

GROW Spiritual Gift Inventory

This spiritual gift inventory is an exercise designed to help you discover your spiritual gifts. It is not intended to be scientifically accurate. It should be used as a tool to help shape your discovery process and should be coupled with other resources to confirm what you may discover there. This inventory has also been designed so that others may provide their own perspectives in your discovery process.

DIRECTIONS

1. For each of the following statements, determine the degree to which that statement is true. Using the scale below, place your score in the box to the right of each statement.
2. When you have finished with each statement, transfer your scores to the scoring grid (found on page 8).

SCORING SCALE

- 3 points = Very true
- 2 points = Mostly true
- 1 point = Somewhat true
- 0 points = Not at all true

#	Statement	Score
1.	This person confidently proclaims God's truth in a way that may at times cause people to become uncomfortable.	
2.	This person enjoys taking responsibility for the spiritual well-being of other Christians.	
3.	This person makes it possible for others to learn Biblical truths in detail.	
4.	This person applies truth effectively in his/her own life.	
5.	This person frequently discovers new truths for himself/herself.	
6.	This person consistently encourages the wavering, troubled and discouraged.	
7.	This person clearly perceives the difference between truth and error.	
8.	This person desires to manage money well in order to give generously to the Lord's work.	
9.	This person assists people in positions of leadership, helping them to be more effective in their essential jobs.	
10.	This person enjoys working with those who have disabilities.	
11.	This person easily adapts to different cultures and cultural customs.	
12.	This person leads others to a decision for salvation through faith in Christ.	
13.	This person provides food and/or lodging graciously to those in need.	
14.	This person has complete confidence that God will keep His promises in spite of circumstantial evidence to the contrary.	
15.	This person persuades others to move forward toward Biblical objectives.	

Scoring Scale: 3 = Very true; 2 = Mostly true; 1 = Somewhat true; 0 = Not at all true

#	Statement	Score
16.	This person knows when to delegate important responsibilities and to whom to delegate it.	
17.	This person is used by God to miraculously change circumstances and God is glorified when it happens.	
18.	This person is used by God to cure diseases without the tools of modern medicine.	
19.	This person speaks in a language he/she has never learned.	
20.	This person interprets messages from God that have been spoken in languages he/she never learned.	
21.	This person conveys an aura of authority when relating to other Christians.	
22.	This person is single and enjoys it.	
23.	This person recognizes the need for prayer before others do.	
24.	This person could confidently face imprisonment or even death for his/her faith.	
25.	This person enjoys being asked to do special jobs around the church.	
26.	This person creates works of art that cause others to sense the presence of God.	
27.	This person's musical presentations cause others to sense the presence of God.	
28.	This person writes in such a way that readers easily reflect on their own faith journeys.	
29.	This person understands how modern technologies can be used effectively to reach this technologically savvy generation.	
30.	This person has little use for material possessions.	
31.	This person has cast out demons.	
32.	This person speaks authoritatively about what God is doing in our world.	
33.	This person enjoys relating to the same group of people over a long period of time, participating in both their joys and sorrows.	
34.	This person clearly explains the New Testament teachings about the health and ministry of the Body of Christ.	
35.	This person intuitively arrives at solutions to complicated problems.	
36.	This person has insights of truth which bring conviction to others Christians.	
37.	This person dislodges the complacent and redirects the wayward, causing them to face spiritual realities.	
38.	This person judges well between what is good and what is evil.	
39.	This person cheerfully gives money and/or other tangible items for the Lord's work.	

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#	Statement	Score
40.	This person instinctively knows when other people need help to be more effective in their ministries.	
41.	This person feels unusual levels of compassion for those with physical or spiritual needs.	
42.	This person learns other languages quickly in order to better minister to those from a different culture.	
43.	This person joyfully shares how he/she came to faith in Christ in ways that are meaningful to non-Christians.	
44.	This person provides a gracious environment for guests without causing his/her family to feel their lives have been interrupted.	
45.	This person regularly receives assurances from God that He will do the impossible to fulfill a special work.	
46.	This person knows where he/she is going and has seen other Christians follow along.	
47.	This person can organize ideas, people, resources, and time so that a church's ministry is more efficient and effective.	
48.	This person firmly believes that God's power to do miracles is the greatest untapped resource in the world today.	
49.	This person is used by God to heal the emotionally disturbed.	
50.	This person has the ability to learn and master a foreign language more quickly than most people.	
51.	This person has interpreted an expression of tongues with the result that the Body of Christ was edified, exhorted or comforted.	
52.	This person enjoys proclaiming the gospel in a new area and seeing new groups of Christians formed.	
53.	This person is single and feels indifferent about being married.	
54.	This person takes prayer requests more serious than most Christians do.	
55.	This person does not feel any fear about suffering personal physical persecution for his/her faith.	
56.	This person is able to effectively take care of many odd jobs around the church.	
57.	This person has the ability to design and create tangible items that are exactly what is needed to enhance a ministry.	
58.	This person's musical presentations enhance our congregation's worship experience.	
59.	This person invokes the presence of God by creating written communications.	
60.	This person is able to capture the essence of a worship theme and design multiple ways to express it.	
61.	This person chooses to live simply, unencumbered by worldly possessions.	
62.	This person is acutely aware of spiritual forces at work in this world.	
63.	This person communicates to others timely and urgent messages which he/she believes came directly from God.	

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#	Statement	Score
64.	This person intimately knows the people he/she serves, and wants to be known intimately by them.	
65.	This person devotes a great amount of time to learning new Biblical truths in order to be able to communicate them to others.	
66.	This person evaluates a number of Biblically appropriate alternatives, choosing an option which usually works.	
67.	This person acquires and masters new facts and principles of Biblical truth.	
68.	This person urges others to seek Biblical solutions to their problems and afflictions.	
69.	This person looks beneath the surface and examines people's motives.	
70.	This person is deeply moved when confronted with urgent financial needs in some area of God's work.	
71.	This person enjoys doing routine tasks that lead to more effective ministry by others.	
72.	This person enjoys visiting hospitals and/or retirement centers, spending time with people who are currently there.	
73.	This person is able to relate well to Christians of a different race, language or culture.	
74.	This person clearly explains that Jesus is the Savior and sees his/her explanation have a positive effect on the listeners.	
75.	This person has a special knack for making strangers feel at home.	
76.	This person completely trusts in the presence and power of God for the impossible.	
77.	This person enjoys leading, inspiring and motivating others to get involved in some area of the Lord's work.	
78.	This person makes efficient and effective plans for accomplishing the goals of the group.	
79.	This person has seen God intervene many times to do seemingly impossible things.	
80.	This person has successfully treated people who were spiritually sick.	
81.	This person prays in a language he/she has never learned.	
82.	This person listens for a special message from God whenever he/she hears someone speaking in tongues.	
83.	This person experiences a amazing willingness from other Christians to do whatever he/she asks of them.	
84.	This person is glad to be single because it gives him/her more time to serve the Lord.	
85.	This person loves to pray, and may be found praying multiple times each day for extended periods of time.	
86.	This person states that dying for his/her faith would not be the worst thing that could happen to him/her.	

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#	Statement	Score
87.	This person feels satisfied and fulfilled when performing routine tasks for God's glory.	
88.	This person feels particularly close to God when building things.	
89.	This person does not project a "performance mentality" when playing or singing.	
90.	This person expresses truths about God in unique ways when composing pieces to be read by others.	
91.	This person has unique abilities in the visual arts that enhance worship.	
92.	This person considers wealth to be a hindrance to spiritual maturity.	
93.	This person views prayer as a spiritual battlefield, requiring the full armor of God.	
94.	This person has a desire to speak direct messages from God that edify, exhort or comfort others.	
95.	This person helps other Christians by guiding them with relevant portions of the Bible and praying with them.	
96.	This person communicates Biblical truths to others and sees resulting changes in knowledge, attitudes, values and/or conduct.	
97.	This person is able to perceive and apply Biblical truth to the specific needs of the Body of Christ.	
98.	This person studies and reads a great deal in order to learn Biblical truth.	
99.	This person enjoys interacting with the perplexed, guilty or addicted.	
100.	This person accurately recognizes whether a teaching is from God, from Satan or from human origin.	
101.	This person is so confident that God will meet all his/her needs that he/she gives to God sacrificially.	
102.	This person is happy when other people get credit for what he/she made happen.	
103.	This person enjoys helping shut-ins in practical and meaningful ways.	
104.	This person would enjoy living in a foreign country in order to serve God.	
105.	This person passionately talks about the salvation message of Jesus Christ.	
106.	This person has a genuine graciousness toward and appreciation for the guests that come to his/her home.	
107.	This person feels sure about God's specific will for the future of His work, even when others are not so sure.	
108.	This person influences others to accomplish a particular task or Biblical purpose.	
109.	This person enjoys creating the policies and guidelines that shape the way ministry gets done in our church.	
110.	This person has been an instrument for God's supernatural change in lives and events.	

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#	Statement	Score
111.	This person has prayed so that healing would occur, and it has.	
112.	This person expects that public messages he/she offers in an unknown language will be interpreted by someone else.	
113.	This person interprets messages offered in an unknown language in ways that seem to bless others.	
114.	This person wants to start a new church, and would be able to do so.	
115.	This person is single and has little difficulty controlling his/her sexual desires.	
116.	This person experiences frequent answers to the prayers he/she offers.	
117.	This person knows that even terrorist threats of death would never shake his/her faith.	
118.	This person is able to identify what needs to be done around the church and volunteers to help, often without being asked.	
119.	This person feels a sense of purpose and fulfillment when building works of art for the church.	
120.	This person strives for perfection when singing or playing because God is honored by our best.	
121.	This person's writings stand the test of time because of the depth of meaning they contain.	
122.	This person has a fresh, creative and meaningful approach to how worship services should be designed.	
123.	This person lives below the standard of living others might expect of them simply to avoid the trappings of a higher standard.	
124.	This person displays inordinate courage in the presence of evil.	
125.	This person gives messages of warning, judgment or direction from the Lord.	
126.	This person restores those who have wandered away from their Christian communities.	
127.	This person trains other Christians to be more obedient disciples of Christ.	
128.	This person feels an unusual presence of God and thus has a high level of confidence when important decisions need to be made.	
129.	This person is able to identify key and important concepts in Scripture.	
130.	This person comforts Christians in their afflictions in such a way that they feel helped and whole.	
131.	This person can see through all the talk and actions of people, recognizing what is counterfeit before others do.	
132.	This person is willing to maintain a lower standard of living in order to benefit God's work.	
133.	This person would be happy to accept a supporting role alongside another person's ministry.	
134.	This person enjoys engaging in cheerful conversations with those who are shut-in, lonely or in prison.	

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#	Statement	Score
135.	This person has a strong desire to see people in other countries come to faith in Christ.	
136.	This person has a burden to find those who do not have a relationship with Christ in order to share his/her faith with them.	
137.	This person makes his/her home available to those in the Lord's service.	
138.	This person is moved to act solely on the basis of what the Word of God says, even if the action seems foolish to other people.	
139.	This person has a special type of expert knowledge which contributes to the building up of the ministry and causes others to follow them.	
140.	This person enjoys being responsible for the success of a group or organization.	
141.	This person has been able to restore sight to the blind through the power of the Lord.	
142.	This person has touched the infirmed and seen their bodies restored to health.	
143.	This person has spoken in tongues and thereby encouraged the Body of Christ.	
144.	This person has interpreted a message spoken in another foreign language in such a way that the message appeared to be directly from God.	
145.	This person is commissioned by other Christians to exercise God-given authority among believers and unbelievers.	
146.	This person identifies with the Apostle Paul's desire for others to single like he was.	
147.	This person faithfully prays for others in ministry, believing that their effectiveness depends on it.	
148.	This person identifies with persecuted Christians who will not recant their faith in order to avoid imprisonment or death.	
149.	This person responds cheerfully when asked to do tasks, even if they seem menial.	
150.	This person presents to the church what he/she has created with a spirit of humility.	
151.	This person seeks to blend into a worship service rather than stand out when sharing their musical presentations.	
152.	This person ministers to the needs of others by writing encouraging letters and notes.	
153.	This person helps others experience the presence of God in worship settings.	
154.	This person chooses to live in areas deemed by some as poverty-stricken so that he/she the gospel of Christ may have a presence among the poor.	
155.	This person senses the presence of evil in ways that most Christians do not.	

Scoring Grid

INSTRUCTIONS

Put the score from each preceding statement in the corresponding box below. Add the five scores in each row, putting the sum under the "Total" column. The higher your score, the more likely you will have the gift indicated in the right hand column.

Statement	Statement	Statement	Statement	Statement	Total	Spiritual Gift
1	32	63	94	125		Prophecy
2	33	64	95	126		Pastor (Shepherd)
3	34	65	96	127		Teaching
4	35	66	97	128		Wisdom
5	36	67	98	129		Knowledge
6	37	68	99	130		Encouragement
7	38	69	100	131		Discernment
8	39	70	101	132		Giving (Generosity)
9	40	71	102	133		Helps
10	41	72	103	134		Mercy
11	42	73	104	135		Missionary
12	43	74	105	136		Evangelism
13	44	75	106	137		Hospitality
14	45	76	107	138		Faith
15	46	77	108	139		Leadership
16	47	78	109	140		Administration
17	48	79	110	141		Miracles
18	49	80	111	142		Healing
19	50	81	112	143		Tongues
20	51	82	113	144		Interpretation
21	52	83	114	145		Apostle
22	53	84	115	146		Celibacy
23	54	85	116	147		Intercession
24	55	86	117	148		Martyrdom
25	56	87	118	149		Service
26	57	88	119	150		Craftsmanship
27	58	89	120	151		Music
28	59	90	121	152		Writing
29	60	91	122	153		Creative Communication
30	61	92	123	154		Poverty
31	62	93	124	155		Exorcism