Amendment to Contract (Teachers)

1. This amendment, dated May 15, 2018, (the "Amendment") is made by and between The Champlain Valley School District Board of School Directors (the “Board”) and the Chittenden South Education Association (Champlain Valley Union, Charlotte, Hinesburg, Shelburne and Williston Units) (the “Association”), parties to the agreement titled Teachers Contract 2017-2019 (the "Agreement").

2. The Agreement is amended as follows:

The parties hereby agree to delete section 33.3.1.2 of the Agreement and replace it with the following:

33.3.1.2 In addition the Board agrees to contribute to an HRA whereby the Board will pay first dollars up to 90% of the maximum out of pocket costs of the Gold CDHP with the teacher responsible for the remainder. The Board shall pay the administrative fees associated with the HRA and shall be able to choose a company to administer the HRA. The HRA will integrated with the plan chosen by the participant. It is the intention of the parties that the provisions of this section 33.3.1.2 shall be administered as if they were in place as of January 1, 2018.

3. Except as set forth in this Amendment, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this amendment will prevail.

IN WITNESS WHEREOF, the parties hereunto set their hand:

BOARD OF SCHOOL DIRECTORS	**CHITTENDEN SOUTH EDUCATION ASSOCIATION**
Champlain Valley School District	CSEA Chief Negotiator
	Champlain Valley Union Unit
	Charlotte Unit

Hinesburg Unit

Shelburne Unit

Williston Unit