

**EMPLOYEE LEAVE & ORGAN DONATION**  
**Letter to Human Resources Directors**

Dear Friend:

The number of Americans in need of organ transplants far outweighs the number of organs available. Each day, about 15 people die while awaiting a transplant. Despite advances and breakthroughs in medicine and technology, we need to increase the nation's supply of organs.

The American Society of Transplantation (AST), in an effort to increase organ donation, invites you and your organization to join the federal government, state governments and private employers in making the gift-of-life a reality for nearly 100,000 Americans whose lives depend upon receiving an organ transplant.

The federal government has implemented leave policies that provide its workers with adequate compensated leave time to recover from the organ donation process. Many state governments have amended their leave policies to remove financial disincentives for employees who wish to serve as organ donors.

An increasing number of companies and private institutions recognize the importance of providing their employees with compensated leave for organ donation to ensure that these individuals may act to save the lives of family members, co-workers, friends and others. We hope that your organization will take a few minutes to review the enclosed materials, which will make it easier for your workforce to give the gift-of-life.

Attached you will find the updated Federal Organ Donor Leave Act and a list of states that offer employees up to 30 days of paid leave to recover from organ donations. Also included are copies of leave policies from institutions that have adopted these life-saving policies.

At your convenience, the AST would appreciate the opportunity to meet with you or a Human Resources representative to discuss this initiative.

Thank you. The AST appreciates your support.

Sincerely,

AST President