

CSR, Incorporated Voluntary Product Assessment Template (VPAT)

Please refer to <https://www.access-board.gov/guidelines-and-standards/communications-and-it/about-the-section-508-standards/guide-to-the-section-508-standards> for details on the criteria listed below.

Section 1194.22 Web-Based Internet Information and Applications		
Criteria	Supporting Features	Remarks and Explanations
(a) A text equivalent for every non-text element shall be provided (for example, via "alt," "longdesc," or in element content).	Supports	All images include alternate text and are checked using Section 508 testing tool as well as by user testing.
(b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation.	Not Applicable	No multimedia presentations are included in products developed.
(c) Web pages shall be designed so that all information conveyed with color is also available without color, for example, from context or markup.	Supports	All content information conveyed with color such as section headings, links, and graphs can be read without color.
(d) Documents shall be organized so they are readable without requiring an associated style sheet.	Supports	The Web pages are tested by deleting the style sheet and making sure the page renders correctly prior to their Web posting.
(e) Redundant text links shall be provided for each active region of a server-side image map.	Not Applicable	No server-side image maps are used in any of the products developed.
(f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape.	Not Applicable	No client-side image maps are used in any of the products developed.
(g) Row and column headers shall be identified for data tables.	Supports	This is achieved by using the <th> tag and "scope" attribute in tables. For small tables, "id" and "headers" attributes are also used to achieve this.
(h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers.	Supports	This is achieved by using the <th> tag and "scope" attribute in tables. For small tables, "id" and "headers" attributes are also used to achieve this.
(i) Frames shall be titled with text that facilitates frame identification and navigation.	Not Applicable	No frames are used to display content in any of the products developed.
(j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2Hz and lower than 55Hz.	Not Applicable	No screen flickers are used in any of the products developed.

(k) A text-only page, with equivalent information or functionality, shall be provided to make a Web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes.	Not Applicable	A text-only page is not necessary because all products developed are tested and are accessible.
(l) When pages utilize scripting languages to display content or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology.	Supports	When using jQuery, or other scripts to generate an interface, the interface will be displayed in such a manner to comply with 508 Standard.
(m) When a Web page requires that an applet, plug-in, or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l).	Not Applicable	No applet, plugin or other applications are needed to read content in any of the products.
(n) When electronic forms are designed to be completed online, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Supports	Any electronic forms used comply with standards by using labels, legends, tab indexing, and field sets as appropriate.
(o) A method shall be provided that permits users to skip repetitive navigation links.	Supports	Templates are used for web sites and all navigation is part of that template. Skip navigation is provided in these templates
(p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required.	Not Applicable	No timed responses are required.

Section 1194.31 Functional Performance Criteria		
Criteria	Supporting Features	Remarks and Explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supports	All products primarily contain textual information and have been tested so that content is accessible via screen readers.

(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided.	Supports	No absolute font sizes are specified in the style sheet. Users can enlarge the font sizes using the browser's text size settings. The screen reader's in-built audio will read the text displayed on the Web page.
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided.	Not Applicable	No features requiring user hearing are included in the operation and information retrieval of any of the products.
(d) Where audio information is important for the use of a Item(s), at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Not Applicable	No audio components are included in the content of any product.
(e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided.	Not Applicable	No features requiring voice-activated input are included in the operation and information retrieval of any product.
(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.	Not Applicable	No features requiring fine motor control or simultaneous actions are included in the operation and information retrieval of any products. All products are operable with limited reach and strength.

Section 1194.41 Information, Documentation, and Support		
Criteria	Supporting Features	Remarks and Explanations
(a) Item(s) support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge.	Supports	This is achieved through email support provided by an accessibility link.
(b) End-users shall have access to a description of the accessibility and compatibility features of Item(s) in alternate formats or alternate methods upon request, at no additional charge.	Supports	This is achieved through email support provided by an accessibility link.
(c) Support services for Item(s) shall accommodate the communication needs of end-users with disabilities.	Supports	This is achieved through email support provided by an accessibility link.