



## Ten-Year Strategic Plan for Church Planting

### Mission

To make disciples of all nations, demonstrating God's grace and teaching them to observe all things Christ commanded. (based on Matthew 28:19-20)

### Vision

To establish and nurture vibrant, healthy churches and to facilitate a church planting movement that reflects God's power and glory by transforming lives through the Gospel and capturing the West for Christ.

Within Ten Years we envision the PCA's part of Christ's Kingdom in Utah expanding from 5 churches in a "destitute region" to:

- 15 Churches directly reaching 2,000 souls every week through their congregational ministries and impacting their communities - especially disenfranchised Mormons and nonbelievers.
- An established and active Presbytery that impacts Utah with an evangelical, reformed message both by itself and in partnership with other like-minded denominations.
- A thriving and relational fellowship of churches with interns, apprentices and evangelists being shepherded, nurtured and launched; providing the optimal environment for planting success as church multiplication increases.

### Strategic Plan

- **Create an incubator** called Mission Utah from the talents of a TE or RE representative of each Utah PCA church, partially funded by the tithes pledged by these churches, and directed by an RE - in order **to provide traction for planting.**
- **Mobilize prayer** within the Utah churches, within the Northern California Presbytery, and within other presbyteries and the PCA in general **to raise the awareness level of Mission Utah.**
- **Design a format that is focused on maximizing the potential success of a church planter** (whether an intern, apprentice or evangelist) along the continuum of: recognizing/recruiting leaders (indigenous or otherwise); selecting candidates suitable for Utah; identifying strategic locations; affiliating planters with existing churches; and overseeing leadership development (pre- and post-plant).
- Have each of the 5 existing churches/missions bring on a **church planting apprentice** (either from indigenous interns or from interns/apprentices outside of Utah) or an **evangelist** within the next 5 years, with the goal of planting a new church from each - thereby 5 new churches.
- Have the churches/missions existing in 5 years bring on a minimum of 5 **additional apprentices or evangelists** during the second 5-year period; thereby, creating a total of 10 new churches at a minimum.

**Anthony R. Thomas**  
Executive Director

- Have at least 4 **summer interns** a year, 2 of whom eventually become apprentices and plant churches.
- Have **missions teams** come to Utah and facilitate specific community outreach efforts that will support existing churches and apprentices/evangelists as they engage their communities.
- Send apprentices on **reverse-missions trips** to help others understand how to minister to Mormons in their neighborhoods and to continue to raise awareness for that planter and for Mission Utah.
- **Broaden the pool of talent** of who can be instrumental in planting churches by considering avenues such as LAMP, thereby training others such as Ruling Elders, and pastors and leaders who are not in the PCA.
- **Minister to different ethnic groups**, in addition to the Mormon culture, by engaging ESL ministry.

## Planting Opportunities

Bountiful	Provo
Centerville	Riverton
Heber City	Rose Park
Herriman	Sandy
Logan	Spanish Fork
Midvale	St. George
Murray	Taylorsville
Ogden	Tooele

## Financial Plan

- \$1.4 million for Core Operations (includes Executive Director's salary and expenses for 10 years), of which \$400,000 is provided by existing churches.
- \$1.5 million for 10 Apprenticeships (lasting 3 years each at \$50,000 per year), of which Mission Utah raises \$75,000 (50%) per Apprentice and the Apprentice raises \$75,000.
- \$200,000 for 40 Summer Interns (4 per year at \$5,000 per summer), of which Mission Utah raises \$2,500 (50%) per Intern and the Intern raises \$2,500.
- \$5 million for 10 Church Plants (\$500,000 per plant), of which Mission Utah raises \$2.5 million and the Planter raises 50% (\$250,000 per plant).
- \$ To be Determined - LAMP
- \$ To be Determined - ESL outreach

**Total over 10 years =** \$8,100,000  
 \$ 400,000 provided by existing Utah churches  
 \$4,350,000 raised from outside support  
 \$3,350,000 raised by interns, apprentices, evangelists

## The Utah Churches

- Grace Church of Utah - Layton
- Hidden Valley Presbyterian Church - Draper
- Jordan Presbyterian Church - West Jordan
- New Song Presbyterian Church - Salt Lake City
- Park City Presbyterian Church - Park City

“...and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria...”  
Acts 1:8