

Business Analyst Controlling CV

for Centurion, Mercedes-Benz South Africa

Contact Personal

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Job-ad-number

MER0000811

Publishing date

24.05.2017

Field of activity

Finance / Controlling

Department

**Finance & Controlling Trucks
South Africa**

Tasks

Objective of the job:

This position is responsible for the providing sound financial planning, reporting, and control to the Bus business unit. To monitor changes in the business conditions that affect realization of operative plans in compliance to the Company's Integrity & Anti Bribery Codes, Conflict of Interest Policy & S.H.E. requirements and to perform delegated S.H.E. tasks and duties & to inform superior about deviations. Ensure that Internal Control over Financial Reporting (ICFR) and Foreign Corruption Practises Act (FCPA) requirements are adhered to.

Main Tasks:

Revenue management and controlling of the distribution organizations (MPCs, Joint Ventures and Regional Centres) - as well as general distributor markets on basis of operational planning, target agreements and actuals evaluations to achieve the agreed performance targets.

Supporting Planning and developing management-related information for the reporting to the Business Unit Headquarter, Management of Financial Controls and Sales.

Determination and approval of standard and special conditions in the support of the sales process, as well as participation in price positioning of new products and repositioning of existing products. Participation in strategic price considerations. Ensuring market adequate prices in consideration of quantity and competitors.

Demonstrating, initiating and tracking of compensatory measures in case of plan deviations. Preparing, presenting and tracking of the profitability of projects for the implementation into decision-making committees.

Adherence and compliance of the regular processes and the proper recording and documentation of all business cases according to the standards agreed with Headquarter;
Support of the Clearing Process, including the risk management.

Continuous analysis and development of internal processes to ensure compliance with internal and legal regulations for processing, implementing and managing initial business contacts.

Tracking of key-indicators, so as EBIT, CFBIT, Stocks / Net Assets, Costs (fix and variable);
Cost-Center Controlling for the bus division in the Region.

Self-development: Taking personal responsibility for learning and development through a process of assessment, reflection and actioning. This can include both on and/or off the job training. This also includes the sharing of learnings with team.

Critical Knowledge:

Financial reporting
Auditing
Knowledge of SAP
MS Office and planning systems

Skills:

Verbal and written communication
Conflict and time management
Financial & Business Acumen
Analytical, conceptual, strategical and entrepreneurial
Conceptual Thinking
Planning & Coordination
Skills in Sales specific matters
Interpersonal skills

Attributes:

Accuracy
Initiative
Perseverance/Tenacity
Emotional intelligence
Assertive
Team Player
Well-structured processing of complex interconnections.

Experience:

3-5 years' experience in Finance and Controlling or relevant equivalent field.
Experience in revenue controlling (financial accounting) and pricing would be an added advantage.

Mercedes-Benz South Africa is proud to be an equal opportunity employer. All qualified applicants will be considered, however the following will apply:

- Foreign nationals must qualify for a work visa/permit as per the provisions of the Immigration Act 13, 2002.
- Division's Employment Equity Plan in terms of the Employment Equity Act, No 58, 1998.
- Code of good practice on the employment of people with disabilities.

Only applications submitted online www.mercedes-benz.com/careers or www.daimler.com/career will be considered. Applications sent by email WILL NOT be considered. Email address provided for query purposes only.

IMPORTANT: For an optimal selection process, please attach all relevant documents.

Closing date is 02 June 2017.

Qualifications

Matric/Grade 12 + a Financial Degree or National Diploma (with 360 credits) or relevant equivalent qualification. (Major in Business and Economics) would be an added advantage.

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Benefits

