

EASUM SPIRITUAL GIFT INVENTORY

INSTRUCTIONS

STEP 1 Using the scale below, read the following inventory, and put either a 3, 2, 1, or 0 beside each statement to indicate how true it is of your own life.

3 = True all of the time
2 = True much of the time
1 = True some of the time
0 = Never true at all

It is important that you answer every question according to who you are now, not who you would prefer to be or think you ought to be. The test will be as reliable as you are honest in your answers.

STEP 2 When you finish answering the statements, transfer your answers to the Total Sheet on the page following the inventory.

STEP 3 On page XX you will find the Spiritual Gifts listed according to the Rows on the Total Sheet.

EASUM SPIRITUAL GIFT INVENTORY

	Check the box beneath the number that most accurately describes your reaction to the following statements: Always True 3, Often True 2, Sometimes True 1, Never True 0	3	2	1	0
1.	I feel responsible to help people face the truth.				
2.	I listen with a careful ear to what other people teach.				
3.	People feel that I am approachable and they feel comfortable with me.				
4.	I am more tolerant and sympathetic than aloof and indifferent.				
5.	I share the Good News so that others can understand it and find it meaningful.				
6.	I enjoy finding a place for people who are in need.				
7.	Friends look to me for help making decisions.				
8.	I feel compassion for hurting people and am eager to help them.				
9.	I will compromise rather than go to extremes.				
10.	I am careful, thorough, and skilled in details.				
11.	I try hard to be faithful in matters of money or management of what I have.				
12.	I enjoy working on visible, tangible needs that can be solved manually.				
13.	I am the one to whom others in a group often look for vision and direction.				
14.	I have applied spiritual truths effectively to situations in my own life.				
15.	I frequently discover new truths for myself.				
16.	I pray for others so intensely that I often lose track of time.				
17.	People tell me that I am able to see through the phoniness of others before it was evident to them.				
18.	I am willing to experience personal brokenness in order to help other people become well.				
19.	I am more self-disciplined and objective than spontaneous and subjective.				
20.	I am concerned with people's relational health and wholeness.				
21.	Trials are often major opportunities for growth.				
22.	I enjoy and long for opportunities to share my faith with others.				
23.	I would rather make a person feel comfortable and safe than to make an impression on them.				
24.	I often influence others to be more than they thought they could be.				
25.	I would rather alleviate people's pain than look for either the benefits or causes of their pain.				
26.	I feel compelled to lead by example and to let my life be a model for others.				
27.	I can see the big picture without getting lost in the details.				
28.	I enjoy giving my money quietly without any strings attached or public notice.				
29.	I often feel inadequate and unqualified for spiritual leadership.				

	Check the box beneath the number that most accurately describes your reaction to the following statements: Always True 3, Often True 2, Sometimes True 1, Never True 0	3	2	1	0
30.	I have seldom seen an obstacle I could not overcome with God's help.				
31.	When a person has a problem, I can frequently guide him/her to the best solution.				
32.	I enjoy acquiring and mastering ways of seeing things that can be applied to given situations to aid others in their growth.				
33.	I know that my prayers make a difference in the lives of others.				
34.	I can usually tell when a person is out-of-step with God.				
35.	Often what I say brings conviction and change in the lives of others.				
36.	I enjoy studying so I can present a concept or insight in an organized manner.				
37.	I enjoy listening to people.				
38.	I enjoy strengthening the weak and reassuring the unstable.				
39.	I want to see the unchurched become disciplined members of the church.				
40.	I am fulfilled when entertaining people and have no desire to be paid for my services.				
41.	I can live with disagreement and diversity of thought.				
42.	I often get mad when I see people hurt, displaced, or rejected.				
43.	I am tolerant and sympathetic.				
44.	I enjoy clarifying goals and developing strategies to accomplish them.				
45.	I feel it is my privilege to give as much of my money as I possibly can to help spread the Good News.				
46.	I am often over-involved in too many activities.				
47.	People have told me that I have faith to accomplish what seems impossible to others.				
48.	I often feel an unusual presence of God and personal confidence when making important decisions.				
49.	I can distinguish key principles and truths that benefit myself and others.				
50.	Prayer is one of my favorite exercises.				
51.	I can usually tell when a person is using the church or other people for personal gain.				
52.	I feel compelled to expose cultural trends that contradict the Bible.				
53.	I often challenge others to understand a doctrine or biblical truth and to obey it.				
54.	I am accepting and non-judgmental.				
55.	I will challenge or rebuke others in order to encourage growth in them.				
56.	I get excited when I find new ways to tell other people about Jesus.				
57.	I feel comfortable around all kinds of people.				
58.	I am constantly aware that my life is an example to someone.				
59.	I tend to have low self-esteem.				

	Check the box beneath the number that most accurately describes your reaction to the following statements: Always True 3, Often True 2, Sometimes True 1, Never True 0	3	2	1	0
60.	I am willing to give up personal interests for the sake of others.				
61.	I care more about accomplishing things for God than for my own personal needs.				
62.	I feel ownership in the ministries I support financially.				
63.	In public I am more inhibited than expressive.				
64.	Others tell me that I am a person of unusual vision.				
65.	My suggestions that certain people serve in leadership positions usually prove to be good selections.				
66.	I have insights of spiritual truth that others say help bring them closer to God.				
67.	I pray for prayer requests for several days.				
68.	I can spot deceptive people when other people cannot.				
69.	I often expose what is wrong in the culture, church, or an individual's life so that people live more faithfully.				
70.	I often study the Bible and share practical insights that help others grow and live more responsibly.				
71.	People often tell me I am patient and a good listener.				
72.	I gravitate toward those who are confused or troubled in order to encourage them.				
73.	I look for ways to share my faith effectively.				
74.	I frequently meet new people and help them get acquainted with others around them.				
75.	I effectively organize people and help them achieve their goals.				
76.	I often take care of people in the neighborhood or in hospitals, prisons, or nursing homes and enjoy doing so.				
77.	I patiently but firmly nurture people and help them develop to their potential.				
78.	Once I know a goal I can develop a plan or strategy to meet it.				
79.	Because I want to see significant improvement in what I am involved in, I give as much money to the cause as I am able.				
80.	I believe the routine tasks I do around the church are significant because they help other ministries take place.				
81.	When I sense God's direction, I visualize a presence and power within me to overcome obstacles and opposition.				
82.	I am able to anticipate the consequences and implications of a person's actions.				
83.	I have the ability to discover new truth for myself through reading and observing human behavior.				
84.	Others have told me that my prayers have made a difference in their lives.				
85.	I am usually accurate in my first impression of people.				
86.	When I apply the Bible to controversial issues or cultural problems, people often change their minds.				

	Check the box beneath the number that most accurately describes your reaction to the following statements: Always True 3, Often True 2, Sometimes True 1, Never True 0	3	2	1	0
87.	I feel comfortable responding to questions when I am teaching.				
88.	I have given practical guidance to others that has led to the healing of broken relationships.				
89.	I reassure those who need to take courageous steps in their faith, family, work, or life.				
90.	I have a consuming passion to reach non-Christians.				
91.	I am people-centered, and I enjoy having people in my home.				
92.	Many people ask my advice about decisions or actions facing them.				
93.	I do what I can to give God's love to those who are suffering.				
94.	I enjoy giving guidance and general oversight to a few Christians.				
95.	I organize people, ideas, and events.				
96.	I manage my money so well that I can support ministries that spread the cause of Christ.				
97.	I willingly do a variety of odd jobs around the church to meet the needs of others.				
98.	I am willing to attempt the impossible for God.				
99.	I see simple solutions in the midst of conflict or complicated situations.				
100.	I share my observations with others only after much careful investigation and critical examination.				
101.	I take praying seriously and pray until the answer comes.				
102.	I have had numerous occasions when I perceived the authenticity of another person's motives or character.				

Now, following the instructions provided (see pages 36), record the numerical values of your responses on the Total Sheet. You may find it is easier to record your answers if you tear out the Total Sheet and lay it beside your answers. Be very careful to transfer your answers correctly. Have fun discovering your Spiritual Gifts!

TOTAL SHEET

Easum Spiritual Gift Inventory

Step One: Enter your numerical response beside the question number. Then add up the values across each row and place the total in the Total column. The higher the value, the more likely this is one of your spiritual gifts.

Step Two: Enter your top three Spiritual Gifts at the bottom of this page.

							TOTAL
Prophecy	1 →	18→	35→	52→	69→	86→	
Teaching	2 →	19→	36→	53→	70→	87→	
Counseling	3 →	20→	37→	54→	71→	88→	
Encouragement	4 →	21→	38→	55→	72→	89→	
Evangelism	5 →	22→	39→	56→	73→	90→	
Hospitality	6 →	23→	40→	57→	74→	91→	
Leadership	7 →	24→	41→	58→	75→	92→	
Mercy	8 →	25→	42→	59→	76→	93→	
Shepherding	9 →	26→	43→	60→	77→	94→	
Administration	10 →	27→	44→	61→	78→	95→	
Giving	11 →	28→	45→	62→	79→	96→	
Helping	12 →	29→	46→	63→	80→	97→	
Faith	13 →	30→	47→	64→	81→	98→	
Wisdom	14 →	31→	48→	65→	82→	99→	
Knowledge	15 →	32→	49→	66→	83→	100→	
Intercession	16 →	33→	50→	67→	84→	101→	
Discernment	17 →	34→	51→	68→	85→	102→	

MY TOP THREE SPIRITUAL GIFTS ARE:

1. _____
2. _____
3. _____