

## GIFT INVENTORY TEST

**\*\*Disclaimer from Kelly Needham:** I have found this test to be very helpful in pointing toward what are likely your spiritual gifts. But this is not always the case. Please use this test as a tool to help you identify how the Holy Spirit has gifted you along with *prayer and wise counsel from older men and women who know you*. Please also remember it is only born again believers who are given spiritual gifts. Please complete the Spiritual gifts Bible study first before taking this test.  
(<http://kellyneedham.files.wordpress.com/2012/05/tba-spiritual-gifts.pdf>) \*\*

**For this test to be valid, do not respond on the basis of what you think you ought to say, but rather on the basis of your interest and experience. Do not let modesty hinder you from answering honestly.**

- 0 - The statement is not relevant to my experience, or not true of me**
- 1 - Not quite zero, but close**
- 2 - Only a slight response**
- 3 - Medium or moderate response**
- 4 - Greater than average response**
- 5 - Strong agreement with statement**

1. \_\_\_\_ I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
2. \_\_\_\_ Often I have a burning desire to speak God's word when I know it will not be well received.
3. \_\_\_\_ I seem to have insight on when people are ready to give their lives to Christ.
4. \_\_\_\_ God has shown me sources of sound teaching and rich fellowship, and I guide people to such.
5. \_\_\_\_ I love to meditate on the patterns of God and His ways, and speak to others of such things.
6. \_\_\_\_ I enjoy serving others so that they, in turn, may perform their ministries.
7. \_\_\_\_ I can identify with weakness and temptation so as to encourage people to repent and believe.
8. \_\_\_\_ When I give to others, they do not feel as if they owe me anything.
9. \_\_\_\_ Other Christians have imitated me when I have led the way in serving the needs of others.
10. \_\_\_\_ I often am overcome with emotion for the person I am praying for.
11. \_\_\_\_ Sometimes God gives me an insight into the proper course of action others should take.
12. \_\_\_\_ God often quickens Scripture to my mind that is useful for the moment.
13. \_\_\_\_ I have an extraordinary confidence in God and an ability to embolden others.
14. \_\_\_\_ I usually detect spiritual truth from spiritual error before fellow-believers.
15. \_\_\_\_ The Spirit often leads me to do a favor for someone that touches them deeply.
16. \_\_\_\_ I can serve others by organizing and harnessing their gifts to solve a particular problem.
17. \_\_\_\_ I often think that God is calling me to be a missionary.
18. \_\_\_\_ My words often bring conviction to others, leading to repentance.

19. \_\_\_\_\_ I find it easy to ask people to believe in and commit to Christ
20. \_\_\_\_\_ I tend to be patient with Christians who are making slow spiritual progress.
21. \_\_\_\_\_ I think it is very important to use words accurately and in context.
22. \_\_\_\_\_ I believe my ministry in life is to be humbled before men by being obedient in service.
23. \_\_\_\_\_ I have a special gift of helping others get "reset" emotionally, mentally, and spiritually.
24. \_\_\_\_\_ I believe God has given me the ability to make and share money.
25. \_\_\_\_\_ I am willing to "go first" when it comes to meeting the needs of others.
26. \_\_\_\_\_ I believe that God wants to reach out to people by using me to share in their suffering.
27. \_\_\_\_\_ Other Christians seek my advice when they are uncertain of their direction.
28. \_\_\_\_\_ God has made me aware of a deep need in someone that they were careful to hide.
29. \_\_\_\_\_ I am not moved from my personal belief in the truth by ridicule, apparent failure, or pain.
30. \_\_\_\_\_ God has often used me to encourage others to accept difficult, but biblical teaching.
31. \_\_\_\_\_ People often try to give me glory for helping them, which I am able to direct to God.
32. \_\_\_\_\_ I can recognize talents and gifts in others, and find ways of using these for God.
33. \_\_\_\_\_ I desire to learn another language, culture, or religion so that I could be a better witness.
34. \_\_\_\_\_ Ridicule or rejection for speaking forth the truth, by family or friends, does not effect me.
35. \_\_\_\_\_ I tend to conclude my vocal witness with an appeal for others to become Christians.
36. \_\_\_\_\_ I want to be in unity with other mature believers to earnestly seek God's will for the body.
37. \_\_\_\_\_ I get troubled by "testimonies" which contain false teaching or unsound advice.
38. \_\_\_\_\_ I often recognize ways that I can minister to others indirectly without speaking or teaching.
39. \_\_\_\_\_ I can challenge others without making them feel condemned.
40. \_\_\_\_\_ I have strongly sensed the Spirit leading me to give money to a specific person or cause.
41. \_\_\_\_\_ Obeying Christ *now* is my passion in life. It is not about mere words, but deeds.
42. \_\_\_\_\_ Sometimes God gives me a taste of other people's pain.
43. \_\_\_\_\_ God uses me to dispel confusion about God's will with supernatural insight.
44. \_\_\_\_\_ I often find I know things that I have never learned, which are confirmed by mature believers.
45. \_\_\_\_\_ I am totally convinced God will fulfill his word even if He is not doing so yet.
46. \_\_\_\_\_ I often sense when people are moved by the Holy Spirit, evil spirits, or by their own flesh.

47. \_\_\_\_\_ In the church, I gravitate to undone work, even if unpopular.
48. \_\_\_\_\_ People often look to me for guidance in coordination, organization, and ministry opportunities.
49. \_\_\_\_\_ Strange customs, cultures, and unusual behavior don't offend me or my faith.
50. \_\_\_\_\_ I love to find creative ways to confront people with the truth of God.
51. \_\_\_\_\_ I minister better to the spiritually "unborn" than baby, adolescent, or mature believers.
52. \_\_\_\_\_ God has shown fruit in my life in the effective discipling of other believers.
53. \_\_\_\_\_ I love to learn Biblical principles from my studies and then share them with others.
54. \_\_\_\_\_ I don't mind helping others even if they are not deserving or if they take advantage of me.
55. \_\_\_\_\_ People will take correction from me because they know I am on their side.
56. \_\_\_\_\_ I strive to seek ways to give to others without calling attention to myself.
57. \_\_\_\_\_ God has given me an ability to "rally the troops" in giving aid to others.
58. \_\_\_\_\_ Sometimes I feel so much love for others that I am at a loss for words.
59. \_\_\_\_\_ My advice to others has led them into mature Christian living.
60. \_\_\_\_\_ God has given me words to say in witnessing situations that surprised even me.
61. \_\_\_\_\_ I seem to be less "shakable" than most Christians.
62. \_\_\_\_\_ I sometimes get the sense that what I am reading or hearing is divinely inspired.
63. \_\_\_\_\_ God often supernaturally enhances my service to others.
64. \_\_\_\_\_ I have a knack for getting people together in the body of Christ, and enjoy doing this.
65. \_\_\_\_\_ I have a deep understanding of the Gospel, and I want to tell others about the good news.
66. \_\_\_\_\_ I am more interested in saying the right thing than making people feel good.
67. \_\_\_\_\_ I'm troubled when salvation is not emphasized.
68. \_\_\_\_\_ I feel that I am responsible to help protect weak Christians from dangerous influences.
69. \_\_\_\_\_ I reflect on my own life so that I can learn to help others to grow and know what to expect.
70. \_\_\_\_\_ I would rather work in secret than have my work recognized publicly.
71. \_\_\_\_\_ The Spirit gives me the ability to call forth the best that is in others.
72. \_\_\_\_\_ Everything I own is Christ's, and this is no secret among the brethren.
73. \_\_\_\_\_ I can motivate others to obey Christ by the living testimony of my life.
74. \_\_\_\_\_ I have a desire to visit prisons and rest-homes in order to minister comfort and hope.

75. \_\_\_\_\_ God uses me to bring clarity to other believers when they are uncertain what to do.
76. \_\_\_\_\_ I often know about a real problem another person is hiding through a layer of deception.
77. \_\_\_\_\_ My hope in God, against all odds, is inspiring to others.
78. \_\_\_\_\_ God has used me to warn others of the danger of a certain teaching.
79. \_\_\_\_\_ I cannot stand idly by while things go undone.
80. \_\_\_\_\_ People come to me when they need help in desperate situations, and I know people who can help.

The next column of questions are a self-rating of God-placed desire to exercise a particular gift. Unfortunately, this can often be detected by "vain imaginings" surrounding fantasies of exercising the gift. These fantasies of self-glory must be repented of before the gift will be actuated by the Holy Spirit. God will not share His glory. We should use our imaginations to think about *how to give God the glory* if/when the Holy Spirit gives us an increased measure of a particular gift. In any case, dreams and desires can be useful clues to the reality of a latent gift. Rate your relative agreement from 0 to 5.

81. \_\_\_\_\_ I dream of being a missionary to some group of people who have never heard the gospel.
82. \_\_\_\_\_ I dream of God speaking through me in a powerful way.
83. \_\_\_\_\_ I dream of winning many souls to Christ.
84. \_\_\_\_\_ I dream of myself and other leaders working together in unity, love, sound doctrine, and mutual submission.
85. \_\_\_\_\_ I dream of teaching God's Word so as to help others in the way of faith.
86. \_\_\_\_\_ I dream that I will experience the presence of God by serving others.
87. \_\_\_\_\_ I dream of speaking words of hope that God will confirm in others by the Holy Spirit.
88. \_\_\_\_\_ I dream of being used of God to meet someone's financial or material need.
89. \_\_\_\_\_ I dream of being first to lead the way in finding new ways to minister to others.
90. \_\_\_\_\_ I dream that God will use my emotions to feel His feelings for others.
91. \_\_\_\_\_ I dream of being used of God to help people know what God's will is.
92. \_\_\_\_\_ I dream that God will give me the knowledge needed to help at just the right moment.
93. \_\_\_\_\_ I dream that I will be stronger than others when persecution comes.
94. \_\_\_\_\_ I dream that I could help those who are confused about teachings, spirits, and events.
95. \_\_\_\_\_ I dream that God would anoint my every move as I give help to others.
96. \_\_\_\_\_ I dream of coordinating the gifts of others so that they will be at their best in Christ.

What gifts are lacking among the believer's you know? You may be surprised at how differently people perceive these needs. This can be a useful clue as to what problems God *wants you to solve* by allowing the Holy Spirit to give you grace. What requirement has God put on your heart to meet? Rate from 0 to 5 the relative intensity of need in the Body of Christ *from your perspective*.

97. \_\_\_\_\_ We need more people to take what we have and go out as missionaries.
98. \_\_\_\_\_ We need more prophets in the Church to preach against sin and of the coming judgment.
99. \_\_\_\_\_ We aren't spending enough time trying to win souls to Christ.
100. \_\_\_\_\_ We need more people who are willing to take care of the spiritually newborn and young.
101. \_\_\_\_\_ We need more, and better teaching.
102. \_\_\_\_\_ We lack people willing to be humble and serve the brethren and outsiders.
103. \_\_\_\_\_ We need more exhortation and encouragement to do the right things.
104. \_\_\_\_\_ We have un-met, real financial or material needs among us.
105. \_\_\_\_\_ We need someone to take the first step in starting a new initiative to help others.
106. \_\_\_\_\_ We lack compassion for the hurts, pains, and struggles of people.
107. \_\_\_\_\_ We need wisdom from above to know what God would have us do next.
108. \_\_\_\_\_ We need the gift of divine knowledge to make up for our deficiencies.
109. \_\_\_\_\_ We need more examples of faith that has stood the test of adversity.
110. \_\_\_\_\_ We lack discernment in identifying unclean spirits, the flesh, and false teaching.
111. \_\_\_\_\_ We need to stop talking and start really helping people in practical ways.
112. \_\_\_\_\_ We need someone to direct the spiritual gifts of our group more effectively.

## GIFTS INVENTORY RESULTS FOR: \_\_\_\_\_

Transfer the results from the test to the following chart according to the question numbers. Add the rows across to get your total. The three highest are your greatest spiritual gifts.

**Note:** The numbers are relevant for only you and should not be compared to someone else. For example, you may have the gift of prophecy with a total of 20 while a friend may score a 28 and it isn't even considered one of their gifts. This doesn't mean they are more spiritual or gifted than you, simply that they scored everything more highly than you. Because the questions are based on your perception of yourself, there is no scientific standard to compare scores with.

					<i>I Dream Of</i>	<i>We Need</i>	<i>Spiritual Gift</i>	<i>Totals</i>
1	17	33	49	65	81	97	Missionary	
2	18	34	50	66	82	98	Prophecy	
3	19	35	51	67	83	99	Evangelism	
4	20	36	52	68	84	100	Pastoring	
5	21	37	53	69	85	101	Teaching	
6	22	38	54	70	86	102	Serving	
7	23	39	55	71	87	103	Exhortation	
8	24	40	56	72	88	104	Giving	
9	25	41	57	73	89	105	Leadership	
10	26	42	58	74	90	106	Compassion	
11	27	43	59	75	91	107	Wisdom	
12	28	44	60	76	92	108	Knowledge	
13	29	45	61	77	93	109	Faith	
14	30	46	62	78	94	110	Discernment	
15	31	47	63	79	95	111	Helps	
16	32	48	64	80	96	112	Administration	

Find out what your results mean at  
[www.spreadinglight.com/biblestudy/gifts](http://www.spreadinglight.com/biblestudy/gifts)