

Executive Coaching and Leadership Development Planning



**“Our chief want is someone who will inspire us
to be what we know we could be.”**

Ralph Waldo Emerson

Offered by





The consultants at Leadership Greater Hartford and Solutions EAP provide leadership coaching to assist with positive executive and management development.

Leadership coaching can help you:

- Clarify goals
- Set a course for the future
- Refine your leadership capabilities
- Leverage your strengths

The coach and the leader focus on three dimensions: the leadership, the business, and the relationship arenas. Success in these areas leads to building strong teams and empowering others to committed action.

Leadership coaching helps your organization:

- Develop and enhance the valuable skills and knowledge of top performers
- Boost productivity and bottom-line profitability
- Improve retention of key employees
- Develop more effective and efficient business management strategies
- Optimize individual and team performance



Our Approach

Our coaching programs add value by aligning your career objectives with your company's business goals to increase and improve:

- Leadership effectiveness
- Professional satisfaction
- Morale
- Levels of engagement

We believe that coaching is most successful as a three-way partnership between you, your coach, and your organization. We build a foundation of trust and partner in the design of a customized leadership development program. Once the program is agreed upon, the coach provides the correct balance of challenge and support to facilitate positive change and personal development.

Coaching Engagements

Leadership Greater Hartford and Solutions EAP offer executive and management coaching in three (3) month and six (6) month coaching engagements, with fixed pricing and no additional costs.

Coaching engagements include:

- Meeting with Human Resources and/or your supervisor
- Development planning
- Two coaching meetings per month; two hours per session
- Telephone support
- Midpoint review of progress and goals
- Additional psychometric assessments as needed
- Evaluation and final review of your outcomes with HR and/or your supervisor

Leadership Development Planning

Leadership Greater Hartford and Solutions EAP also offer leadership development planning, separate from coaching. We provide assistance creating a formal, written development plan with measurable goals and outcomes. Based on assessment results, the development plan details specific actions you can take to become a more effective leader. The plan is implemented in collaboration with your supervisor through on-site and telephone meetings.

Pricing

Six (6) Month Coaching Engagement	\$ 12,500
Three (3) Month Coaching Engagement	\$ 7,250
Leadership Development Planning*	\$ 2,500

**All coaching engagements include Leadership Development Planning*





Ted Carroll



Doe Hentschel



Thomas Matthews



Scott Serviss



Valerie Taylor

About Our Coaches

Our coaches possess a common body of knowledge, qualifications, experience, and abilities. All of our coaches have significant business expertise and years of experience providing consulting to organizations, including small businesses, nonprofits, government agencies, and large corporations. By participating in The Leadership Challenge®, you will have the unique advantage of choosing your coach from among the five coaching experts you will meet during the workshop.

Contact Us

Are you interested in learning more about our coaching services?

Please call **800.526.3485** to learn more. You can also directly contact Scott Serviss at 203.379.2897 or Valerie Taylor at 860.206.5068, or [click here](#) to reserve your spot.



For nearly 40 years, **Leadership Greater Hartford** has helped individuals contribute their best so that our communities – where we live and where we work – can be their best. From the smallest nonprofit groups to Fortune 500 companies, from local school districts and municipalities to State agencies, our consulting and training has helped create more effective organizations and workplaces throughout Connecticut, the nation, and the world.



Solutions EAP is a program of Advanced Behavioral Health, Inc. (ABH®), a nonprofit managed behavioral health company based in Middletown, Connecticut. Solutions offers comprehensive employee assistance programs and a full spectrum of leadership development services including executive coaching, seminars, and team development. Solutions EAP helps organizations cultivate true leaders and optimize individual and team performance.