



741 Boston Post Road, Suite 200
Guilford, CT 06437
(800) 366-6740 • (203) 453-0417 Fax

Name _____

Address _____

Email _____

Steward/Deckhand Temporary Employee Application

FOR COMPANY USE ONLY

Date Received: _____

Date Interviewed: _____

Interviewed By: _____

Yes No Code

Have you ever worked for American Cruise

Lines before? _____

Position Applying for: ☐ Steward ☐ Dishwasher
☐ Deckhand

Date Available _____

Telephone Number _____

Cellphone Number _____

Social Security Number _____

This position requires that you be away from home for a period of a month or more. Are you able to comply with this job requirement? _____

American Cruise Lines is a smoke-free environment. Are you able to comply with this job requirement? _____

Are you lawfully permitted to be employed in the United States? _____

Have you ever been convicted of a drug related or other felony? _____ (If "yes," explain on page 4)

I hereby authorize and request any and all of my former employers, universities, colleges or other educational institutions, and any other person, firm or corporation to furnish any and all information, including transcripts, concerning my scholastic achievement, credit-worthiness and personal background and hereby release such employer or other person, firm, school or corporation from any and all liability by reason of furnishing the requested information. I understand that in connection with this application, a consumer report and/or investigative consumer report may be requested, whereby information is obtained through personal interviews with my neighbors, friends or associates or other with whom I am acquainted or who may have knowledge with respect to my character, general reputation, personal characteristics and mode of living, and hereby authorize the procurement of any such report.

In consideration of my employment, if employed, I agree to conform to the rules and regulations of American Cruise Lines. **I understand and agree that any employment with American Cruise Lines, Inc. is "at-will" and for no definite period and that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of American Cruise Lines or myself.**

I also understand that notwithstanding anything to the contrary including, but not limited to, any verbal comments or any written comments in any of American Cruise Line's forms, policies, or operations manuals, American Cruise Lines has not and will not offer any contract of employment to its employees. I understand and agree that any conversations I may have had with any employee of American Cruise Lines, will not be considered a contract and that my employment is and will remain "at-will".

I further understand that only the President of American Cruise Lines, Inc. is authorized to enter into an employment contract on behalf of American Cruise Lines with an employee and such contracts, if any, must be in writing and fully executed by the President of American Cruise Lines, Inc.

I understand that if employed, any misrepresentation or omission of facts requested in this application may lead to dismissal. No promises regarding employment have been made to me and I understand that no employee of American Cruise Lines has the authority to enter into any agreement for any specific period of time or make any agreement contrary to the foregoing.

I have carefully read this entire 4-page application for.

Applicant's Signature _____ **Date** _____



To the Prospective Employee:

Thank you for your interest in American Cruise Lines. Please fill out, sign, and return this application to:

American Cruise Lines, Inc., 741 Boston Post Road, Suite 200, Guilford, CT 06437.

Many positions such as STEWARDS and DECKHANDS aboard American Cruise Lines' ships do not require any particular experience or education in this area. American Cruise Lines may provide training to employees or prospective employees.

American Cruise Lines operates the world's newest fleet of cruise ships offering 6 to 14 night cruises to destinations all across America including the Mississippi River and Alaska. The crew consists of approximately 16 to 41 crewmembers who perform a wide range of tasks. Shipboard employees live onboard the ships while working. The Ships operate most of the year.

General positions aboard the ship include DECKHANDS and STEWARDS. Managerial positions include HOTEL MANAGERS, CHEFS, CRUISE DIRECTORS, DINING ROOM MANAGERS, FOOD SERVICE MANAGERS, HOUSEKEEPING MANAGERS, MATES, and CAPTAINS. U.S. Coast Guard licenses are required for Captains and Mates. The minimum educational requirement for all shipboard positions is a high school diploma.

STEWARDS, DECKHANDS AND GALLEY STEWARDS ARE HIRED ONLY AS TEMPORARY EMPLOYEES FOR A PERIOD NOT TO EXCEED TWELVE (12) WEEKS (EXCLUDING TIME OFF.) There should be no expectation of future employment with American Cruise Lines beyond the 12 weeks.

In accordance with Federal Law, and as most recently approved at Merican Cruise Lines in 2013 by the US Dept. of Labor, shipboard employees are compensated in compliance with the Fair Labor Standards Act, which allows, in lieu of overtime, established task, cruise, daily or weekly compensation rates, regardless of hours worked, under multiple overtime exemptions [(29 USC 213(b)(6), 29 CFR 783.36) (Maritime Employee "Seaman" Exemption); (29 USC 213 (a)(3), WH Opinion 2006-39) ("Seasonal Enterprise" Vessel Exemption) and/or (29 USC 213 (a)(1) ("Executive/Administrative" Exemption for Department Managers)].

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST EMPLOYER FIRST.)

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	NAME OF SUPERVISOR	REASON FOR LEAVING
FROM					
TO					
FROM					
TO					
FROM					
TO					
FROM					
TO					

EDUCATION	NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	GRADUATED	SUBJECT STUDIED
HIGH SCHOOL				
COLLEGE / UNIVERSITY				
GRADUATE EDUCATION				
TRADE OR BUSINESS SCHOOL				

I hereby authorize and request any and all of my former employers, universities, colleges or other educational institutions, and any other person listed in the above employment history to furnish information regarding my employment, educational history, including transcripts concerning my scholastic achievement, and/or personal background to American Cruise Lines as part of this application. I understand that in connection with this application, American Cruise Lines may request such information, and I hereby release such employer, educational institution, or other person, firm, school or corporation from any and all liability by reason of furnishing this information to American Cruise Lines.

SUBJECT OF SPECIAL STUDY OR RESEARCH WORK

U.S. MILITARY OR NAVAL SERVICE	RANK	PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES
ACTIVITIES: CIVIC, ATHLETIC, FRATERNAL, ETC. (OTHER THAN RELIGIOUS)		
EXCLUDE ORGANIZATIONS, THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, CREED, COLOR OR NATIONAL ORIGIN OF ITS MEMBERS.		

REFERENCES GIVE BELOW THE NAMES OF TWO PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	PHONE NUMBER	YEARS ACQUAINTED

If you would like, please tell us a little bit about yourself and why you think working for American Cruise Lines would be a positive experience.
