

Swan School



Job description: Preschool Classroom Teacher

Swan School is a collaborative community in which parents, students, and staff work together to help meet the unique needs of each individual. We believe in balanced, creative, and holistic education and we find that a differentiated multiage classroom structure best meets the needs of our students and families. The Preschool Classroom Teacher is responsible for designing and implementing activities that promote social, emotional, physical, and cognitive development in each child. This is one of our two preschool teaching positions at Swan School and this incoming teacher will join with the other preschool and K-6 staff in providing a comprehensive program. The classroom consists of approximately twelve to sixteen students aged three and four.

Responsibilities:

- Provide a developmentally appropriate classroom environment that reflects the children's learning and growth
- Have proficient knowledge in child development and early education best practices as well as safe and appropriate activities for children
- Develop and implement age appropriate curriculum to nurture, stimulate, and meet the physical, emotional, intellectual, and social needs of children in the classroom
- Meet individual student needs and challenge all students by adapting and varying instruction and curriculum
- Develop and maintain a constructive and ongoing rapport with children and parents
- Demonstrate cultural competency and respect for each child's background
- Incorporate cooperative learning strategies
- Support a classroom climate that is organized, light-hearted, and based upon mutual respect
- Supervise and collaborate with classroom para-educator/aide, if applicable
- Effectively and appropriately manage student behavior
- Team-plan and team-teach with other staff members as appropriate
- Exhibit appropriate and high expectations for student achievement and behavior
- Maintain and safeguard appropriate records
- Participate in open houses, parent conferences, school registration, concerts, fundraising events, and other special programs as appropriate and/or as assigned
- Pursue ongoing professional development and growth, including direction gained as an outcome of the teacher evaluation process
- Show a continual commitment to consistent, meaningful, positive parent involvement as well as to school goals and objectives
- Perform job-related and/or non-teaching supervisory duties as assigned
- Attend staff, parent, and committee meetings as directed
- Report to Swan School Head of School

Preferred Qualifications:

- Bachelor's Degree
- WA State Teaching Certificate
- Early Childhood or Elementary Endorsement
- 3+ years as lead teacher in an early childhood classroom