

Wage Statement (pay stub): Required Information under Section 195.3

<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>1. Employer name, address, and phone number</p> <p>2. Employee name</p> <p>3. Dates covered by payment</p> </div> </div>																																																												
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>ABC Company, Inc. 1 Main Street Any town, NY 12000 Ph: 518-457-9000</p> <p>Employee: John Doe</p> </div> <div style="width: 45%;"> <p>Pay Period: 1/14/2018 - 1/20/2018 Pay Date: 1/23/2018 No: 0001</p> </div> </div>																																																												
4. Basis of payment (hourly, salary, etc.)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">Rate: Hourly</th> <th style="width: 10%;">Hours Regular</th> <th style="width: 10%;">Hours Overtime</th> <th style="width: 10%;">Allowance/ Credit</th> <th style="width: 10%;">Gross Current</th> <th style="width: 10%;">Gross Year to Date</th> <th style="width: 10%;">Deductions Current</th> <th style="width: 10%;">Deductions Year to Date</th> <th style="width: 10%;">Net Pay</th> <th style="width: 10%;">Vacation Year to Date</th> </tr> </thead> <tbody> <tr> <td>10.40</td> <td>40</td> <td></td> <td></td> <td>416.00</td> <td>832.00</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>15.60</td> <td></td> <td>5</td> <td></td> <td>78.00</td> <td>156.00</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="10" style="padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Uniform pay \$12.95 12.95 25.90</p> <p>Meals (3) \$10.80 10.80 21.60</p> </div> <div style="width: 45%;"> <p>FICA -xxxx -xxxx</p> <p>Fed WT -xxxx -xxxx</p> <p>NY WT -xxxx -xxxx</p> <p>Disability -xxxx -xxxx</p> <p>Garnishment -xxxx -xxxx</p> <p>Paid Family Leave -.65 -1.30</p> </div> </div> </td> </tr> <tr> <td colspan="10" style="padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Vacation Hours Earned .75</p> </div> <div style="width: 45%;"> <p>517.75 1035.50 -11.45 -22.90 \$506.30 1.50</p> </div> </div> </td> </tr> </tbody> </table>										Rate: Hourly	Hours Regular	Hours Overtime	Allowance/ Credit	Gross Current	Gross Year to Date	Deductions Current	Deductions Year to Date	Net Pay	Vacation Year to Date	10.40	40			416.00	832.00					15.60		5		78.00	156.00					<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Uniform pay \$12.95 12.95 25.90</p> <p>Meals (3) \$10.80 10.80 21.60</p> </div> <div style="width: 45%;"> <p>FICA -xxxx -xxxx</p> <p>Fed WT -xxxx -xxxx</p> <p>NY WT -xxxx -xxxx</p> <p>Disability -xxxx -xxxx</p> <p>Garnishment -xxxx -xxxx</p> <p>Paid Family Leave -.65 -1.30</p> </div> </div>										<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Vacation Hours Earned .75</p> </div> <div style="width: 45%;"> <p>517.75 1035.50 -11.45 -22.90 \$506.30 1.50</p> </div> </div>									
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This sample wage statement shows the basic requirements under Section 195.3 for a non-exempt employee paid by the hour, covered by the Miscellaneous Wage Order. Please note that there may be additional requirements based upon the specific pay agreement and/or wage order coverage.