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51
52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68
69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85
86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102
103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119
120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136
137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153
154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170
total	total	total	total	total	total	total	total	total	total	total	total	total	total	total	total	total
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q

Spiritual Gift #1 _____

#2 _____

#3 _____

Life in Ministry

Name: _____

List your Spiritual Gifts as identified in the inventory.

1. _____

2. _____

3. _____

Spiritual Maturity:

☐ Seeking

☐ Growing

☐ Stable

☐ Mature

Skills:

1. _____

2. _____

3. _____

Given what you know of yourself, your Spiritual Gifts, your time available and your skills, is there a ministry that you feel God is calling you to do now?

Ministry possibilities:

Please return this page to the church office