WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

1.1 Organisation Commitment

The workplace is committed to providing a healthy and safe workplace for all employees, visitors and guests.

1.2 Resources

The workplace will make available the necessary resources (i.e. people, facilities and equipment) in order to:

- Comply with all relevant workplace health and safety legislation; and
- Ensure the health and safety of employees and others.

1.3 Policy Priorities

The workplace will conduct their activities and provide a work environment that:

- Protects the health, safety and welfare of all persons, including staff, contractors and visitors, affected by our workplace activities;
- Actively encourages controlling risk in workplace activities; and
- Strives for continuous improvement in workplace health and safety.

The workplace will address *risk management* as a priority Workplace health and safety is both an individual and shared responsibility of all managers, supervisors and employees. The following responsibilities are essential to the success of the policy. Together, managers and employees will endeavour to reach consensus through the process of joint consultation.

1.4 Responsibilities

1.4.1 Management Commitment

Managers and supervisors of the workplace are responsible (within the scope of their authority) for:

- Integrating workplace health and safety into all aspects of the workplace;
- Promoting communication about workplace health and safety as a normal component of all aspects of work;
- Planning, developing, implementing and monitoring a workplace health and safety program; and
- Taking effective action to provide and maintain a healthy and safe workplace.

1.4.2 Employee Commitment

Employees are responsible for:

- Working in a healthy and safe manner;
- Encouraging others to work in a healthy and safe manner;
- Cooperating with, supporting and promoting workplace health and safety at the workplace; and
- Reporting or rectifying any unsafe conditions that comes to their attention.

I/We have committed to this policy and its implementation in ensuring a healthy and safe work environment.

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[Workplace]

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[Date]