



# DEPARTMENTS OF THE ARMY AND THE AIR FORCE

JOINT FORCES HEADQUARTERS – ALASKA

OFFICE OF THE ADJUTANT GENERAL

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JOINT BASE ELMENDORF-RICHARDSON, ALASKA 99505

NGAK-TAG

1 January 2016

Message to the Force #2

SUBJECT: Ethical Fitness and Status of Discipline

1. Since the release of National Guard Bureau's Office of Complex Investigations (OCI) report and, more recently, that of Governor Walker's independent investigator retired Judge Patricia Collins, the Alaska National Guard has zealously sought justice and reforms to ensure good order and discipline within our force. Those among us who behave contrary to law and regulation sully our ranks and impugn our good name. Taking adverse action in these cases is a necessary component of preserving fitness in our organization.

2. Below is a review of recent personnel actions resulting from external investigations and completed for the purpose of standards enforcement. Other cases are pending.

Current Grade	Previous Grade	Discharge Type	Discharge Date	Notes
O6	O6	Honorable	31-Jul-11	Retired. State and Federal LOMs revoked. Referred to service Discharge Review Board.
O5	O5	Other Than Honorable	28-Feb-15 (Retired Reserves)	Separation and retirement in lieu of withdrawal of Federal Recognition. Awaiting final grade determination and characterization of service.
O3	O3	Other Than Honorable	12-Aug-15	Loss Code: Moral or professional dereliction
O3	O3	Other Than Honorable	23-Sep-15	Loss Code: Moral or professional dereliction
E9	E9	Retired	31-Oct-14	Retired Loss Code: Qualified for retired pay
E8	N/A	General	22-Oct-15	Discharged from the Guard and Reserves per Service Secretary order
E7 (medical retirement)	E9	Honorable	6-Oct-14	Negotiated for swift departure of SM with E7 and honorable discharge
E7	E7	General	9-Sep-15	Loss Code: Misconduct
E7	E7	General	1-Nov-15	Loss Code: Misconduct
E1 (retired AGR)	E7	Other Than Honorable	30-Nov-14	Loss Code: Misconduct
E1 (retired AGR)	E8	Other Than Honorable	31-Oct-14	Loss Code: Misconduct
E6	N/A	Retained in drill status	90 days from 1-Dec-15	Removed from Active Guard Reserve
E5	N/A	Retained in drill status	90 days from 1-Dec-15	Removed from Active Guard Reserve

3. The OCI report also recommended strengthening the Alaska National Guard's ability to respond to inappropriate behavior by corrective action beyond administrative measures. As I'm sure you are aware, our organization lacks a functioning code of military justice, which, along with ethical fitness and engaged leadership, is an essential component of ensuring good order and discipline. We are working closely with the Alaska State Legislature to enact an updated Alaska Code of Military Justice (ACMJ), which can serve as a fair and transparent mechanism to discourage conduct inconsistent with our organization's ethos. Soldiers and Airmen from each brigade and wing have been part of the effort to create an ACMJ that works well for us. We expect final passage in the upcoming legislative session.

4. At all times, our overarching goal remains to foster a professional culture that values and engenders respectful behavior. Promotion of best practices and prevention of improper behavior is paramount. Failing that, appropriate and timely response is imperative. When lapses occur, our priorities are to 1) help victims of improper behavior; 2) bring offenders to justice; and 3) create more effective preventative measures and offer comprehensive training to mitigate improper behavior. We have seen solid progress, but we can never let up. The Alaska National Guard's multilayered approach to good order and discipline is based on all military and civilian personnel exhibiting the highest standards of conduct. Each of us, every day, must work to promote an ethically fit organization. Our membership and those we serve deserve no less. Your chain of command is committed to remaining vigilant and willing to tackle the difficult situations.

5. When it comes to doing what is right, in the Alaska National Guard we are all leaders. Any member observing behavior prejudicial to order and discipline must report it to his/her chain of command. If the chain of command is unresponsive, bring the issue directly to me or call the governor's hot line at (855) 761-5690.

LAUREL J. HUMMEL  
Brigadier General (AK), AKNG  
The Adjutant General