

Congregation Goals and Performance Review Worksheet

This worksheet can facilitate discussion about the past year. List the goals established for the congregation on the worksheet (a-e). Review the progress made toward each specific, quantifiable, measurable goal. Once all goals have been discussed, the group can assign an average rating and note ideas for next year.

Evaluation Scale

4. Excellent 3. Good 2. Satisfactory 1. Needs Improvement

Congregation Goals

Progress

a) _____ 4 – 3 – 2 – 1

Comments: _____

b) _____ 4 – 3 – 2 – 1

Comments: _____

c) _____ 4 – 3 – 2 – 1

Comments: _____

d) _____ 4 – 3 – 2 – 1

Comments: _____

e) _____ 4 – 3 – 2 – 1

Comments: _____

Add all ratings to get Total Points _____

Divide by the number of goals to get the average rating Average Rating _____

(The extent to which a pastor affects the achievement of congregational goals may affect the evaluation decisions recorded on the Leadership Goals and Performance Review Worksheet.)

Ideas for next year's goals: _____

Rostered Leader's Goals and Performance Review Worksheet

This worksheet is intended to facilitate discussion about the leadership goals of the pastor. List the goals established by the pastor on the worksheet (a-e). Review the progress made toward each goal. Once all specific, quantifiable, and measurable goals have been discussed, the group can assign an average rating and note ideas for next year.

Evaluation Scale

4. Excellent 3. Good 2. Satisfactory 1. Needs Improvement

Rostered Leader's Goals	Progress
a) _____ Comments: _____ _____	4 – 3 – 2 – 1
b) _____ Comments: _____ _____	4 – 3 – 2 – 1
c) _____ Comments: _____ _____	4 – 3 – 2 – 1
d) _____ Comments: _____ _____	4 – 3 – 2 – 1
e) _____ Comments: _____ _____	4 – 3 – 2 – 1

Add all ratings to get

Total Points _____

Divide by the number of goals to get the average rating

Average Rating _____

Consult Performance Review Instructions to determine
Performance-based Compensation Percent Increase

_____ %

Compensation Computation

- | | |
|---|----------|
| 1. Base Salary for the past year (including cash housing allowance) | \$ _____ |
| 2. Percent of Increase | _____ % |
| 3. Base Salary for next year (carry over to "Definition") | \$ _____ |

Ideas for next year's goals: _____

