



Curriculum Vitae **Guy Sylvester, CEO and General Manager**

Guy is a practicing Industrial Hygienist, Board Certified Microbial Consultant, Board Certified Indoor Environmental Consultant and State Certified Asbestos Inspector.

Mr. Sylvester has over 25 years experience in Industrial Hygiene, Environmental Indoor Air Quality and Environmental Analytical Testing beginning in 1982. By 1983 Guy had become the Quality Control Manager for one of the nation's largest publicly held environmental firms, International Technologies Corporation (IT). In this position, Guy worked directly with federal, state and military regulatory personnel to develop and implement industry regulations. Several of the programs he has worked on are: Army Corp of Engineers (USACE), Hazardous Waste Remedial Action Program (HAZWRAP), Navy Clean I and II, and Air Force AFCEE Program. Guy was the project manager for the environmental testing and field sampling for several large Federal program projects including: EPA Superfund Site Rocky Mountain Arsenal, Basin F; Moffett Naval Weapons Station, March AFB and Mare Island.

In 1988, Guy oversaw the construction and then managed the start up of Med-Tox Laboratories, an American Industrial Hygiene Association (AIHA) approved laboratory. By 1989 Guy had been promoted to Vice President and General Manager. Med-Tox managed the Health and Safety of the Industrial Hygienists working aboard the Alaska Valdez after the oil spill. One year later, he managed the clean-up, sampling and testing of the BP oil tanker American Trader, when she ran aground in Huntington Beach, California. The regulatory scrutiny and high profile nature of these projects are typical of the events Guy was involved in during his early career.

Three years later Med-Tox was sold and Guy became the Vice President and General Manager of National Environmental Testing (NET), the nation's largest chain of environmental laboratories. Guy had full responsibility for the growth in the government sector, strategic business planning, and customer relations.

In 1993 Guy became the President and General Manager of Groundwater Technologies Environmental Testing Laboratories (GTEL), a \$25 million dollar firm. GTEL was a division of Groundwater Technologies (GTI), a \$200 million dollar publicly held environmental consulting firm.

For several years Guy served on the Board of Directors of the International Association of Environmental Testing Laboratories (IAETL). In this capacity, Guy and other board members helped shape much of what the environmental, industrial hygiene and indoor air quality testing industry is today.

In 2000, Guy and Sue Sylvester acquired Resource Laboratories, LLC of Portsmouth, New Hampshire, an environmental, industrial hygiene and indoor air quality consulting and testing firm.

In 2007, due to the growing demand for indoor air quality services and a need to focus resources, the Principals of the company established a new division of the business, Absolute Air Quality (AAQ). Guy uses his experience, regulatory background, practical judgment, qualifications and certifications to provide the highest quality indoor air quality assessments and services in New England. Together, the staff at ARA has over 100 years of experience in the environmental industry, including depositions, expert testimony, commercial and residential indoor air quality consultations and assessments.

In 2011, in an effort to manage continued growth and streamline internal processes, the company name was changed to Absolute Resource Associates. Guy currently serves as Principal and CEO.



Currently, Absolute Resource Associates holds a \$5,000,000 Navy Facilities Blanket Purchase Agreement from Maine through New York, a Federal contract with EPA Region I and a Federal Contract with the U.S. Department of Agriculture (USDA).

Guy serves on several Boards and Commissions in the industry:

New Hampshire Chapter of the Indoor Air Quality Association.

The Indoor Air Quality Association (IAQA) is a nonprofit, multi-disciplined organization, dedicated to promoting the exchange of indoor environmental information, through education and research, for the safety and well being of the general public. Guy is the Chair of the Board. He and the other members are responsible for recruiting technical experts in the field of indoor air quality and organizing technical seminars for regional experts, business owners and the general public.

American Council for Accreditation and Certification (ACAC), formerly the American Indoor Air Quality Council. The ACAC promotes awareness, education and certification in the field of indoor air quality. The Board's mission is to establish credible certifications that provide value to its certificants, their clients and the public. It is the Board's goal to serve the public interest with integrity as an independent certifying body. The Council's certification program is operated by a separate Certification Board, which presides over the awarding of certifications in its category. Certification Boards are composed of experts who have field experience in the values required for the certification, and each member holds the certification that he or she votes to award. Certification Board members develop and approve all examination materials and eligibility requirements, and review all application materials. Certifications are awarded only by unanimous vote. The ACAC is the only national certifying board that is an independent third party association within the indoor air quality industry.

American Lung Association of New England.

The mission of the American Lung Association (ALA) is to prevent lung disease and promote lung health. The American Lung Association is the oldest voluntary health organization in the United States, with a National Office and constituent and affiliate associations around the country. ALA's mission to improve air quality involves a coordinated approach of research, education and communication, community building and mobilization, and policy development. Guy represents this local chapter at the ALA of New England.

Guy is very active with the New Hampshire Legislative Commission:

HB1171 2008 - the House Bill enacted; establishing a commission to study the air quality issues in [New Hampshire] public school buildings. In 2010 the bill, addressing "Tools for Schools" was signed into law.

Guy is the Chair of the New Hampshire Mold Task Force:

The task force is comprised of experts, representing Indoor Air Quality Professionals, Pulmonary Specialists, Department of Environmental Services, and is sponsored by the New Hampshire American Lung Association, with support from state legislators. Their objective is to bring legislation in the field of mold, regulating professionals in the field, protect the health and financial well being of the consumer.



Guy Sylvester, Principal, CEO of Absolute Resource Associates
 CMC, Board Certified Microbial Consultant
 Board Certified Indoor Environmental Consultant
 Board Certified Environmental Thermography Consultant
 Practicing Industrial Hygienist
 State Licensed Asbestos Inspector/Monitor

California State University, Fullerton: Bachelors degree in Biology, Minor in Chemistry 1981

University of California, Irvine: Post Graduate Course Work	
Instrumental Analysis of Hazardous Materials	1989
Principles of Hazardous Materials Management	1989
Technologies for the Management of Hazardous Waste	1989
Environmental Toxicology	1989
Hazardous Materials Emergency Preparedness	1989
Groundwater Hydrology	1990
CHMM Certified Hazardous Material Manager (lapsed 2004)	1986

Continuing Education Course Work	2002-Present
IAQA	Certified Indoor Environmental Consultant 02728
NETI	Certified Microbial Consultant 24245
AIHce (2007)	Prevention, Determination, and Remediation of Biological Contamination in Indoor Environments: The 2005 Field Guide
IEE	Asbestos Inspector 072076102234873
EMSL	Understanding Mold Contamination in the Indoor Environment 22-0 0555-215
ACGIH	Mold, Moisture & Remediation 03-279
ACGIH	Fundamentals in Industrial Ventilation 04-3067
ACGIH	Elemental Industrial Hygiene 04-3197
AIHA/U of M	Comprehensive Industrial Hygiene. 04-2874
AIHce	Fungal Contamination
AIHce	Mold Contamination; Hands on workshop
AIHce	Advanced Microbial Sampling & Analysis
AIHce	Fungi in the Indoor Environment
AIHce	Performing Indoor Environmental Quality Surveys PDC 114
AIHce	Chemical, Biological, Radiological & Nuclear Terrorism PDC 415
SKC	New Concepts in Air Sampling 023640

MEMBERSHIPS:

AIHA	American Industrial Hygiene Association
ACGIH	American Council of Governing Industrial Hygienist.
IAQA	Indoor Air Quality Association, (recently merged with American Indoor Air Quality Council & Indoor Environmental Standards Organization)
NADCA	National Air Duct Cleaning Association
NHPHA	New Hampshire Public Health Association



CERTIFICATIONS:

American Indoor Air Quality Council-Certified Microbial Consultant
American Indoor Air Quality Council-Certified Indoor Environmental Consultant
Certified Asbestos Inspector
New Hampshire DES, Asbestos Consultant/Inspector
Maine, Asbestos Inspector
Vermont Asbestos Inspector

EXPERT TESTIMONY:

Experience provided upon request.

PUBLICATIONS:

Guy is the author of *"Mold: Myth or Monster,"* a book which provides valuable advice and information on mold and its affect on Indoor Air Quality. From health effects to proper remedial action, this book is a valuable resource for homeowners, landlords, and small business owners. For more information visit www.moldmythormonster.com.