

Scope of Work	Task	Timeline	Deliverables
1. Preliminary Model Design <ul style="list-style-type: none"> a. Establish a development team b. Create a comprehensive development plan and timeline c. Review and research other models d. Develop draft model e. Communicate draft, revise based on feedback from stakeholders f. Analyze implications of implementing draft model by using educator evaluation ratings from development year, consider impact and possible revisions g. Secure necessary agreements to implement draft model 	<p>Create a compensation reform model development team with broad representation.</p> <p>Review other models and design a system that meets the district(s)'s needs.</p> <p>Develop a communication strategy for meeting, seeking input, disseminating information, and engaging others in development.</p> <p>Analyze implications of implementing draft model by using educator evaluation ratings from development year, consider impact and possible revisions.</p>	<p>November 2012- July 2013</p>	<p>List of Team Members</p> <p>Documentation of draft model and materials shared within district</p>
2. Pilot Test Model Implementation <ul style="list-style-type: none"> a. Prepare all necessary materials to describe and communicate model b. Conduct formative evaluation throughout the implementation c. Implement compensation system and make appropriate awards/compensation changes d. Conduct summative evaluation and recommend changes to system e. Identify and support efforts to sustain revised model 	<p>Pilot test the system while continually evaluating and revising the system.</p>	<p>July 2013 – June 2014</p>	<p>Implementation Plan and materials</p> <p>Documentation of ongoing meetings, work products, challenges, evaluation</p>
3. Support Model Dissemination throughout the State <ul style="list-style-type: none"> a. Collaborate with RIDE to prepare revised materials to share with other districts b. Conduct information systems, serve as resource to other districts as part of RIDE dissemination efforts 	<p>Document system to share throughout the state</p> <p>Develop and implement plans for sustainability</p>	<p>June 2014 – September 2014</p>	<p>Documentation of developed system for dissemination throughout the state</p>
4. Collaborate with RIDE in ongoing development and evaluation <ul style="list-style-type: none"> a. Meet monthly with RIDE/RIDE consultants to identify and address challenges and provide updates b. Work with RIDE to document progress and share updates with other districts throughout the project. 	<p>Participate in state-sponsored dissemination sessions</p>	<p>Ongoing throughout project</p>	<p>Monthly meeting summary</p>