

ANNUAL REPORT

2016



**FIRST PRESBYTERIAN
CHURCH**

**MT. PLEASANT, MICHIGAN
ANNUAL MEETING JANUARY 29, 2017**

*The Annual Meeting
of
The Congregation and Corporation
of
The First Presbyterian Church
Mt. Pleasant, Michigan
January 29, 2017*

FIRST PRESBYTERIAN CHURCH STAFF 2016

Rev. Andrew Leigh Miller	Pastor
Martha Miller	Director of Spiritual Formation & Discipleship
Mary Jo Cox	Director of Worship & Arts
Jonathan Schott	Choir Director
Jeff Patton	Youth Technology
Sue Carey	Handbell Director
Amy LaPorte	Administrative Assistant
Denise Isenbarger	Bookkeeper
John Loubert	Sexton
Dave Patton	Church Treasurer
Sallie Scheide	Clerk of Session
Katelyn Vaerten	Childcare Provider

FIRST PRESBYTERIAN CHURCH
2016 ANNUAL REPORT
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Annual Report
Rev. Andrew L. Miller, Pastor
2016

Some of the Highlights from 2016

- First Presbyterian Church (FPC) continued to live into its mission statement, “Opening Doors, Living God’s Word.
- FPC did not only look inward, but we looked outward
- FPC hosted the Isabella County Restoration House Rotating Homeless Shelter twice with the Church of Jesus Christ of Latter-day Saints
- FPC hosted and sponsored a food truck
- The Infant Pantry a partnership between CCN, the Brockman Family and FPC continued to reach many in the community as many as 200 babies a month
- FPC worshiped on the front lawn on three different occasions and had eight “Sermons as a Conversation”
- During the summer months, I meet with whomever wanted to at Biggby Coffee each Wednesday morning
- For four weeks in the Summer and during the Season of Lent and Advent we discussed and prayed the Lectionary Text
- We held a Service of Hope and Healing on December 21, 2016
- There were four “Classics @ the Presby” concerts put together by Mary Jo and Mark Cox, including a Messiah Sing A Long
- FPC said, “goodbye” to our Choir Director Jonathan Schott as he graduated CMU and accepted a position at Pikeville College in Pikeville KY
- 2 Baptisms, 2 Weddings, 8 Funerals, and 10 New Members
- FPC continues to grow in faith and discipleship

**2017 TERMS OF CALL
ANDREW L. MILLER
FIRST PRESBYTERIAN CHURCH MT. PLEASANT MI
LAKE HURON PRESBYTERY
January 1, 2017 to December 31, 2017
JANUARY 29, 2017**

Compensation:

Salary in the sum of \$ 32,067 a year in equal regular payments

Housing Allowance \$ 22,194 a year in equal regular payments

SECA \$ 4,323 equal to 50% of the SECA liability

Benefits:

Board of Pensions \$21,833

In addition we will provide:

403B (or similar) \$ 3,306

Dental \$ 1,632

Life Insurance \$ 617

Vacation of 28 days (4 Weeks) (including same number of Sundays)
(Time Period)

Study Leave of 14 days (2 Weeks) (including same number of Sundays)
(Time Period)

Required Minimums are four (4) weeks of vacation and two (2) weeks of study leave.

Reimbursable Expenses

Professional Development \$ 2,700

Church Business Expenses \$ 700

Mileage for Church-related Business Travel \$ 1,200

First Presbyterian Church, Mt. Pleasant, Michigan
Minutes-Annual Congregational Meeting
Sunday, January 31, 2016

The annual meeting of the congregation and corporation were part of the corporate worship service. Worship began at 10:30am in the sanctuary. At 11:32am, following the offering and the Lord's Prayer, a quorum was declared present.

It was moved, seconded and carried to accept 2 sets of minutes as presented. These included the Annual Congregational Meeting of January 25, 2015 and the Special Congregational Meeting of November 22, 2015 to elect the slate of church officers.

It was moved, seconded and carried to receive the 2015 Annual Report.

It was moved, seconded and carried to have John Scheide (chair of Stewardship and Finance Ministry Team) moderate the discussion regarding the pastor's terms of call. Pastor Andrew Miller. It was **moved, seconded and carried** to accept the 2016 terms of call. (page 2 of 2015 Annual Report)

2016 Terms of Call for Rev. Andrew L. Miller:

Compensation:

- Salary in the sum of \$30,325 a year, in equal regular payments
- Housing allowance of \$22,194 a year, in equal regular payments
- SECA allowance equal to 50% of your SECA liability (expected to be approx. \$4,190)

Benefits:

- Board of Pensions: \$20,326
- Family dental insurance through The Board of Pensions of the Presbyterian Church (U.S.A.) (expected to be approximately \$1,633)
- Life Insurance: \$617
- 403B Contributions of \$3,306 per year, in equal regular payments
- Paid Vacation of 28 days (4 weeks), to include not more than 4 Sundays.
- Paid Study Leave of 14 days (2 weeks), to include not more than 2 Sundays.
- Retreat Days of 4 days not to include Sundays
- Paid Sick Leave according to the same schedule provided for church employees in the Employee Handbook of the church.

Reimbursable Expenses

- Professional Development (including study leave, professional travel, professional publications or similar expenses for professional development) of \$2700/yr

- Mileage for Church-related travel (including visitation to church members, travel to presbytery meetings or similar expenses for the benefit of the church) of \$1200/yr
- Church Business Expenses (to carry out the mission of the church) of \$700/yr.

The Andrew Miller returned to the congregational meeting.

The 2016 budget was presented by John Scheide. It was **moved, seconded and carried** to endorse the 2016 budget.

The Annual Meeting of the Congregation was adjourned in order to call the meeting of the Corporation.

Respectfully submitted,

Sallie Scheide, Clerk of Session

First Presbyterian Church, Mt. Pleasant, Michigan
Minutes - Corporation Meeting
Sunday, January 31, 2016

The meeting of the Corporation was called to order at 11:38am by the Corporation President, Dave Patton.

It was **moved, seconded and carried** to approve the minutes of the Corporation meeting of January 25, 2015.

Dave thanked the outgoing class of Elders. It **was moved, seconded and carried** to approve the ruling elders to be elected to the Corporation Board of Directors for 2016. These elders include:

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u>
Jim Bidwell	Jon Baker	Megan Goodwin
Doug Lapp	Martha Riggs	Wilson Gyasi
Kim Lapp	Linda Rose	Dave Patton
Marge Havens	Sallie Scheide	Norma Richardson

The meeting was adjourned at 11:40am.

Worship concluded with the charge and benediction.

Respectfully submitted,

Sallie Scheide
Clerk of Session

**Special Congregational Meeting
Election of Officers, Class of 2019
First Presbyterian Church
Mt. Pleasant, Michigan
October 2, 2016**

The meeting was called to order by the Moderator, the Rev. Andrew Miller, at 11:40am. Prayers during the preceding worship service constituted as an opening prayer for the meeting.

A quorum was present.

The meeting was called to elect members to the Session, the Board of Deacons, and at-large members to the Nominating Committee.

Doug Lapp, chair of the Nominating Committee, presented the slate of nominees.

Session, class of 2018 (4)	Marge Havens John Monahan	Tom Miles Mary Lu Yardley
Deacons, class of 2018 (4)	Karen Hutslar Joyce McNabb	Barb Lindley Carolyn Monahan

The floor was opened for nominations. There were none. **Moved, seconded, and carried unanimously to elect the above slate of church officers for the class of 2019.**

The following names were presented as the Nominating Team for 2017

Tom Miles	Audrey Featheringham
Mary Lu Fleming	Emma Gyasi
Carolyn Monahan	

The floor was opened for nominations. There were none. **Moved, seconded, and carried unanimously to elect the above slate for the Nominating Team of 2017.**

The meeting adjourned with a benediction prayer at 11:45am.

Respectfully submitted,

Sallie Scheide, Clerk of Session

2016 ANNUAL STATISTICAL REPORT OF THE CLERK

Active Members as of December 31, 2015 160

Gains:

Profession of Faith	2	
Reaffirmation of Faith	6	
Certificate of Transfer	2	
Other	0	
Total Gains		10
[Affiliate Members]	3	

Losses:

Certificate of Transfer	2	
Deaths	9	
To Inactive Roll	0	
Other (Removed from roll)	0	
Total Losses		11

Total Active Members as of December 31, 2016

Female Members	92
Male Members	67
Total Members	159

Baptisms:

Infant	1	
Adult	1	
Total Baptisms		2

Average Attendance at Sunday Worship 89

THE NECROLOGY REPORT

We are grateful for the devotion and service of members whose earthly tasks have been completed and who have joined the Church Triumphant during the past year.

We recall with love their work and worship, and we cherish our memory of them.

A Prayer in Remembrance

Everlasting God, creator of all living things, in our mortality we are born to this earth and live and breathe with other humankind. When our mortality ceases, we take our place in the Church Triumphant with those who have entered before us.

"With believers in every time and place, we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord."

Almighty God, You have joined us together in one communion and fellowship in the mystical body of Your Son, Christ our Lord. In this hour we pause in gratitude as we remember those loved ones in our church family, who by life and deed remained faithful in service to our Lord Jesus Christ. We especially want to remember these named persons who in this past year have entered the Church Triumphant. We give thanks for the lives of these departed saints and the blessings they shared with us.

We offer this prayer through Jesus Christ our Lord, who with You and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.

From A Brief Statement of Faith - Presbyterian Church (U.S.A.)

2016 Deaths in our Church Membership

Kathleen Sharrar February 20, 2016

David Hole April 3, 2016

Cindy Miles April 4, 2016

Rogene Slocum April 4, 2016

Neil Sowle May 8, 2016

Marydeana Duckworth May 21, 2016

Clarence Tuma July 21, 2016

Barb Kirchner August 1, 2016

Brian Wood December 11, 2016

A Moment of Silence

Report from the 2016 Nominating Team

The following have agreed to serve for the Class of 2019:

Elders

Tom Miles
Mary Lu Yardley
Marge Havens (serve another term)
John Monahan

Deacons

Karen Hutslar
Barb Lindley
Carolyn Monahan (serve another term)
Joyce McNabb (serve another term)

For next year, the following suggest that next year they might be willing to serve:

Kim DeWitt (Elder)

For next year's nominating committee, the following are willing to serve:

Tom Miles (Session)
Mary Lu Yardley (Session)
Carolyn Monahan (Deacon)
Audrey Featheringham (at-large)
Emma Gyasi (at-large)

Respectfully submitted,

Doug Lapp

Worship and Music Team Annual Report 2016

Team Members: Allan Riggs, Andrew Miller, Minister, Kim DeWitt, Mary Jo Cox and Martha Riggs. Jason Lowe and Jonathan Schott were with the team part of the year.

Worship and Music oversees our church's music programs and worship services. Included are the bell choir, chancel choir, communion, ushers and acolytes, baptisms, weddings and funerals.

Worship services continued to include intergenerational services on second Sundays, Worship on the Lawn during summer months and Sermon as a Conversation. A Service of Hope and Healing was held again this year.

Jonathan Schott resigned in the spring after graduating with his Master's degree from Central Michigan University. Mary Jo Cox's job duties changed. She gave up a few duties and began directing the choir as well as playing organ and piano.

The duties of acolytes also changed. Two acolytes now process, one holding the Christ Candle and the second holding a Bible.

We eliminated the Children's Time in September. The children and congregation share a blessing before they leave for Children in Worship.

Classics at the Presby continue and bring the gift of music to our congregation and community.

The Sunday worship service is now available to view through a live feed on Facebook. Each service can be seen through the following week.

The organ continues to need leather repairs. We hope to raise money to pay for repairs and are pursuing possible options.

Landis Anderson continue to prepare the communion elements each month and we very much appreciate her work. Thanks to Sue Carey for her leadership with the bell choir. Many thanks to everyone who helps to lead worship throughout the year.

Respectfully submitted,

Martha Riggs

**FIRST PRESBYTERIAN CHURCH
ANNUAL HANDBELL CHOIR REPORT
2016**

The Handbell Choir of the First Presbyterian Church is blessed to have the following faithful members: Cam Ellis, Karen Hutslar, Cyndy Abbott, Sarah Cox, Judy DeWitt, Kim DeWitt, Sara Robinson, and Allan Riggs. We are so delighted to have Sara with us...she is a first year student in the CMU College of Medicine. Our two Sara(h)s bring a special enthusiasm and joy to Bell Choir activities! ☺

The chance for me to enjoy the company of these fine people once a week or more is truly a blessing.

There is always room at the table, and I invite anyone who is interested (no audition necessary) to join us on Thursday evenings at 6:30 PM in Fellowship Hall, from September through mid-May, or any part of that time that you have available! We play as a part of the worship service the third Sunday of every month (more or less). Please come and experience the satisfaction of being a member of a close-knit group, while expanding your musical horizons and also feeling the joy of enhancing the worship service as we praise the Lord with our bells. We look forward to seeing you soon!

Sue Carey
Handbell Choir Director
(H) 772-2511
(W) 773-7071

Isabella Child Development Center Annual Report 2016

Here at ICDC we cannot thank the First Presbyterian Church enough for your support of our preschool. We realize the generous benefits of your support of providing space, utilities, facility for family events and a warm, safe environment. Your community outreach allows more than 31 children and families to be a part of the ICDC family this year. This year our enrollment allows for 29 at one time. During this school year we have had two students drop and spots were refilled giving us a total of 31. In the morning program for the four year olds, we have four returning students and one student of a former family from 2015-16 school year.

The income of 29 of these families fall within the Federal Poverty income guidelines set by the State of Michigan. Two fall below the guidelines which qualifies them for Head Start. Although, these two families qualify for a program that is federally funded they choose to a part of ICDC.

Family structure of the families enrolled this year 17 of the children's parents are married or remarried and four are divorced. One mother is a single-parent with dad sometimes involved in his/her child's early childhood experience. One child is being raised by his grandmother with dad sometimes involved and mom uninvolved in his life.

The families who are enrolled this year are of many diverse cultural backgrounds; 19- North American, 1-Mexican American, 2-American Indian, 3- African American, 1-Greek, 1-Latino, 1- Native Alaskan, 1-Saudi Arabian and 2-unclaimed backgrounds. Families have engaged in their child's early childhood experience by attending the Thanksgiving Dinner held on November 10, 2016. We had more than 60 in attendance. Included in the attendance were the parents, step parents, grandparents, aunts, staff, administration and board members. Additional involvement opportunities for families have included; reading in the classroom, and attending a reading of *The Night Before Christmas*. Our family from Greece has spent time in the classroom sharing a book written in the Greek language and provided Honey Cookies.

This years staff is Terri Banaszak, Director/Lead Teacher. Sheryl Woods, Associate Teacher and Elizabeth Owens, Classroom Aide/Current and Former Parent.

Thank you to all who donate and shop at the ICDC Thrift Shop, this directly helps with expenses for the classroom.

Discipleship and Spiritual Formation Team 2016 Annual Report

The members of the Discipleship and Spiritual Formation Team are: Megan Goodwin, Amy Madsen, Sandy Thompson, Martha Riggs, Shari Lowe, Kim Lapp, Martha Miller (staff), and Sue Carey (Chair).

The Discipleship and Formation Team has been fortunate to have Martha Miller as our Coordinator of Discipleship and Spiritual Formation. We thank you for all of your leadership, enthusiasm and hard work, Martha! Unfortunately, Martha will be spending more time in her role as a Presbytery employee and, at the request of Session, we will continue on with that position unfilled. Thank you to all who have stepped forward to fill the gap and to those who will join us during 2017. Your dedication to our youth is much appreciated!

Together, we have been systematically examining what we offer to children and why. We have active youth groups (J-Walkers and the high school youth group) and dedicated teachers.

This year, we have been proud to introduce “Children and Worship,” a multi-age program, to First Pres. Our youth start out in the sanctuary and then go as a group down to the “Children’s Worship Center” to continue their learning. They hear a story presented by the Storyteller and then break up into smaller groups for further extension.

The second Sunday of each month is “intergenerational Sunday,” and children/youth take active roles in leading the worship service. In addition, our children participate in VBS and camp activities, such as Spring Hill. Youth groups participate in conferences as they occur and attendance is possible.

A special educational format was used for the children during the summer (children ages preschool through grades 1 went to classes / older children stayed in the sanctuary during the service, in the balcony, and explored why we do what we do during worship). A special full-text bulletin was also used. This was also very well-received.

We are discussing further educational activities for adults and also how we can support the parents of the children in our congregation...how we can help them get to know and interact with each other and also how we can make them a part of the larger church community.

We also participated in Rally Sunday and the Advent Festival and have youth participating in Confirmation Class with Andrew. Confirmation Class has been expanded to a two-year format, which includes both sixth- and seventh-graders. The current participants will be confirmed on May 28th.

Small groups have been implemented as an education/worship/fellowship source for adults. There is currently one active small group, which meets twice a month.

We continue to utilize a full-time Nursery Caregiver on Sunday mornings, to facilitate the safety, continuity, and reliability of those who care for our youngest members.

Monies collected through the youth offering for the 2016-2017 year have been earmarked for the Infant Pantry, food trucks, and the homeless shelter, in equal shares.

We are grateful for the love and dedication of all those who work with the children and all those who are helping us develop further programming for the congregation at all other levels. Anyone who is interested in this ministry is welcome to contact us and come join in the building of our faith and leadership abilities.

Respectfully submitted,

Sue Carey, Chair

2016 Annual Presbyterian Women Report
PW of FIRST PRESBYTERIAN CHURCH of MT PLEASANT
Financial Statements

Income Statement

Receipts:

Rummage Sale	\$2,087.15
Birthday Offering	\$441.94
Thank Offering	\$152.00
Least Coin	\$0.47
Silent Auction	\$364.00
Weddings/Funerals	\$1,050.00
Luncheons & Suppers	\$288.00
Circles	\$0.00
Magazines (These Days)	\$26.00
Memorials	\$1,915.00
Misc. Donations	\$2,670.00
Total Receipts to Checking:	\$8,994.56

Interest on Savings	\$1.15
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Total Receipts:	\$8,995.71
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Expenses/Disbursements:

PresbyteryPW-Mission Pledge	\$880.00	*AIM
Birthday Offering	\$441.94	*Alma College
Thank Offering	\$152.00	*Chris Outreach
Least Coin	\$0.47	*Comm Comp Ntwk
*Mission: Local	\$2,650.00	*Flint Water Crisis
Rummage Sale	\$234.21	*Goodrow Fnd
Weddings/Funerals	\$224.65	*Habitat/Hum
Luncheons & Suppers	\$232.69	*Heartland Hospice
Ovens	\$4,000.00	*IC Soup Kitchen
Magazines (These Days)	\$136.90	*Women's Aid
Misc/Supplies/Postage	\$108.23	*Food Truck
Total Expenses/Disbursements:	\$9,061.09	*First Presby Church

Balance Sheet as of December 31, 2016

Assets:			
	Checking Account	\$2,709.77	
	Savings Account	\$980.18	
	Total Assets:		\$3,689.95
Liabilities:			
	Total Liabilities:		\$0.00
PW			
Equity:			
	Equity	\$3,689.95	
	Total Liabilities & Equity:		\$3,689.95

**FIRST PRESBYTERIAN CHURCH
BOARD OF DEACONS
ANNUAL REPORT, 2016**

MISSION: “It is the duty of deacons, first of all, to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith. They shall assume such other duties as may be delegated to them from time to time by the session...”

MEMBERS: Landis Anderson, Joyce McNabb, Carolyn Monahan, Farah Poindexter, Nancy Enders, Ellie Smith, Allan Riggs, Carol Shannon, Sue Courington, Mike Carey, Cam Ellis, and Laurie Patton

In carrying out the mission of caring for our congregation with fellowship, hospitality, care and nurturing, we have accomplished the following (with your help) this year:

- Providing volunteers to serve as greeters and host for fellowship hour on Sundays.
- Providing luncheons on each communion Sunday which entails planning the menus, the purchasing of food and its preparation, and serving the meal.
- Landis Anderson has been in charge or setting-up communion the first Sunday each month.
- Hosted the annual Strawberry Social.
- Assisted John Scheide with the annual Shrimp Boil, including set-up with some food preparation.
- Planned and coordinated the meal for rally day in September.
- Planned and coordinated the annual Harvest Dinner in November. This included purchasing the entrees, setting up Fellowship Hall, and food preparation (turkeys, stuffing, and mashed potatoes.
- Provided the Advent Luncheon for members who volunteered to decorate the church.
- Hosted the Deacons Delight in December, with the proceeds going to the Witherspoon Room flooring project.
- Provided a meal for the Caroling group, prior to their departure.
- Working with Andrew, several Deacons called upon church members at their homes, in the hospital or at assisted living. Other Deacons sent a note or made a phone call to those unable to attend church.

- Sympathy and get-well cards were sent to those who suffered a loss, illness, and flowers were sent to those who were hospitalized.
- Bulletins, along with a personal note, were sent each week to those who missed Sunday service. An average of 20 per week were mailed.
- Deacons delivered and picked up the cartons of collected hats, gloves, and mittens and scarves, and helped sort and distribute them during the 2 days of distribution.

OUR PRIORITY OF 2017 was to focus on the care of our members, with increased visitation and contact. This has been done, and will continue to be our focus in 2017.

The Deacons want to express their thanks to all members of the congregation who helped and supported us in our efforts this past year. And my personal thanks to the Deacons for their dedication, support, and help this past year.

Respectfully submitted,

Mike Carey

**First Presbyterian Church
Board of Deacons
Annual Budget Report, 2016**

Balance Sheet (Restricted/Reserve Account)

2253000 – Fellowship Budgeted	\$2500.00
2153000 – Fellowship Fundraising (2015)	\$2805.46
ICTC- Christmas Caroling	(125.00)
Allocation for oven	(1000.00)
Fellowship Hours in 2016	729.76
Total Fellowship Fundraising	\$2410.22
2253077 - Witherspoon Room Flooring (2015)	\$1955.40
Fundraising- Deacon's Delight	710.00
Funeral	100.00
Goodrow Fund	(66.00)
Total	\$2699.40

Revenue January through December 31, 2016

1013406 – Fellowship & Other, 2016	\$2181.96
2253077- Witherspoon Flooring	810.00
Total Revenue	\$2991.96

Expenses January through December 31, 2016

1014821 – Fellowship Hour & Other	\$1386.20
2153000 - Goodrow Fund	66.00
- Allocation for oven	\$1000.00
- ICTC Bus (Christmas Caroling)	125.00
Total Expenses	\$2577.20
Total Income	\$414.76

Note:

Fellowship Hours	\$ 2181.96
Expenses	(\$1452.20)
Total	\$729.76

Note:

\$729.76 is added to the deacons fellowship fundraising in 2016 not \$414.76

First Presbyterian Church
Personnel Team
Annual Report for 2016

Committee Members include Jim Bidwell, Kim Lapp, Martha Riggs, Sallie Scheide, Dave Patton, Linda Rose, and Pastor Andrew Miller (ex-officio member). Thank you to each of these members for all of their continued hard work throughout the year.

The Team also conducted annual job reviews with all staff.

Jonathan Schott resigned as Choir Director and the position has been combined with the Coordinator of Worship & the Arts/Keyboardist.

The Coordinator of Worship & the Arts/Keyboardist job description was reworked.

Jeff Patton resigned the Tech Position and Katelyn Vaerten resigned as the Childcare provider. The positions will be filled in 2017.

The Team also conducted annual reviews of all staff members.

We are thankful for God's abiding presence through the employment of the following people at our church:

- ❖ Reverend Andrew Miller - Pastor
- ❖ Dr. Mary Jo Cox - Coordinator of Worship & the Arts/Keyboardist
- ❖ Martha Miller - Coordinator of Discipleship & Spiritual Formation
- ❖ Jonathan Schott - Choir Director
- ❖ Amy LaPorte - Administrative Assistant
- ❖ John Loubert - Sexton
- ❖ Denise Isenbarger - Bookkeeper
- ❖ Jeff Patton - Youth Technology Team Leader
- ❖ Katelyn Vaerten- Sunday Morning Childcare Provider
- ❖ Sue Carey – Handbell Director
- ❖ Dave Patton – Treasurer
- ❖ Sallie Scheide - Clerk

Respectfully submitted,

Personnel Team

**First Presbyterian Church
Evangelism & Communication Team
Annual Report for 2016**

Committee Members include Jason Lowe, Shari Lowe (Chair), Martha Miller, and Pastor Andrew Miller (ex-officio member). Thank you to each of these members for all of their continued hard work throughout the year.

Highlights from our team this year include:

- ❖ Created postcards of our church's Holy Week activities and coordinated distribution of 500 cards to the Mt. Pleasant area
- ❖ Ongoing content review of the FPC website
- ❖ Procured and distributed t-shirts at Vacation Bible School for children and adults
- ❖ Created an ad of our church's Advent activities through Facebook which reached 2600 people

We are always looking for new ways to open our doors and reach out to people. Please contact any team member with ideas that you may have and please consider joining our team.

Respectfully submitted,
Shari Lowe
Evangelism & Communication Team Chairperson

Outreach: Social Justice and Peacemaking Ministry Team

2016 Annual Report

OSJP's three basic responsibilities:

1. Promoting several special offerings of the denomination, and overseeing the distribution of the local portion of those offerings.
2. Providing leadership for congregational participation and support for local outreach and wider mission efforts.
3. Informing the congregation of local, church and international outreach they may want to support individually.

Ongoing ministry projects:

Alternative Gift Giving	SERRV Sales
Christmas Outreach	Soles for Souls
College Study Night meals	Special Offerings
Equal Exchange Coffee	United Way's Stuff the Bus
Food Box donations	Woodland Hospice House
Mobile Food Pantry	Rosebush Manor
Gas Cards	Nutrition Club for Primary Schools
Infant Pantry	Pull Tabs for Ronald McDonald House
Peace Pole	
Isabella County Restoration House: Rotating Homeless Shelter - two weeks	

During 2016, OSJP participated in a variety of events and was able to provide funding for projects related to social justice and peace making. Expanding on some of the listings of ministries above, we continue to provide gas cards to those in need in our community. We have been using the funds from the Communion Offering for this purpose and have been fortunate to have a fairly steady stream of money for gas cards.

We continue to provide funding for Mobile Food Pantry trucks providing one in September and receiving over \$2000 in donations toward funding for the truck. We also contributed over \$1572.98 for the Infant Pantry this year and \$616.02 for Nutrition Club. We also replaced the language tiles on the Peace Pole through sponsorships by church members providing the funding for the tiles.

Overall, the mission of OSJP is progressing and we continue to reach out beyond our doors.

Respectfully submitted,

Doug Lapp

William Ellis Brockman Infant Assistance Pantry 2016 Annual Report

In November of 2014, First Presbyterian Church joined the Community Compassion Network, a 501(c)3 Christian charitable organization, in operating the Infant Assistance Pantry by providing the physical site and volunteers. The Infant Pantry is located in the Fireside Room. It is open every Wednesday each month from 11 am to 2 pm. On the first Wednesday, hours have recently been expanded to 10 am to 5pm. Eligible families may come once each month.

The staff at the Pantry has more than doubled since 2015. Pat Sherlock, a CCN Board member, is the Pantry Coordinator. Beverly Crawley, Hal Crawley, Sue Presnell, Mary Obuchowski, Karen Hutsler, and Jodie DeVries are the volunteer staff from the Presbyterian Church. The regular staff also includes ten volunteers from various churches in the Mt. Pleasant community. Fourteen other First Presbyterian members have helped with transporting food, shelving, or diaper packing.

In 2016, we had 1,351 baby visits- a 56% increase from 2015. These visits were by 272 different babies. We averaged 113 babies a month, with a high of 142 babies served during November.

We distributed 574 cans of formula, 3,746 jars of baby food, 2,267 other foods, 2,383 care products, 1,202 diapers pks and 149 pull ups/training pants pks. In addition, families enjoyed beautiful blankets, quilts, bibs, mittens, burp cloths, and sleepers, many of which were donated by First Presbyterian members. Parents also appreciated Hal's coloring books, and new toothbrushes for their older babies and children, courtesy of Dr. DeWitt. Additional services that the infant pantry has been able to offer at no cost are local school and agency referrals, child care and safety information, and enrollment in the Dolly Parton Imagination Library.

The 2016 implementation of the White House diaper initiative allowed us to offer more diapers to families. Starting in June, we had three bulk diaper deliveries – almost 18,000 diapers! We are hoping that the funding will continue so we can order more in 2017.

Last April, the Fellowship Hall proved to be an excellent venue for the Michigan Baby Pantry Conference. We hosted the staff of 21 Baby Pantries from 19 counties. Speakers were from the Maternal Infant Program and the Midland Diaper Alliance. Lunch was provided by Max and Emily's and over 80 people attended. In December, we offered our families a giveaway of small donated gift items, as well as a drawing for donated quilts, a baby activity gym, and a tablet.

We received grants from the Women's Initiative Fund, the William Ellis Brockman Infant Assistance Fund, and Faith Weavers. As in the past, our pantry also received the donations from the Max & Emily's Summer Concerts. Local individuals, schools, churches, businesses, and organizations (such as the Zonta Club) also contributed funds and product. The Presbyterian Church made a significant financial donation to the Infant Pantry each month through its Dollars for Diapers wagon and by providing housing. Regular baby food and care item donations by church members and groups also made a real difference for the pantry families.

Respectfully Submitted, Bev & Hal Crawley, Pat Sherlock

COLUMBARIUM & MEMORIAL GARDEN
First Presbyterian Church
Mount Pleasant, MI 48858
Annual Report 2016

Committee Members: Reverend Andrew Miller; Jim Bidwell, session liaison; Marilyn Hole; Kim Lapp; Carolyn Monahan; Richard & Joyce Nesbit and Wendy Shugert

Beginning Balance: \$2,413.50
Ending Balance: \$4,854.95

Kim Lapp and her crew worked hard to beautify the memorial garden. More plants, some from Ruth Felter's garden, knockout roses and additional boxwood were added. Thank you Kim; the garden looks great! Carolyn Monahan has volunteered to plant the pots next spring.

Tony Blackford sealed the walkway to the Columbarium Pad this fall. Thank you Tony!

All 24 of the niches in the current Columbarium unit have been sold. A partial unit of 12 will be purchased as soon as funds are available. The cost for a unit of 12 is approximately \$5,900.00.

Respectfully submitted,

Wendy G. Shugert
Chair

2016 Annual Report
First Presbyterian Church
Mount Pleasant, MI 48858
Stewardship and Finance Team

The Stewardship and Finance Team for 2016 was composed of Linda Rose, Dave Patton (Treasurer), Denise Isenbarger (Bookkeeper), Andrew Miller (ex-officio) and John Scheide. We are very thankful for the prayers and support of the congregation and friends of the church during the year 2016 and look forward to your continued support in 2017.

The Balance sheet represents the committed resources, funds that are designated to specific purposes or causes. In 2016, the total of fund at year-end was \$121,2621 down from \$153,057 recorded at the end of the year 2015. The change reflects the expenditure of Capital Campaign funds by the House and Grounds team funds for the new HVAC system and the use of the tithe funds for community assistance by the Social Justice and Peacemaking Team. The Balance Sheet funds are difficult to track over the year as many accounts are added to and expended throughout the year. The values reported then are only the year-end values and do not reflect the sums that were present throughout the year. While we can state that the Balance sheet total has decreased, the funds being used for the purposes they were raised or committed to. An example of a variable account is that of the Gil and Elinor Rau Scholarship fund, an account that funds CMU students to sing in the FPC choir. The Rau Scholarship fund is annually contributed to and expended through the year. The Oven Fund is being used to purchase new ovens for the kitchen, a needed set of equipment as our ovens were no longer functional. The oven project has been slowed to verify potential changes to the kitchen to be in line with inspection (aka cod) requirements for the installation.

Part of the Balance Sheet reflects our current fluidity with the everyday funds in checking and saving being used for the day to day operation of the church, meaning paying the bills. This checking fund was augmented by the Capital Campaign and other committed funds. We had 3 CDs through the Presbyterian Investment and Loan system. Due to a concern with fund fluidity, we choose to cash a CD that was coming due in December. The CD change is reflected by the decrease in the Presbyterian Investment and Loan line and the increase in the checking account amount. We plan on reinvesting in this CD, but need to see some of the committed monies use first.

In October 2016, Peter Loubert performed financial review of the 2015 church finances. Both the Balance sheet and the Income and Expense Report were found in order. This action is a matter of affirming and checking that we are following standard accounting techniques. The S

and F Team reviews the financial information prior to Session acting to receive these monthly reports.

As may be observed in the Income and Expense Report, we finished the year of 2016 with a slight deficit, some a 1.4% difference from the expended total. The budget approved for 2016 had a potential operating deficit of \$10,869, so the variance reflects good stewardship by the members of Session. The received pledge total for 2016 was lower than expected or anticipated. We have experienced a decrease in total funds for several years.

Several income line items are noted as being open and these are more dedicated funds than part of the Income and Expense. The Children's Offering, for example, goes to the cause the children decide to support. Others the Food Truck and Infant Pantry are more obviously set up for community support. We use accounts in the Balance Sheet and the Income/Expense report to track community outreach for reporting purposes

Session has adopted a balanced budget for 2017, in which each Session Team looked very closely at projected/approved expenditures and some cuts were made. Our open forums included church expense discussions and the need for some change. Our current Stewardship Campaign has 74 pledges for a total of \$208,664 with 62% of previous pledgers increasing their pledge from their 2016 amount.

We ask for your prayers and continued support during the 2017 year. We hope that the financial challenges are few and the opportunities are many. I or any of the Stewardship and Finance Team would be happy to answer any questions. As always, if you are interested in joining the Stewardship and Finance Team, we welcome your interest and seek your perspective.

Respectfully Submitted,

A handwritten signature in blue ink that reads "John I. Scheide". The signature is written in a cursive style with a large initial 'J'.

John I. Scheide

Chair Stewardship and Finance Team

First Presbyterian Church House and Grounds Team Annual Report for 2016

Team Members: John Loubert, Andrew Miller, Jeff Ellis, Dan Staples, Sheri Loubert, Jim Bidwell

The major effort of the team in 2016 was the installation of the new HVAC system in the sanctuary. Capital Campaign money was spent to remove the old air handler system and to install four new furnaces to heat and cool the sanctuary. Many thanks to the congregation for their financial efforts. The project cost was \$56,970. The system is working well. The AC was greatly appreciated during the summer months.

In addition, the boilers, which continue to provide heat to the wings and narthex, were renewed to good working order. Thus the entire building has good heating and cooling which should require minimal repair costs for several years.

We have almost expended our Capital Campaign funds at this time. The tithe funds have been transferred to OSJP for their use in outreach programs. The team has no project planned for the future at this time. Over the past four years the congregation has generously supported our efforts to rejuvenate the church building and parking lot.

On the positive side, money is on hand for the carpeting of the offices and the Witherspoon Room. This money is largely memorial money collected this year. The new carpet should be installed in 2017. In addition, funds are available to purchase and install new ovens in the kitchen.

Our ordinary expenses for 2016 were under budget by several thousand dollars. This was due mainly to over budgeting on utility costs.

Monday morning men (now meeting on Tuesdays) are again responsible to repairing and renewing many things in the building and grounds. Every year this group saves us many dollars by not needing to go to outside contractors to do this work. In 2016 their major efforts were the following:

Painted the office and workroom light green and the trim white.

Refinished the outside benches and the pew in the hallway.

Painted in the kitchen.

Replaced the AC unit in the office.

Replaced the flush valves of all the toilets (thanks to Dan Staples).

Yard work and occasionally lawn mowing.

Repaired and cleaned the outdoor crèche scene.

Added insulation to piping.

Repaired and painted our mailbox.

Painting the rear stairwell of sanctuary and lower hall outside kitchen a light yellow.

Our sexton, John Loubert, continues to maintain the building and make repairs that could be contracted out. He also created very nice wooden mail slots for the use of the staff and leaders of the church in the workroom. We are fortunate to have such an efficient and thoughtful sexton.

I wish to thank my team members for their input in meetings and their labors as well. It has made my job much easier.

Our building continues to age gracefully. It serves us and our community well. It is in good repair and is one of the most beautiful churches in the city. We have been blessed by God to have it to do our work for Him.

Respectfully submitted,

Jim Bidwell

Team Leader

2015 Financial Audit

January 24, 2017

First Presbyterian Church
1250 Watson Rd
Mt Pleasant, MI 48858

Re: 2015 Financial Statements

To the Membership:

On October 5th 2016 I reviewed the financial statements for First Presbyterian Church for the calendar year ending December 31, 2015. My review was conducted under guidance provided in the Book of Order, Section G-10.0401. It included review of financial information from the previous 2 Annual Reports, the 2015 Budget, bank statements from the entire year and the months preceding and following the year 2015, the corresponding reconciliation reports for all bank statements, finalized monthly financial statements for the entire year and the months preceding and following the year 2015, all journal entries for the year 2015, weekly money counter sheets, and relevant minutes of Session. In addition to reviewing these documents I interviewed bookkeeper Denise Isenbarger about procedures and record keeping relevant to church financial matters and directly observed operation of the bookkeeping software used by the church, including the production of financial statements.

Based upon my review, it is my opinion that the financial statements provided in the Annual Report 2015 are an accurate representation of the financial activities of the church in the year 2015, and that the balances as of December 31, 2015 are accurate. I offer this opinion in good faith, having not been a member of the finance committee, and not having any other relationship to the treasurer, bookkeeper or any other official of the church having authority over financial matters in 2015. I have knowledge and experience dealing with church financial matters, but I am not a certified public accountant.

I would like to thank bookkeeper Denise Isenbarger and treasurer David Patton for assembling the records necessary, and for their complete cooperation in this review.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter V. Loubert". The signature is written in a cursive style with a large initial "P" and a long horizontal stroke at the end.

Peter V. Loubert

First Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2016

	Dec 31, 16	Dec 31, 15
ASSETS		
Current Assets		
Checking/Savings		
1011500 · IB&T Checking Account	64,852.92	54,477.97
1011515 · IB&T Savings Account	8,155.02	18,143.98
1011510 · Petty Cash	50.00	50.00
Total Checking/Savings	73,057.94	72,671.95
Other Current Assets		
1011800 · Presbyterian Investment & Loan	48,204.29	80,384.91
Total Other Current Assets	48,204.29	80,384.91
Total Current Assets	121,262.23	153,056.86
TOTAL ASSETS	121,262.23	153,056.86
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
1012160 · Cash Clearing	1,443.50	1,270.90
1012170 · Pledges,PC,IO Paid in Advance	10,550.00	10,090.00
Total Other Current Liabilities	11,993.50	11,360.90
Total Current Liabilities	11,993.50	11,360.90
Long Term Liabilities		
Restricted/Reserve Accounts		
Evangelism & Communication Team		
2281000 · Apparel	5.00	105.00
Total Evangelism & Communication Team	5.00	105.00
Finance Team		
2133000 · Kroger Cards	907.89	883.86
Total Finance Team	907.89	883.86
House and Grounds Team		
240492 · Oven Fund	9,000.00	0.00
2405000 · Capital Campaign		
2405001 · Capital Campaign Tithe	0.00	5,070.60
2405000 · Capital Campaign - Other	472.95	37,086.62
Total 2405000 · Capital Campaign	472.95	42,157.22
2417000 · General Operations	4,250.00	2,063.83
2403000 · Building Renovation		
2403015 · Office Carpet	1,722.00	0.00
2403000 · Building Renovation - Other	100.00	100.00
Total 2403000 · Building Renovation	1,822.00	100.00
2353000 · Classroom Renovation	2,567.84	2,567.84
2103000 · Church Sign	1,127.44	1,127.44
Total House and Grounds Team	19,240.23	48,016.33

First Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2016

	Dec 31, 16	Dec 31, 15
Spiritual Formation Team		
2211063 · Children In Worship	91.55	0.00
2214609 · Children and Youth Scholarships	870.00	0.00
2067078 · Children's Offering	0.00	251.80
2208003 · Family Ministry Grant	147.66	598.65
2163000 · Library	105.00	105.00
2303000 · Church School	65.02	65.02
2213000 · Campus Ministries (Presbytery)	583.41	2,058.88
2213004 · UKIRK/College Ministry	500.00	500.00
2063000 · Youth Special Projects	672.74	4,234.84
2069000 · J-Walker		
2069002 · J- Walker Activites & Events	510.21	0.00
2069001 · SpringHill	133.00	133.00
2069000 · J-Walker - Other	0.00	631.35
Total 2069000 · J-Walker	643.21	764.35
2202000 · Camp Conference	11.00	11.00
2067000 · CE Mission Projects	76.97	76.97
Total Spiritual Formation Team	3,766.56	8,666.51
Outreach & SJP Team		
2013315 · Souper Bowl	-10.00	0.00
213467 · Cap Camp Tithe Local Missions	6,861.15	2,700.00
2143079 · Homeless Shelter	100.84	100.00
2345410 · Communion	88.51	78.51
2313000 · Pentecost	0.00	176.00
2143000 · Mobile Food Pantry	300.00	0.00
2053000 · Equal Exchange Coffee Fund	625.59	537.79
2043000 · Two Coins A Meal	205.26	205.26
2033000 · Peacemaking	594.00	291.50
2150000 · SERV V	36.83	0.00
Outreach & SJP Team - Other	0.00	111.83
Total Outreach & SJP Team	8,802.18	4,200.89
Columbarium		
2293000 · Columbarium Memorial Garden	4,854.95	3,413.50
Total Columbarium	4,854.95	3,413.50
Memorial		
2083000 · Memorial	685.00	5,690.00
Total Memorial	685.00	5,690.00
Worship & Music Team		
2203414 · Classics @ The Presby	72.09	542.34
2323000 · Handbells	15.58	15.58
2113000 · Gil and Elinor Rau Scholarship	3,532.99	2,390.99
2283000 · Music Dir Special Projects	3,985.93	3,559.93
2203000 · Music Maintenance Fund	625.29	2,298.49
2093000 · Organ	5,604.50	2,124.50
2093010 · Flower Fund	351.76	248.76
Total Worship & Music Team	14,188.14	11,180.59
2073000 · Technology Team		
2073001 · Youth Tech Leader-Multimedia	850.00	850.00
2073000 · Technology Team - Other	777.46	777.46
Total 2073000 · Technology Team	1,627.46	1,627.46
2193000 · Scholarship Fund	2,995.24	2,960.24
2233000 · Seminary Students	1,686.89	1,686.89

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01/22/17

Cash Basis

First Presbyterian Church
Balance Sheet Prev Year Comparison
As of December 31, 2016

	<u>Dec 31, 16</u>	<u>Dec 31, 15</u>
2253000 · Deacons		
2253077 · Witherspoon Flooring	2,765.40	1,955.40
2153000 · Fellowship Fundraising	2,410.22	2,805.46
Total 2253000 · Deacons	<u>5,175.62</u>	<u>4,760.86</u>
Total Restricted/Reserve Accounts	<u>63,935.16</u>	<u>93,192.13</u>
Total Long Term Liabilities	<u>63,935.16</u>	<u>93,192.13</u>
Total Liabilities	75,928.66	104,553.03
Equity		
General Fund	55,204.95	57,955.02
3900 · Retained Earnings	-6,701.12	-2,750.07
Net Income	-3,170.26	-6,701.12
Total Equity	<u>45,333.57</u>	<u>48,503.83</u>
TOTAL LIABILITIES & EQUITY	<u><u>121,262.23</u></u>	<u><u>153,056.86</u></u>

First Presbyterian Church
Income/Expenses Report
December 2016

	Dec 16	Budget	Jan - Dec 16	YTD Budget	Annual Bu...
Income					
Offerings					
1013210 · Current Year Pledges	25,671.84	18,333.34	204,892.58	220,000.00	220,000.00
1013230 · Non-Pledge Contributions	725.00	833.33	4,042.55	10,000.00	10,000.00
1013220 · Prior Year Pledges	0.00	0.00	2,025.00	500.00	500.00
1013240 · Loose Offering	240.28	500.00	2,256.93	6,000.00	6,000.00
1013265 · Children's Offering	-99.35	16.66	0.00	200.00	200.00
1013241 · Local Missions Food Truck	0.00	416.67	2,045.00	5,000.00	5,000.00
Total Offerings	26,537.77	20,100.00	215,262.06	241,700.00	241,700.00
Misc. Income					
1013271 · H & G	0.00		475.00		
1013314 · Classics @ The Presby	0.00		0.00		
1013321 · Vacation Bible School	0.00		670.15		
1013201 · Initial Offering Envelopes	0.00	0.00	200.00	400.00	400.00
1013300 · Misc Income	0.00	100.00	56.30	1,200.00	1,200.00
1013301 · Interest Checking	2.48	2.50	35.32	30.00	30.00
1013302 · Interest Gold	0.35	0.84	8.04	10.00	10.00
1013311 · Interest PCUSA ILP	136.05	125.00	547.28	500.00	500.00
1013306 · Per Capita Payment	0.00	250.00	2,341.00	3,000.00	3,000.00
1013307 · Dominion/High Mount/Linn Oprtg	142.66	100.00	791.64	1,200.00	1,200.00
1013309 · Building Rent/Use Fees					
Sanctuary Use	-186.00		0.00		
1013309 · Building Rent/Use Fees - Other	10.00	166.67	875.00	2,000.00	2,000.00
Total 1013309 · Building Rent/Use Fees	-176.00	166.67	875.00	2,000.00	2,000.00
Total Misc. Income	105.54	745.01	5,999.73	8,340.00	8,340.00
Outreach					
Gas Card	0.00		0.00		
1013415 · Nutrition Club	236.77		547.52		
1013390 · Infant Pantry	106.04		1,679.02		
Total Outreach	342.81		2,226.54		
Fellowship					
1013406 · Deacons Fellowship	807.00		2,891.96		
Total Fellowship	807.00		2,891.96		
Total Income	27,793.12	20,845.01	226,380.29	250,040.00	250,040.00
Expense					
Minister					
1115005 · SECA Allowance	0.00	349.17	4,189.80	4,190.00	4,190.00
Professional Expenses					
1115019 · Church-Related Travel	373.68	100.00	1,718.28	1,200.00	1,200.00
1115017 · Professional Development	301.20	225.00	790.55	2,700.00	2,700.00
1115018 · Head of Staff Business Expense	57.79	58.33	266.22	700.00	700.00
Total Professional Expenses	732.67	383.33	2,775.05	4,600.00	4,600.00
PCUSA Board of Pension Benefits					
1115013 · Retirement Pension	532.35	532.33	6,388.20	6,388.00	6,388.00
1115012 · Death & Disability	48.40	48.42	580.80	581.00	581.00
1115011 · Major Medical	1,113.10	1,113.08	13,357.20	13,357.00	13,357.00
Total PCUSA Board of Pension Benefits	1,693.85	1,693.83	20,326.20	20,326.00	20,326.00
Effective Salary					
1115001 · Salary	2,527.08	2,527.09	30,324.96	30,325.00	30,325.00
1115003 · Housing Allowance	1,849.50	1,849.50	22,194.00	22,194.00	22,194.00
1115016 · 403 B Contributions	275.50	275.50	3,306.00	3,306.00	3,306.00

First Presbyterian Church
Income/Expenses Report
December 2016

	Dec 16	Budget	Jan - Dec 16	YTD Budget	Annual Bu...
Insurance					
1115014 · Family Dental	136.03	136.08	1,632.36	1,633.00	1,633.00
1115015 · Life Insurance	51.42	51.42	617.04	617.00	617.00
Total Insurance	187.45	187.50	2,249.40	2,250.00	2,250.00
Total Effective Salary	4,839.53	4,839.59	58,074.36	58,075.00	58,075.00
Total Minister	7,266.05	7,265.92	85,365.41	87,191.00	87,191.00
Administrative Team					
1014201 · Secretary	367.20	1,060.83	7,317.00	12,730.00	12,730.00
1014211 · General Supplies	0.00	83.33	1,285.21	1,000.00	1,000.00
1014212 · Reference Materials	0.00	25.00	384.80	300.00	300.00
1014215 · Equipment Maintenance	0.00	16.67	0.00	200.00	200.00
1014216 · Internet Exp	81.18	75.00	706.07	900.00	900.00
1014221 · Annual Report	0.00		20.00		
1014222 · Photocopying	256.88	125.00	1,250.85	1,500.00	1,500.00
1014224 · Postage	0.00	0.00	572.00	500.00	500.00
1014230 · Telephone	135.71	150.00	1,639.10	1,800.00	1,800.00
1014214 · Professional Development -Staff	0.00	0.00	0.00	400.00	400.00
1014231 · Session	0.00	33.33	29.68	400.00	400.00
Total Administrative Team	840.97	1,569.16	13,204.71	19,730.00	19,730.00
Finance Team					
1014512 · Supplies	0.00	50.00	1,237.99	350.00	350.00
1017010 · Database Programming	47.99	83.33	383.92	1,000.00	1,000.00
1014501 · Bookkeeper	428.40	556.91	6,242.41	6,683.00	6,683.00
1014511 · Pledge Envelopes	0.00	0.00	0.00	150.00	150.00
1014531 · Unfulfilled Pledges	0.00	833.34	0.00	10,000.00	10,000.00
1017000 · Payroll Taxes	472.54	583.33	6,194.92	7,000.00	7,000.00
Total Finance Team	948.93	2,106.91	14,059.24	25,183.00	25,183.00
Stewardship Team					
1014521 · Stewardship Expense	4.00	41.67	208.71	500.00	500.00
Total Stewardship Team	4.00	41.67	208.71	500.00	500.00
Worship and Music Team					
1014229 · Co-Ordinator Worship.The Arts	1,937.92	1,937.92	23,255.04	23,255.00	23,255.00
1014330 · Choir Director	0.00	397.83	2,386.80	4,774.00	4,774.00
1014328 · Intergenerational Worship	0.00	25.00	78.91	300.00	300.00
1014709 · Baptism	0.00	0.00	61.98	75.00	75.00
1014308 · Pulpit Supply	0.00	62.50	250.00	750.00	750.00
1014309 · Supply Organist	0.00	0.00	375.00	500.00	500.00
1014311 · New Music	0.00	50.00	82.42	600.00	600.00
1014313 · Handbell	0.00	0.00	0.00	500.00	500.00
1014315 · Choir Robe Care	0.00	0.00	0.00	50.00	50.00
1014323 · Acolytes	0.00	0.00	32.00	50.00	50.00
1014324 · Sanctuary Supplies	0.00	16.67	155.44	200.00	200.00
1014325 · Worship Planning	0.00	8.33	148.86	100.00	100.00
1014326 · Communion	0.00	8.33	12.26	100.00	100.00
Total Worship and Music Team	1,937.92	2,506.58	26,838.71	31,254.00	31,254.00
Technology Team					
1014314 · Copyright Blanket	0.00	0.00	501.04	600.00	600.00
1014100 · Youth Tech Team Leader	120.00	130.00	1,560.00	1,560.00	1,560.00
1014101 · Maintenance and Supplies	0.00	50.00	308.82	600.00	600.00
Total Technology Team	120.00	180.00	2,369.86	2,760.00	2,760.00

First Presbyterian Church
Income/Expenses Report
December 2016

	Dec 16	Budget	Jan - Dec 16	YTD Budget	Annual Bu...
House and Grounds Team					
1014401 · Custodian-Regular Salary	2,286.40	2,477.00	29,703.04	29,724.00	29,724.00
1014405 · Mileage	35.64	50.00	162.54	200.00	200.00
1014410 · Supplies	112.23	83.33	1,188.04	1,000.00	1,000.00
1014411 · Maintenance & Repairs	366.19	416.67	6,801.89	5,000.00	5,000.00
1014421 · Insurance	2,381.25	833.33	9,905.00	10,000.00	10,000.00
1014425 · Snow Removal	0.00	460.00	1,240.00	2,300.00	2,300.00
1014415 · Utilities					
1014416 · Natural Gas	531.00	958.33	6,393.00	11,500.00	11,500.00
1014417 · Electric	612.61	525.00	5,832.48	6,300.00	6,300.00
1014418 · Trash Service	65.00	66.67	780.00	800.00	800.00
1014419 · Water/Sewer	79.79	100.00	1,046.52	1,200.00	1,200.00
Total 1014415 · Utilities	1,288.40	1,650.00	14,052.00	19,800.00	19,800.00
Total House and Grounds Team	6,470.11	5,970.33	63,052.51	68,024.00	68,024.00
Spiritual Formation Team					
1014790 · Discipleship Spiritual Frmtn Dir	574.58	574.58	6,894.96	6,895.00	6,895.00
1014465 · Children's Offering	0.00	5.00	0.00	60.00	60.00
1015025 · Retreats & Conferences	0.00	41.67	297.00	500.00	500.00
1014716 · Christian Ed Special Fund	0.00	0.00	50.00	50.00	50.00
1014711 · Curriculum	0.00	137.50	630.69	1,650.00	1,650.00
1014712 · Supplies	58.30	20.84	194.69	250.00	250.00
1014721 · Vacation Bible School	0.00	70.83	1,416.64	850.00	850.00
1014722 · Promotion	0.00	12.50	102.92	150.00	150.00
1014729 · Lenten/Advent/Christmas	0.00	37.50	0.00	450.00	450.00
1014732 · Fall Events	0.00	0.00	0.00	0.00	0.00
1014735 · Continuing Education	0.00	8.33	46.07	100.00	100.00
1014736 · Postage	0.00	0.00	0.00	50.00	50.00
1014738 · Small Groups	0.00	8.33	0.00	100.00	100.00
1014739 · Child Care Provider	22.50	97.50	360.00	1,170.00	1,170.00
1015039 · Child Care Special Projects	0.00	25.00	0.00	100.00	100.00
1015020 · HS Programming	0.00	12.50	48.98	150.00	150.00
1015037 · MS Confirmation (odd years)	0.00	20.83	0.00	250.00	250.00
1015040 · J-Walkers	0.00	12.50	67.50	150.00	150.00
Total Spiritual Formation Team	655.38	1,085.41	10,109.45	12,925.00	12,925.00
Evangelism & Communication Team					
1014824 · Communication & Advertising	0.00	41.67	462.45	500.00	500.00
1014822 · Evangelism Activities	0.00	33.33	366.00	400.00	400.00
Total Evangelism & Communication Team	0.00	75.00	828.45	900.00	900.00
Outreach/SJP Team					
1014615 · Nutrition Club Program	-68.50		547.52		
1014926 · Local Missions Food Truck	300.00	416.67	2,045.00	5,000.00	5,000.00
1014924 · Per Capita	0.00	448.50	4,290.00	5,382.00	5,382.00
1014923 · Presbytery-Mission	365.75	365.75	1,463.00	1,463.00	1,463.00
1014922 · Synod-Mission	0.00	0.00	0.00	0.00	0.00
1014921 · General Assembly-Mission	149.25	149.25	597.00	597.00	597.00
1014690 · Infant Pantry '	106.04		1,679.02		
Total Outreach/SJP Team	852.54	1,380.17	10,621.54	12,442.00	12,442.00
Deacons					
1014821 · Fellowship Activities	1,473.25		2,825.96		
1014506 · Deacons Fellowship	66.00		66.00		
Total Deacons	1,539.25		2,891.96		
Total Expense	20,635.15	22,181.15	229,550.55	260,909.00	260,909.00
Net Income	7,157.97	-1,336.14	-3,170.26	-10,869.00	-10,869.00