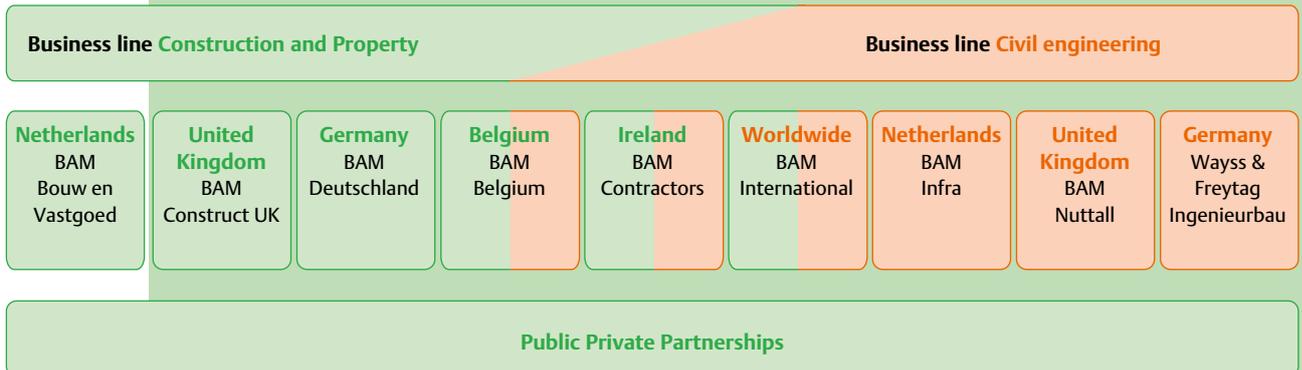


Organisation

Company structure Royal BAM Group

January 2017



Management Board



From the left: G. Cash (BAM Construct UK), T.M. Cullinane (BAM Contractors), S.C. Fox (BAM Nuttall), M. Koch (BAM Deutschland) G.K. Mazloumian (BAM International), K. Meade (BAM PPP), M. Peeters (BAM Belgium), M.H. Schimmel (BAM Infra Nederland), R. Vollebregt (BAM Bouw en Vastgoed), B.J. Wierenga (Wayss & Freytag Ingenieurbau), R.P. van Wingerden (CEO Royal BAM Group), T. Menssen (CFO Royal BAM Group), E.J. Bax (COO Royal BAM Group), S. Beckers (General Counsel / Company Secretary Royal BAM Group), T.W. Muntinga (Director of Finance Royal BAM Group), A. Sundermeijer (Group IT Director Royal BAM Group) and R. Zuidema (Director of Human Resources Royal BAM Group).