

For Reference Only

March 6, 2017

Announcement of Organizational Change

On March 6, 2017, Tokyo Century Corporation (hereafter “the Company”) announces the change of organization as below.

1. Organizational change effective as of April 1, 2017

<<Changes in Units >>

(1) The Company will establish a Business Development Unit for each operating segment to function as business promotion, support and management unit, in order to drive further business developments and enhance the expertise of the operating segments comprised of Equipment Leasing, Specialty Financing, Domestic Automobile Financing and International Business. The followings are the details.

- (a) Equipment Leasing: Business Promotion & Support Unit will be renamed as Equipment Leasing Business Development Unit
- (b) Specialty Financing: Specialty Finance Business Development Unit will be established
- (c) Domestic Automobile Financing: Automobile Business Unit will be renamed as Automobile Finance Business Development Unit
- (d) International Business: International Business Development Unit will be established

(2) East Asia & ASEAN Business Unit will be renamed as International Business Unit I.

(3) Global Business Unit will be renamed as International Business Unit II.

<<Changes in Divisions, Offices and Branches >>

- (1) Business Planning Division will be established. The new division will be engaged in company-wide business planning and planning, creating and promoting company's business policies as well as creating new businesses cooperating with the Business Development Unit of each operating segment.
- (2) Investor Relations Office will be renamed as Investor Relations Division.
- (3) Secretariat will be renamed a new Japanese name (no change in English name).
- (4) Business Management Division will be renamed as Equipment Leasing Strategic Planning Division.
- (5) Service Promotion Office will be eliminated and its function will be transferred to Solution Support Division.
- (6) Contract Administration Division will be established to improve business operation efficiency of the branches, which are managed under Regional Business Unit.
- (7) Tachikawa Branch will be eliminated and its function will be transferred to Metro Tokyo Business Division III.
- (8) Financing Strategy and Solutions Office will be renamed as Specialty Finance Strategic Planning Division. Its function will be transferred to Specialty Finance Business Development Unit from Specialty Finance Business Unit I.
- (9) Specialty Finance Management Division will be transferred to Specialty Finance Business Development Unit from Specialty Finance Business Unit I.
- (10) Environment & Energy Finance Division will be renamed as Environment & Energy Business Division I.
- (11) Environment & Energy Finance Promotion Division will be renamed as Environment & Energy Business Division II.
- (12) Automobile Business Division I will be renamed as Automobile Finance Strategic Planning Division.
- (13) International Business Management Division will be transferred to International Business Development Unit from Business Promotion & Support Unit.
- (14) Automobile Business Division II will be renamed as International Automobile Business Development Division. Its function will be transferred to International Business Development Unit from Automobile Business Unit.
- (15) International Business Development Division will be renamed as International Solutions Support Division.
- (16) International Business Development Division I will be established. The business promotion function within East Asia & ASEAN Business Unit will be consolidated to this new division.
- (17) Global Business Division I will be eliminated and its function will be transferred to IT Equipment Business Division III.

(18) Global Business Division II will be eliminated. International Business Development Division II will be established and engaged in business promotion and overseas remarketing business. Foreign vendor business will be transferred to IT Equipment Business Division III.

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