

Employee Feedback Survey

Survey on Workplace Environment and Satisfaction

Thank you for taking part in this survey. This is your opportunity to provide feedback on your work environment.

The Survey is confidential. You will not be identified and no individual answers will be disclosed. It will take about 10-15 minutes to complete.

This survey is part of the New Brunswick government's Wage Gap Reduction Initiative. Research shows that because the wage gap directly impacts on the province's productivity, it is an economic matter. This survey is designed to identify specific areas that could be negatively affecting productivity in your workplace, such as high turnover and absenteeism.

With this information, employers can implement new policies and initiatives that will not only improve productivity and the workplace environment, but also directly address a key cause of the wage gap – the balance between work and family responsibilities. For more information on the wage gap, its causes and solutions, visit: www.gnb.ca/wagegap

Please seal completed survey in the envelope provided.

A. Employee Satisfaction and Engagement

In this section, we want to know how connected and challenged you feel at work.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	N/A
1. My workplace inspires me to be the best worker that I can be.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I am able to do interesting and challenging work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I feel a sense of personal accomplishment from my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. My workplace is a positive place to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I would recommend my workplace as a good place to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I intend to work for my company/workplace for: (please select one)	<input type="radio"/> Less than 2 years <input type="radio"/> 2 - 5 years		<input type="radio"/> 6 - 10 years <input type="radio"/> More than 10 years or until retirement		<input type="radio"/> Don't Know		

B. Quality of Work-Life Balance

In this section, we want to know how our workplace helps you balance your work and family/personal needs.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	N/A
7. I'm able to balance my work and personal/family life with very little difficulty.	<input type="radio"/>						
8. My workplace allows me to balance my work and personal / family life by offering me the support I need when I need it.	<input type="radio"/>						
9. My workplace allows me enough time to complete my work without needing to do overtime.	<input type="radio"/>						
10. My workplace provides me with the resources, tools and support that I need to do my job to the best of my ability.	<input type="radio"/>						
11. I feel I can manage any stress that may arise at work.	<input type="radio"/>						

C. Personal and Professional Growth

In this section, we want to know how you feel about your career development opportunities at work.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	N/A
12. I'm able to fully apply my knowledge and skills to my job.	<input type="radio"/>						
13. My workplace provides me opportunities for training and professional development.	<input type="radio"/>						
14. My workplace provides me opportunities for advancement and growth in my career.	<input type="radio"/>						
15. My work environment allows me to feel that I am fully productive.	<input type="radio"/>						
16. I feel that career opportunities in my workplace go to those who deserve them (merit).	<input type="radio"/>						

D. Compensation and Recognition

In this section, we want to know how you feel about compensation and recognition that you receive at work.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	N/A
17. I know how my work contributes to the overall goals of my workplace.	<input type="radio"/>						
18. My supervisor gives me sincere and effective feedback about my work performance.	<input type="radio"/>						
19. I feel recognized for the work I do.	<input type="radio"/>						
20. I feel valued and appreciated at my workplace.	<input type="radio"/>						
21. I feel I receive an appropriate wage/salary for my work.	<input type="radio"/>						
22. I feel that compensation at my workplace is equitable.	<input type="radio"/>						

E. Workplace Health and Safety

In this section, we want to know your thoughts on safety, health, and harassment and discrimination in the workplace

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	N/A
23. I feel safe at my workplace.	<input type="radio"/>						
24. I have not experienced nor witnessed harassment and discrimination (age, gender, sexual, racial, etc.) at my workplace.	<input type="radio"/>						
25. I have not experienced nor witnessed workplace bullying at my workplace (verbal, emotional, physical).	<input type="radio"/>						
26. My workplace knows how to deal with workplace safety, health, harassment and discrimination issues.	<input type="radio"/>						
27. I feel comfortable discussing any of my workplace concerns with my supervisor / manager without fear of reprisal.	<input type="radio"/>						

F. Survey Follow-up

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know	N/A
28. I have confidence that my supervisor / manager is committed to responding to any concerns raised from this survey.	<input type="radio"/>						

G. Demographic Information (Optional)

29. My Age:

- 29 years old or younger 40 - 49 years old 55 years old or older
 30 - 39 years old 50 - 54 years old

30. My Gender: Female Male

H. The Last Word is Yours:

Do you want to elaborate on any of your answers or make additional comments?

Thank You Very Much For Participating
Remember, all of your answers are CONFIDENTIAL and not traceable to you.