

One Page Strategic Plan Example

Mission

We inspire **success**, **confidence** and **hope** in each student.



Vision

We will help our students **reach high levels of achievement**. Our vision is **to prepare each student for a successful future as a lifelong learner**.

To do this, we will:

- **create** places to learn and work where staff and students are happy, recognized and fulfilled
- **engage** all students and staff to achieve high expectations
- **offer** all students a range of learning programs to help them discover their passions and potential
- **be** a leader in the use of technology to encourage creative and innovative learning
- **provide** equity of access and opportunity for students and staff to learn, work and succeed
- **openly communicate** as we welcome the involvement of all parents, staff and students in the diverse communities we serve

Values

Our values, based on our character attributes, are the foundation of our genuine relationships with students, parents and each other. Together, we create safe, positive climates for learning and working—environments that prepare students to be empathetic citizens of the world.

- We **care** by being compassionate and kind towards all members of our community.
- We are **cooperative**—committed to working collaboratively and valuing the contributions of others for a common purpose.
- We value **honesty** by demonstrating integrity in our words and actions. We are truthful and trustworthy.
- We respect differences, and treat everyone fairly and equitably—we are **inclusive**.
- By treating others, ourselves and our environment with high regard and value, we are **respectful**.

Goal One: Set high expectations for students and staff to ensure all students **achieve personal excellence**.

Strategies:

- Continue to review and implement EngageMath
- Integrate 21st Century Teaching and Learning through the vision of Empowering Modern Learners
- Develop and implement an early Years Strategy

Goal Two: *Achieve inclusion for all* through continuous progress on equity.

Strategies:

- Implement a voluntary, confidential workplace census
- Review and update the Equity and Inclusive Education Policy and The Future We Want
- Develop a comprehensive strategy to support students from marginalized communities such as black male youth, LGBTQ students, First Nation, Metis, Inuit students and students living in poverty

Goal Three: Engage staff, parents and communities to **support student success**.

Strategies:

- Develop and act on the expanded Home School Advantage Plan and strategies
- Develop a comprehensive plan for parent involvement and communication

Goal Four: Build safe, positive, healthy climates for learning and working to **nurture student and staff well-being**.

Strategies:

- Implement the Mental Health Strategy to support well-being
- Conduct a review of Special Education supports and implement recommendations