

Highlights of Work Plan Timeline

| Phase | Activity |
|-------------------------|---|
| Data Gathering | |
| January | <ul style="list-style-type: none"> Conduct 35 interviews with key stakeholders |
| February | <ul style="list-style-type: none"> Discussions with OOs about the current OO structure and input into alternatives Overview how other societies operate (Chief Elected-Chief Paid Staff Officers) Possible leader wide survey (current and past leaders) Headline report of preliminary data collection February 22: Leadership Convocation Plenary Session for Dialogue and Input |
| Consider Options | |
| February cont. | <ul style="list-style-type: none"> February 23-24: Meeting of ad hoc Committee on Corporate Reform to discuss data and develop draft proposals |
| March/April | <ul style="list-style-type: none"> Share recommendations with relevant groups: <ul style="list-style-type: none"> Elected leaders in structured dialogue with various constituents F2F facilitated Council discussion (April meeting) Conversations with Committee on Constitution and Bylaws |
| Early to mid-April | <ul style="list-style-type: none"> Results to legal counsel for review and preparation of documents and meeting to clarify conceptual proposals |
| Vet & Refine | |
| May | <ul style="list-style-type: none"> May 13 in Chicago – Refine recommendations based on feedback Virtual meeting with Council to discuss refinements Final report of recommendations |
| June | <ul style="list-style-type: none"> Meeting with Committee on Constitution and Bylaws June 13 – Council discussion |
| Mid-July | <ul style="list-style-type: none"> Final Council vote on recommended legal documents |
| Moving Forward | |
| June | <ul style="list-style-type: none"> Begin preparation for job searches (replace Publisher, Treasurer, etc.) |
| July | <ul style="list-style-type: none"> Inform members of final proposal and prepare members to vote on any needed Constitution or Bylaws Changes |
| September/October | <ul style="list-style-type: none"> Membership vote |