

**AGREEMENT
BETWEEN OWNER AND CONTRACTOR
FOR CONSTRUCTION CONTRACT**

THIS AGREEMENT is by and between _____ City of Douglas, Wyoming _____ (“Owner”) and
_____ Russell Construction Company _____ (“Contractor”).

Owner and Contractor hereby agree as follows:

ARTICLE 1 – WORK

- 1.01 Contractor shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as follows: operation of temporary water supply well for the demolition of the existing Little Boxelder Spring house structure and construction of a new reinforced concrete structure to protect spring; work also includes the necessary piping, roof membrane, earthwork and SCADA and electrical improvements.

ARTICLE 2 – THE PROJECT

- 2.01 The Project for which the Work under the Contract Documents is generally described as follows:
City of Douglas – Little Boxelder Spring Rehabilitation Project.

ARTICLE 3 – ENGINEER

- 3.01 The Project has been designed by Civil Engineering Professionals, Inc. (CEPI) (Engineer), which is to act as Owner’s representative, assume all duties and responsibilities, and have the rights and authority assigned to Engineer in the Contract Documents in connection with the completion of the Work in accordance with the Contract Documents.

ARTICLE 4 – CONTRACT TIMES

4.01 *Time of the Essence*

- A. All time limits for Milestones, if any, Substantial Completion, and completion and readiness for final payment as stated in the Contract Documents are of the essence of the Contract.

4.02 *Days to Achieve Substantial Completion and Final Payment*

- A. The Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 14.07 of the General Conditions; all Work shall be fully functional and substantially complete by May 31, 2015; all Work shall be complete and ready for final payment by June 30, 2015. Substantial Completion shall be the functional operation of the Little Boxelder Spring including chlorination of the spring structure and water flowing into the transmission pipeline.

4.03 *Liquidated Damages*

- A. Contractor and Owner recognize that time is of the essence as stated in Paragraph 4.01 above and that Owner will suffer financial loss if the Work is not completed within the times specified in Paragraph 4.02 above, plus any extensions thereof allowed in accordance with Article 12 of the General Conditions. The parties also recognize the delays, expense, and difficulties involved in proving in a legal or arbitration proceeding the actual loss suffered by Owner if the Work is not completed on time. Accordingly, instead of requiring any such proof, Owner and Contractor agree that as liquidated damages for delay (but not as a penalty), Contractor shall pay Owner \$2,000.00 for each day that expires after the time specified in Paragraph 4.02 above for Substantial Completion until the Work is substantially complete. After Substantial Completion, if Contractor shall neglect, refuse, or fail to complete the remaining Work within the Contract Time or any proper extension thereof granted by Owner, Contractor shall pay Owner \$400.00 for each day that expires after the time specified in Paragraph 4.02 above for completion and readiness for final payment until the Work is completed and ready for final payment.

ARTICLE 5 – CONTRACT PRICE

- 5.01 Owner shall pay Contractor for completion of the Work in accordance with the Contract Documents an amount in current funds equal to the sum of the amounts determined pursuant to Paragraphs 5.01.A and 5.01.B below:

- A. For all Unit Price Work, an amount equal to the sum of the established unit price for each separately identified item of Unit Price Work times the actual quantity of that item as detailed in the Bid Schedule attached to this Agreement as an exhibit.

Total of all Bid Prices (Unit Price Work)	<u>\$857,996.80</u>
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- B. The Bid prices for Unit Price Work set forth as of the Effective Date of the Agreement are based on estimated quantities. As provided in Paragraph 11.03 of the General Conditions, estimated quantities are not guaranteed, and determinations of actual quantities and classifications are to be made by Engineer as provided in Paragraph 9.07 of the General Conditions.

ARTICLE 6 – PAYMENT PROCEDURES

6.01 *Submittal and Processing of Payments*

- A. Contractor shall submit Applications for Payment in accordance with Article 14 of the General Conditions. Applications for Payment will be processed by Engineer as provided in the General Conditions.

6.02 *Progress Payments; Retainage*

- A. Owner shall make progress payments on account of the Contract Price on the basis of Contractor's Applications for Payment on or about the 25th day of each month during

performance of the Work as provided in Paragraph 6.02.A.1 below. All such payments will be measured by the Bid Schedule based on the number of units completed.

1. Prior to Substantial Completion, progress payments will be made in an amount equal to the percentage indicated below but, in each case, less the aggregate of payments previously made and less such amounts as Engineer may determine or Owner may withhold, including but not limited to liquidated damages, in accordance with Paragraph 14.02 of the General Conditions.
 - a. Prior to payment of 50% of Total Contract Price, progress payments will be made in an amount equal to 90% of the Work completed, and 90% of Invoice Cost of materials and equipment not incorporated in the Work but delivered and suitably stored, less in each case the aggregate of payments previously made. If the Work has been 50 percent completed as determined by Engineer, and if the character and progress of the Work have been satisfactory to Owner and Engineer, then as long as the character and progress of the Work remain satisfactory to Owner and Engineer, there will be no additional retainage. Contractor must request in writing that the retainage be reduced following the completion of 50% of the Work.

6.03 *Final Payment*

- A. Upon final completion and acceptance of the Work in accordance with Paragraph 14.13 of the General Conditions, Engineer shall recommend payment and present Contractor's Final Application for Payment to the Owner. Pursuant to Wyoming State Statutes, final payment cannot be made until forty-one (41) days after publication of the first Notice of Completion.

ARTICLE 7 – WITHHELD FUNDS

- 7.01 Pursuant to Wyoming Statutes Section 16-6-701 et seq., withheld percentages for Contracts exceeding \$25,000.00 will be retained in an account in the name of the Contractor (except when specifically waived in writing by Contractor) which has been assigned to the Owner until the Contract is completely, satisfactorily, and finally accepted by the Owner. Unless a depository is designated by the Contractor in a written attachment hereto, the Contractor's signature hereon shall act as authority for the Owner to designate a retainage depository on behalf of the Contractor, for the purposes specified in Wyoming Statutes Section 16 6 704. The Contractor's signature hereon shall act as an assignment of the depository account to the Owner, as provided by Wyoming Statutes Section 16-6-701 et seq., whether the depository is designated by the Contractor or by the Owner.

ARTICLE 8 – CONTRACTOR'S REPRESENTATIONS

- 8.01 In order to induce Owner to enter into this Agreement, Contractor makes the following representations:
 - A. Contractor has examined and carefully studied the Contract Documents and the other related data identified in the Bidding Documents. Pursuant to W.S. 16-6-203 Contractor acknowledges the Wyoming state laborer requirements as defined by W.S. 16-6-2.

- B. Contractor has visited the Site and become familiar with and is satisfied as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
- C. Contractor is familiar with and is satisfied as to all federal, state, and local Laws and Regulations that may affect cost, progress, and performance of the Work.
- D. Contractor has carefully studied all: (1) reports of explorations and tests of subsurface conditions at or contiguous to the Site and all drawings of physical conditions relating to existing surface or subsurface structures at the Site (except Underground Facilities), if any, that have been identified in Paragraph GC-4.02 of the General Conditions as containing reliable "technical data."
- E. Contractor has considered the information known to Contractor; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Contract Documents; and the Site-related reports and drawings identified in the Contract Documents, with respect to the effect of such information, observations, and documents on (1) the cost, progress, and performance of the Work; (2) the means, methods, techniques, sequences, and procedures of construction to be employed by Contractor, including any specific means, methods, techniques, sequences, and procedures of construction expressly required by the Contract Documents; and (3) Contractor's safety precautions and programs.
- F. Based on the information and observations referred to in Paragraph 8.01.E above, Contractor does not consider that further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract Documents.
- G. Contractor is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Contract Documents.
- H. Contractor has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Contractor has discovered in the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
- I. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

ARTICLE 9 – CONTRACT DOCUMENTS

9.01 *Contents*

- A. The Contract Documents consist of the following:
 - 1. This Agreement (pages 1 to 7, inclusive).
 - 2. Performance bond (pages 1 to 2, inclusive).
 - 3. Payment bond (pages 1 to 2, inclusive).

4. General Conditions and Supplementary Conditions (pages 1 to 70, inclusive).
5. Specifications as listed in the table of contents of the Project Manual.
6. Drawings consisting of 21 sheets with each sheet bearing the following general title: City of Douglas – Little Boxelder Spring Rehabilitation Project.
7. Addenda (number one, inclusive).
8. Exhibits to this Agreement (enumerated as follows):
 - a. Contractor's Bid Form (pages 1 to 5, inclusive).
 - b. Contractor's Bid Schedule (pages 1 to 1, inclusive).
9. The following which may be delivered or issued on or after the Effective Date of the Agreement and are not attached hereto:
 - a. Notice to Proceed (pages 1 to 1, inclusive).
 - b. Work Change Directives.
 - c. Change Orders.
 - d. Certificates of Insurance, of Workers' Compensation Coverage, and of Unemployment Insurance Coverage.
- B. The documents listed in Paragraph 9.01.A are attached to this Agreement (except as expressly noted otherwise above).
- C. There are no Contract Documents other than those listed above in this Article 9.
- D. The Contract Documents may only be amended, modified, or supplemented as provided in Paragraph 3.04 of the General Conditions.

ARTICLE 10 – GOVERNMENTAL CLAIMS ACT

- 10.01 The Owner does not waive any right or rights it may have pursuant to the Wyoming Governmental Claims Act, Wyoming Statutes Section 1-39-101 et.seq. The Owner specifically reserves the right to assert any and all immunities, rights, and defenses it may have pursuant to the Wyoming Governmental Claims Act

ARTICLE 11 – MISCELLANEOUS

11.01 Terms

- A. Terms used in this Agreement will have the meanings stated in the General Conditions and the Supplementary Conditions.

11.02 *Assignment of Contract*

- A. No assignment by a party hereto of any rights under or interests in the Contract will be binding on another party hereto without the written consent of the party sought to be bound; and, specifically but without limitation, moneys that may become due and moneys that are due may not be assigned without such consent (except to the extent that the effect of this restriction may be limited by law), and unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under the Contract Documents.

11.03 *Successors and Assigns*

- A. Owner and Contractor each binds itself, its partners, successors, assigns, and legal representatives to the other party hereto, its partners, successors, assigns, and legal representatives in respect to all covenants, agreements, and obligations contained in the Contract Documents.

11.04 *Severability*

- A. Any provision or part of the Contract Documents held to be void or unenforceable under any Law or Regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon Owner and Contractor, who agree that the Contract Documents shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.

11.05 *Contractor's Certifications*

- A. Contractor certifies that it has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for or in executing the Contract. For the purposes of this Paragraph 10.05:
 - 1. "corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value likely to influence the action of a public official in the bidding process or in the Contract execution;
 - 2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process or the execution of the Contract to the detriment of Owner, (b) to establish Bid or Contract prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;
 - 3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish Bid prices at artificial, non-competitive levels; and
 - 4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

IN WITNESS WHEREOF, Owner and Contractor have signed this Agreement. Counterparts have been delivered to Owner and Contractor. All portions of the Contract Documents have been signed or have been identified by Owner and Contractor or on their behalf.

This Agreement will be effective on March, 2015 (which is the Effective Date of the Agreement).

OWNER:

City of Douglas, Wyoming

By: _____

Title: _____

Attest: _____

Title: _____

Address for giving notices:

101 North 4th Street, P.O. Box 1030

Douglas, Wyoming, 82633

CONTRACTOR

Russell Construction Company

By: _____

Title: _____

(If Contractor is a corporation, a partnership,
or a joint venture, attach evidence of authority
to sign.)

Attest: _____

Title: _____

Address for giving notices:

353 South Riverbend Drive

Douglas, Wyoming 82633

ARTICLE 1 – BID RECIPIENT

- 1.01 This Bid is submitted to: City of Douglas. Note: all bids are to be hand delivered or mailed to the office of the Owner: City of Douglas, 101 N. Fourth Street, P.O. Box 1030 Douglas, Wyoming 82633.
- 1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 – BIDDER'S ACKNOWLEDGEMENTS

- 2.01 Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for 30 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

ARTICLE 3 – BIDDER'S REPRESENTATIONS

- 3.01 In submitting this Bid, Bidder represents that:

- A. Bidder has examined and carefully studied the Bidding Documents, other related data identified in the Bidding Documents, and the following Addenda, receipt of which is hereby acknowledged:

<u>Addendum No.</u>	<u>Addendum Date</u>
<u>1</u>	<u>March 4, 2015</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

- B. Bidder has visited the Site and become familiar with and is satisfied as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
- C. Bidder is familiar with and is satisfied as to all Laws and Regulations that may affect cost, progress, and performance of the Work.
- D. Bidder has carefully studied all: (1) reports of explorations and tests of subsurface conditions at or contiguous to the Site and all drawings of physical conditions relating to existing surface or subsurface structures at the Site (except Underground Facilities) that have been identified in GC-4.02 as containing reliable "technical data."
- E. Bidder has considered the information known to Bidder; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Site-related reports and drawings identified in the Bidding Documents, with respect to the effect of such information, observations, and documents on (1) the cost, progress, and performance of the Work; (2) the

means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, including applying the specific means, methods, techniques, sequences, and procedures of construction expressly required by the Bidding Documents; and (3) Bidder's safety precautions and programs.

- F. Based on the information and observations referred to in Paragraph 3.01.E above, Bidder does not consider that further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of this Bid for performance of the Work at the price(s) bid and within the times required, and in accordance with the other terms and conditions of the Bidding Documents.
- G. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
- H. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and the written resolution thereof by Engineer is acceptable to Bidder.
- 1. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Work for which this Bid is submitted.

ARTICLE 4 – BIDDER'S CERTIFICATION

4.01 Bidder certifies that:

- A. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation;
- B. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid;
- C. Bidder has not solicited or induced any individual or entity to refrain from bidding; and
- D. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 4.01.D:
 - 1. "corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value likely to influence the action of a public official in the bidding process;
 - 2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;
 - 3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels; and

4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

ARTICLE 5 – BASIS OF BID

- 5.01 Unit Prices have been computed in accordance with Paragraph 11.03.B of the General Conditions.
- 5.02 Bidder acknowledges that estimated quantities are not guaranteed, and are solely for the purpose of comparison of Bids, and final payment for all unit price Bid items will be based on actual quantities, determined as provided in the Contract Documents.
- 5.03 Bidder is bidding all base schedules, and will complete the Work for unit price(s) stated on the attached Bid Schedule based on materials actually furnished and installed and services actually provided. The Bid is summarized below on the basis of estimated quantities:

Total Base Bid in Numerals: \$ 858,000.00

Total Base Bid in Words: Eight Hundred Fifty Eight Thousand Dollars and No Cents

ARTICLE 6 – TIME OF COMPLETION

- 6.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 14.07 of the General Conditions; all Work shall be fully functional and substantially complete by ~~April 1, 2015~~ May 31, 2015; all Work shall be complete and ready for final payment by ~~April 15, 2015~~ June 30, 2015.
- 6.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 7 – ATTACHMENTS TO THIS BID

- 7.01 The following documents are submitted with and made a condition of this Bid:
 - A. Required Bid security in the form of the Bid Form included with the Bid Documents;
 - B. Itemized Bid Schedule;
 - C. - Copy of Certificate of Residency, if bidding as a resident Defined Terms
- 7.02 The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

ARTICLE 9 – BID SUBMITTAL

9.01 This Bid is submitted by:

If Bidder is:

An Individual

Name (typed or printed): _____

By: _____
(Individual's signature)

Doing business as: _____

A Partnership

Partnership Name: _____

By: _____
(Signature of general partner -- attach evidence of authority to sign)

Name (typed or printed): _____

A Corporation

Corporation Name: Russell Construction Company (SEAL)

State of Incorporation: Wyoming

Type (General Business, Professional, Service, Limited Liability): LLC

By: William E Russell
(Signature -- attach evidence of authority to sign)

Name (typed or printed): William E Russell

Title: President
(CORPORATE SEAL)

Attest B. J. [Signature]

Date of Qualification to do business in Wyoming is 01 / 01 / 1994

A Joint Venture

Name of Joint Venture: _____

First Joint Venturer Name: _____ (SEAL)

By: _____
(Signature of first joint venture partner -- attach evidence of authority to sign)

Name (typed or printed): _____

Title: _____

Second Joint Venturer Name: _____ (SEAL)

By: _____
(Signature of second joint venture partner -- attach evidence of authority to sign)

Name (typed or printed): _____

Title: _____

(Each joint venturer must sign. The manner of signing for each individual, partnership, and corporation that is a party to the joint venture should be in the manner indicated above.)

Bidder's Business Address 353 So. Riverbend Drive Douglas, Wyoming

Phone No. (307) 358-3788

Fax No. (307) 358-3820

E-mail dobpal@netcomander.com

SUBMITTED on 12 March, 2015.

State Contractor License No. _____. *[If applicable]*

City of Douglas
Little Boxelder Spring Rehabilitation Project

BID SCHEDULE

Bid Date - March 12, 2015, 2:00 PM

COMPANY NAME: Russell Construction Company

ADDRESS: 353 so. Riverbend Drive Douglas, WY

Contractor shall furnish and install items as shown on the Drawings or called for in the Specifications. All costs not included in this schedule that are necessary to provide a complete, functional project as depicted in the Drawings and Specifications are to be considered incidental and merged with costs of other related bid items.

LS = Lump Sum
SY = Square Yard

EA = Each
FA = Force Account

LF = Linear Feet
CY = Cubic Yard

LBS = Pounds
Days = Calendar Day

BID SCHEDULE					
ITEM	DESCRIPTION	UNIT	QUANTITY	UNIT COST	TOTAL COST
1	Mobilization, Bonds and Insurance	LS	1	\$ 59,798.00	\$ 59,798.00
2	Temporary Pumping Equipment and Piping	LS	1	\$ 31,868.00	\$ 31,868.00
3	Well Pump Operation	LS	1	\$ 89,517.00	\$ 89,517.00
4	Water Quality Testing	LS	1	\$ 16,082.00	\$ 16,082.00
5	Demolish and Remove Existing Spring House	LS	1	\$ 22,682.00	\$ 22,682.00
6	Excavation	LS	1	\$ 68,182.00	\$ 68,182.00
7	Temporary Sedimentation Basin	LS	1	\$ 13,872.00	\$ 13,872.00
8	Reinforced Concrete Foundation Wall and Footing	LS	1	\$ 92,187.00	\$ 92,187.00
9	Double Tee Concrete Roof	LS	1	\$ 91,582.00	\$ 91,582.00
10	Roof Membrane	LS	1	\$ 33,582.00	\$ 33,582.00
11	30-inch Access Hatch	EA	2	\$ 5,861.00	\$ 11,722.00
12	Roof Vent	EA	2	\$ 5,091.00	\$ 10,182.00
13	Vactor Sand From Spring	LS	1	\$ 11,582.00	\$ 11,582.00
14	Level Transducer and Solar Panel	LS	1	\$ 10,938.00	\$ 10,938.00
15	SCADA and Antenna at Spring House	LS	1	\$ 14,636.00	\$ 14,636.00
16	SCADA and Antenna at Chlorination Building	LS	1	\$ 15,158.00	\$ 15,158.00
17	Base Course	Tons	2,300	\$ 30.73	\$ 70,682.00
18	12-inch Drain Line and Fittings	LS	1	\$ 19,261.00	\$ 19,261.00
19	Overflow Weir and Vault Connection	LS	1	\$ 22,372.00	\$ 22,372.00
20	Overflow Pipeline	LS	1	\$ 15,079.00	\$ 15,079.00
21	Overflow Pipeline Headwall	LS	1	\$ 17,142.00	\$ 17,142.00
22	20-inch Supply Pipeline, Fittings and Valve	LS	1	\$ 26,121.00	\$ 26,121.00
23	Connect to AC Pipeline	EA	1	\$ 3,009.00	\$ 3,009.00
24	Class I Rip Rap	CY	20	\$ 505.10	\$ 10,102.00
25	Chain Link Fencing	LF	480	\$ 40.97	\$ 19,667.00
26	Impermeable Polyethylene Liner	SY	250	\$ 75.66	\$ 18,914.00
26	Imported Fill Material	CY	180	\$ 127.79	\$ 23,002.00
27	Disinfect Spring	LS	1	\$ 19,079.00	\$ 19,079.00
GRAND TOTAL BASE BID					\$858,000.00



STATE OF WYOMING CERTIFICATE OF RESIDENCY STATUS

NO. 0308

THIS CERTIFIES THAT:

RUSSELL CONSTRUCTION COMPANY

HAS BEEN GRANTED RESIDENCY STATUS PURSUANT TO WYOMING
STATUTE 16-6-101, AS AMENDED. FIVE PERCENT PREFERENCE SHALL
BE ALLOWED WHEN BIDDING ON ANY PUBLIC WORKS CONTRACT FOR
A PERIOD OF ONE (1) YEAR FROM THE DATE CERTIFICATION IS GRANTED.

GRANTED THIS 6th DAY OF October TWO THOUSAND AND 14

CHERIE DOAK, DEPUTY ADMINISTRATOR

EXPIRATION DATE: 10/5/15

RESUBMIT THIS DOCUMENT FOR RENEWAL PRIOR TO EXPIRATION DATE TO:
LABOR STANDARDS, 1510 E. PERSHING, WEST WING, ROOM 150, CHEYENNE, WY 82002.