

## Community Development Impact Assessment 2015-16

This Impact Assessment will go some way in demonstrating that in many areas of service delivery Community Development can:

- Change the way B3Living works and improve the services residents receive.
- Can bring about positive changes in our communities
- Influence residents to be an integral part of our business and their own communities
- Improve the local area and community residents live in.
- Increase opportunities for training, education and employment
- Help the wider business deliver its aims

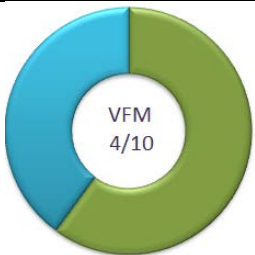
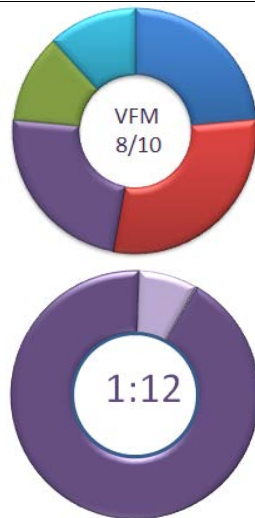
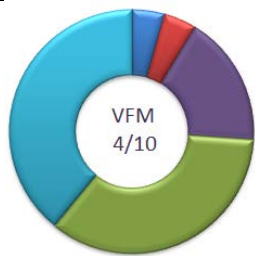
Each initiative is measured against the set priorities so that we can clearly evidence that no one initiative serves a single priority, the following assessment displays these as “**priority distribution**”. Within this measurement graphics there is a **Value For Money** score where 10 reflects high value for money and 0 indicates no value, the scores should not be used as a hierarchy of importance as many projects have incredible impact but can not always compete with other initiatives on value for money scores, value is value regardless. Every initiative assessment is viewable for a greater insight to our decision making.

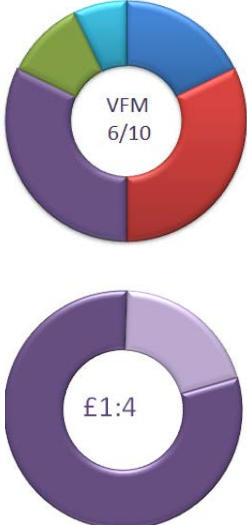


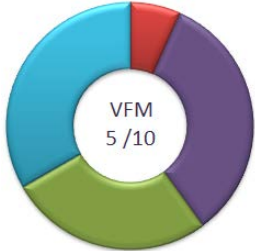
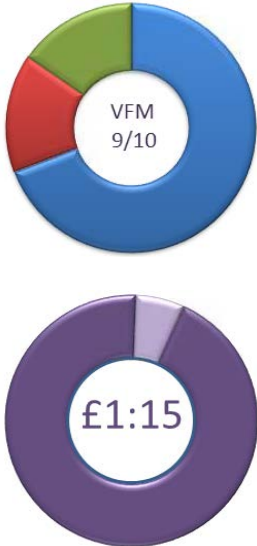
We use the HACT model of measuring Social Value, the tool is based on the wellbeing model and is recognised within the sector and is House Marks preferred model.. This report will display a ratio for each pound spent against return, full assessments are available for each initiative represented.

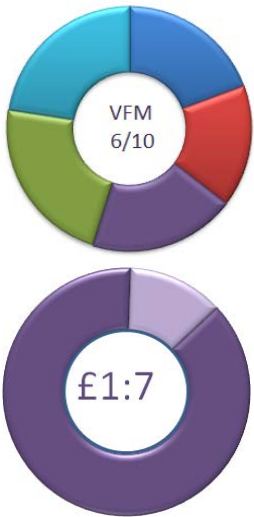
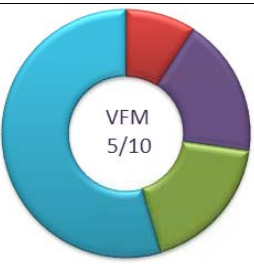



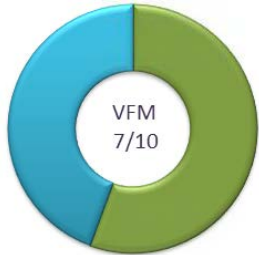
We are now working with other departments to explore the impact that their services and projects have against the Community Development measures this is very early days and the drive has just begun, however we have presented a handful at the end of this document titled “Other Departments”

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Active Broxbourne Sports Awards</b>  Sponsorship of the annual sports awards, celebration of the groups, coaches and achievements		£1500	The awards event model was changed this year and went from an awards evening to a road show. This saw the recognition process span over a period of weeks that celebrated the successes of individuals and local clubs.	The new format of the road show did not highlight our brand and company ethos as it had done in previous years.	We have decided to cease funding.
<b>B3Living Driving Academy</b> This scheme allows B3Living tenants to access subsidized driving lessons in order to improve their current employment position or move out of unemployment		£10k budget £5556 spent	<p>The initiative has been received very positively by residents, the business, and partners and has attracted a lot of attention from other housing providers.</p> <p>The power of a driving licence to transform our residents earning potential continues to be seen, especially when we are able to link driving academy participants in with course funding and the employability roles.</p> <p>Theory tests seem to be a big obstacle for many residents so we are still working with Perry's School of Motoring to begin delivering theory test revision sessions from the HUB.</p>	<p>This year we had 47 applications to the scheme, 12 tenants passed their full test with 10 moving onto employment. There are now 59 people on the waiting list with 8 current learners.</p> <p>'Means I no longer have to walk 45 minutes to the station each way and I can now change jobs to Harlow. This scheme really does help, it changes everything.' Miller, passed 2015</p>	To continue
<b>B3Fishing</b>  Using a disabled and disadvantaged fishing venue to attract residents and the local community, bringing people together to strengthen family bonds, create a		£2000	<p>Early this year John from Feildes Fun fishing site sadly passed away. Inevitably, this halted progress at the site but the 2 volunteers introduced by B3Living were a huge help to Gill who is now running the charity alone.</p> <p>We continued to run a number of</p>	<p>A B3Living resident is currently using the site in preparation for his own business, setting up a bait shop.</p> <p>10 B3Living residents used the site this year.</p> <p>2 supervised sessions took</p>	<p>To continue</p> <p>Although things have slowed with the passing of John Bridges, the</p>

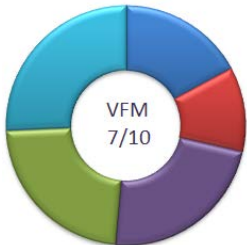
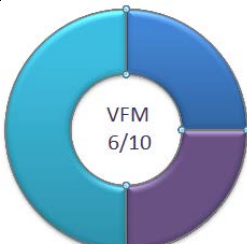
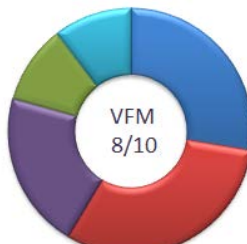
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community atmosphere, and combat social isolation.			fishing activities designed to reduce isolation within the independent living scheme, reduce nuisance on the estates during summer holidays and to use to offer training and volunteering opportunities.	place with the independent living team.  Sessions received funding to offer specialist disability transport.  4 standard sessions took place during the summer for our residents.	project looks set to leap forward in 2016 – 17 with support from the Fire Service and Princes Trust.
<b>B3Living Higher Education Bursary</b>  It is important that we support our entire resident group, including those who have carved a path to further education. The Bursary Scheme is designed to enable residents on low income to continue to study at degree level.		Budget £20k  Actual spend £16,500	In partnership with HRC and the ASB and Income Recovery team, we promote the Bursary scheme to eligible students.  This year we saw our highest number of applications directly from residents.  The initiative has been positively embraced by residents with many wanting to share their experiences and appreciation. Those who have received the bursary have all submitted letters of appreciation and accounts of the positive impact that the scheme has had.	There were 39 enquiries to the scheme and 17 bursaries were awarded.  This year we saw our first set of residents graduate, all securing employment.  ‘I want a better life for me and my family. I have friends that made wrong decisions and messed up their lives, this has spurred me on’. Shola	<b>To continue</b>  (in the event of closing this initiative a 2 year cool-down would be needed to fulfil commitments )


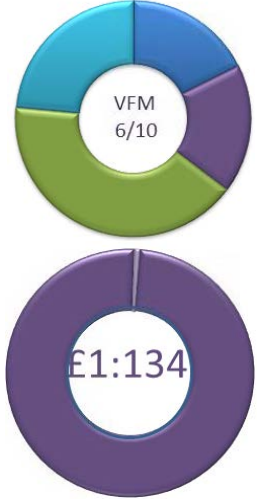
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>B3L Annual Diversity Awards</b>  Students and departments from HRC are tasked with creating projects that capture the nature of diversity in and around their lives, college and communities. The aim is to raise a wider understanding and encourage positive energy around our diverse communities.		£2500	HRC promote the initiative to all departments. The types of entries were diverse; with poetry, animation, art, music, hair design and video making up the entries with construction entering for the first time and being overall winners with their specially designed picnic bench for both able bodied and wheel chair users.  Staff members from B3 were part of the shortlisting process and celebration evening.	A celebration evening took place on the 1 <sup>st</sup> June for all entries and winners.  Departments from both Broxbourne and Ware made this the highest applied and attended so far.	Reduced to £2000, should be reviewed during 2016-17
<b>Broxbourne C.A.B worker</b> The Citizens Advice Bureau works closely with B3Living and the wider community to help people to cope with benefit problems and with overall financial stability.		£25k	The CAB alongside their generic service is funded to support B3Living residents directly. The main demands from residents were risk of eviction and benefit backdating. Eviction cases remained consistent to previous years.  Service offers direct 1-2-1 support for B3living residents 52 days a year with additional drop in support at Bishop's College.	There were 274 issues dealt with on behalf B3Living residents.  Of these issues 94 involved benefits; 71 were debt and 70 were housing which can be seen to make up the majority. These remain unsurprisingly consistent over previous years.  Residents benefitted from £146k worth of gains.	Continue Funding.  Review as CAB have lost additional funding elsewhere.

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<b>Broxbourne and East Herts CVS</b>  Undertake a diverse range of activities to develop, enhance and empower voluntary & community groups to effectively serve theirs and our communities.  Support EMA  Support for CVS community development manager.		£30k Budgeted  £24k spent	This year the CVS ,in addition to its volunteer and charity group support delivered a number of events such as , Worlds Aids Day, Black History Month, Move Week, Parliament Week to name a few.  Fund raising events and employment sessions carried out.  Developed and managed 3 HUB facilities, Nigel Coping Centre, Tudor Square and the Touchdown attracting more than 10,000 visits.	310 groups supported during the year of which 290 were CVS members reaching over 30,000 local residents.  Approximately 340 general funding and governance policy advice requests met.  £70,000 of grant monies managed directly by CVSBEH (not including Big Local)  An estimate £250,000 of funding support secured for group network.  100 days of 'back to work' training sessions delivered	Funding reviewed and reduced to £24k
<b>Broxbourne Youth Awards</b> An award evening created, organized and delivered by young people in the Borough		£500	Entries for awards opened on the 18 <sup>th</sup> November 2015 with 13 categories.  Entry ages were from 11-19yrs up to 25 for those with disabilities.  The awards evening took place on the 11 <sup>th</sup> March 2016. B3living sponsored a number of categories.	140 entries were received including B3L projects and residents.  Around 400 people were present at the awards evening including staff and residents of B3Living. B3Living as a sponsor were recognised throughout the ceremony.	To Continue

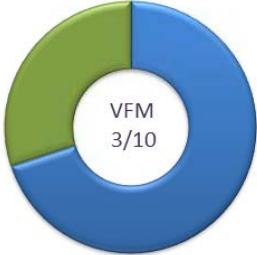
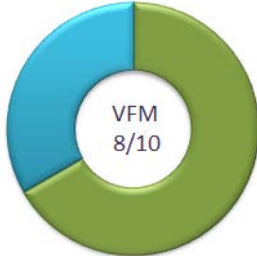

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<b>British Canoe Union</b>  As part of our Legacy sponsorship for the BCU stationed at the Lee Valley White Water Centre.		£20k sponsorship	<p>This year saw the finale of our sponsorship of the British Canoe Union's presence at the Lee Valley White Water Centre in the form of the Canoe world championships.</p> <p>The event took place from the 7<sup>th</sup> to the 20<sup>th</sup> September 2015 at the LVWWC.</p> <p>300 top athletes from around 55 countries attended the event.</p> <p>Over 1000 attendees a day.</p> <p>The event was televised where our sponsorship was recognised.</p>	<p>50 residents and 21 staff attended the world championships.</p> <p>60 volunteer positions were created with 12 residents being given an opportunity. On of which has gone onto fulltime employment with the LVWWC.</p> <p>A total of 12 residents attended a free river explorer days.</p> <p>16 young people engaged in the Kayaking courses. Of which another resident was talent spotted and is in training for team GB.</p>	No further commitment
<b>Beat the Street</b>  The event took place from 3 June to 15 July and invited local residents to walk as far as possible within that time frame "in a race to space!"		£198	<p>Special sensors called 'Beat Boxes' were placed on lamp-posts half a mile apart throughout the Borough and players tapped cards or fobs against these to register their journeys on foot or by bike.</p> <p>The initiative took place in three other towns at the same time attracting 42,000 participants.</p> <p>The idea of the competition was to encourage people to get active and to walk or run where possible</p>	<p>2683 local residents took part and travelled around 80k miles</p> <p>£10k was raised and distributed between a number of charities</p> <p>Active groups developed through the programme and have remained active since with around 30 people regularly attending.</p>	This was a one off but would be interested in supporting this initiative again

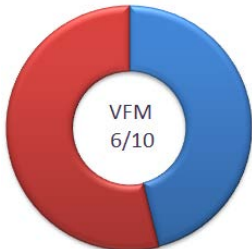





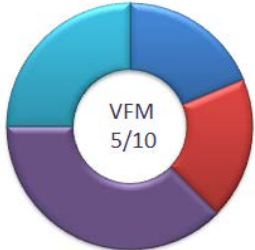
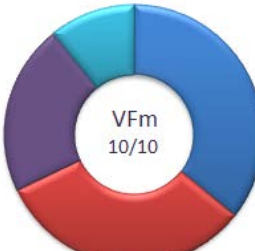
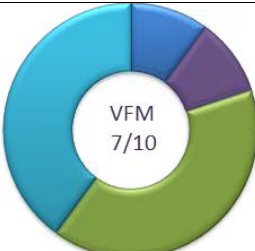
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<b>CHEXS; Cheshunt Extended Services</b>  Cheshunt Extended Services (ChExs) is a charitable group that works closely with other organisations to promote healthy choices, safer homes, supports learning, positive behaviour and becoming economically capable.		£15k	<p>CHEXS delivered training and education to adults and families across the borough.</p> <p>Sessions range from arts and crafts to education and employment.</p> <p>The support service delivered a range of interventions from School Behaviour to family conflict.</p> <p>CHEXS, as did many volunteers services lost their office space after the closure of the Touch Down, part of the team have now set up home at the HUB where they are supporting staff in the delivery of projects.</p>	<p>Over 4000 local residents benefitted from the support of CHEXS of which 359 were B3Living residents.</p> <p>20 families received intensive intervention following referrals from B3 regarding family conflict or risk of exclusion.</p> <p>CHEXS attended all B3L community functions through the year and continue to support the challenges we face. Full report here.</p>	To continue funding reviewed reduced to £12.5k
<b>Celebrating our Community</b>  The event showcases and celebrates the diverse lifestyles and cultures in the Borough of Broxbourne through dance, music, art and food		B3living - £5000 allocated, actual spend £1400	<p>The event which took place in Waltham Cross town centre.</p> <p>Various local community groups raise their profile within the community and shared their culture through food, music and dance.</p>	<p>Around 3800 people attended, many groups that we support used this as an opportunity to share their purpose and culture.</p>	To continue
<b>Career Development Fund</b>  A grant fund that supports residents financially in training for specific careers and needs that can be evidenced will lead to employment.		£4000 allocated.  £3700 spent	<p>The grants funded chainsaw trousers essential to new employment, a mandatory care course that secured a new job in the care sector, and funding for 2 residents to gain necessary HGV qualifications.</p> <p>The fund continues to be a great support to individuals looking to make a</p>	<p>There were 12 grants allocated this year with 5 under £150 and 5 under £450.</p> <p>‘I began to think studying may be impossible, how would I make ends meet? I feel without funding from B3Living this wouldn’t have happened. I always believed that B3Living</p>	To continue


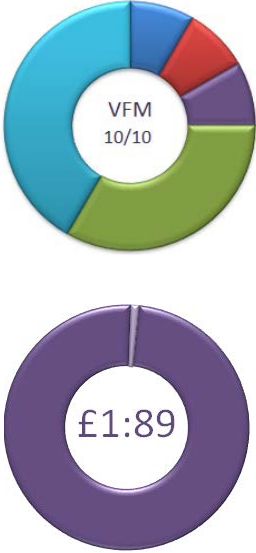
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
			quick transformation into employment and supports those studying expensive courses that aren't at University level.	dealt with nothing beyond housing.' Natalie	
<b>Cruse Bereavement</b>  Extend free access to bereavement support for residents of the Borough, 1-2-1 support offered for B3living resident.  The service helps the individual through a difficult time and reduces the risk of arrears to us as an organization.		£3200	<p>The service offered its generic 1-2-1 support either as home visit and outreach or by telephone</p> <p>The Charity experienced an increase from those under 18 years of age, again a trend that is appearing nation wide.</p> <p>Staff promotes the support to tenants through contact and venues such as independent living, Scania House, The HUB and residents day.</p>	<p>1085 telephone enquiries received.</p> <p>545 received 1-2-1 support</p> <p>52 received telephone support.</p> <p>21 received group support</p> <p>612 active clients of which 52 were B3 residents.</p> <p>6 B3residents under the age of 18 said they had reduced anxiety to a controlled level.</p> <p>22 B3residents at the end of their support felt relived from depression / anxiety.</p>	To continue

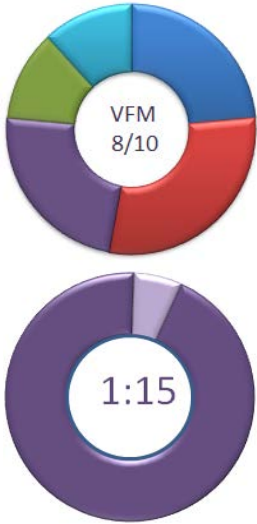
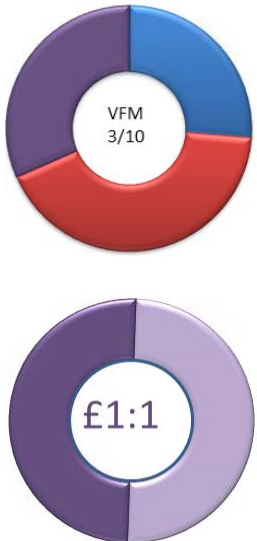


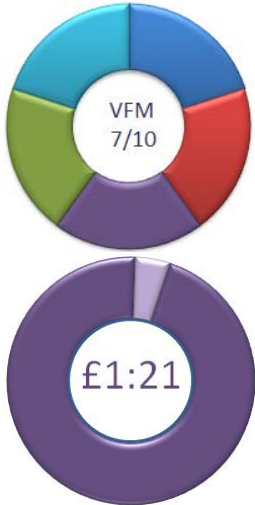
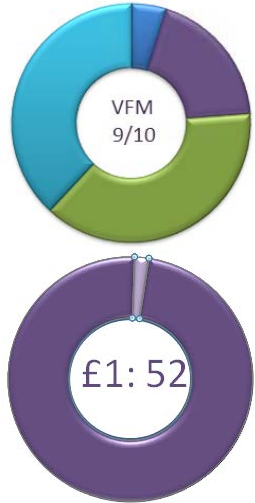
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<b>CAB direct support, working with WHCHT</b>		£1000	The initiative is designed to reflect the service we offer residents locally in the Welwyn and Hatfield area by the CAB.  Expedited support around debt, HB and legal issues.	To date no residents have needed to access the support, we will continue to fund the initiative to ensure consistency of offer and promote our commitment to the area for future development.	continue
<b>Children's Centre Parenting</b> To fund the delivery of parenting provision from children's centres around the borough.		£8000  Requested by Housing Services	Allsorts, Greenfields and Hightrees children's centre acted as the main delivery points for the programme.  14 programmes were delivered in total consisting of generic conflict and development with additional needs units bolted on.	108 parents engaged with the parenting workshops of which 35 were B3Living residents.  85% of those who engaged on the course completed the full programme. With the majority moving on to voluntary extended support.	To continue into 2016-17 at £6000
<b>Christmas Pantomime</b> Create free access to the Christmas pantomime for our residents.		£210	Working with the Civic Hall we managed to secure 50 heavily discounted tickets for the Christmas Pantomime which we offered out to our residents.  All tickets were distributed to residents, through the HUB, those families supported by FIP services were targeted and effort was made to offer to those on the lowest income.	20 family units attended made up of 50 residents.	No plans at this time

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<b>Grants for access to work</b> Funding to support individuals for immediate costs that present a barrier to accepting employment that has been offered.	  	£750	<p>This year the funding was allocated to 4 individuals in payments ranging from £30 to £400.</p> <p>This fund works particularly well alongside our subsidised driving scheme, which often results in a rapid change of employment.</p>	<p>A tenant was supported in setting up a Pilates business.</p> <p>The fund covered the cost of an essential DBS checks and tools required to take up an employment offer.</p>	To continue
<b>Crest of a Wave</b> A local charity set up by local residents to support the elderly and terminally ill		£500	<p>Our contribution was a kick start grant to help get the charity started.</p> <p>The charity started a fund raising process</p>	The Charity is now active and has already carried out a number restbite activities.	This was a one off donation
<b>St Catherine's Christmas Fayre contribution</b>		£250	<p>St Catherine's School hold a Christmas fayre each year for pupils, families and the community.</p> <p>This is a historic contribution that we carried over from our time of BHA.</p>	The event took place in December with around 300 visitors.	Review as this is more sponsorship.

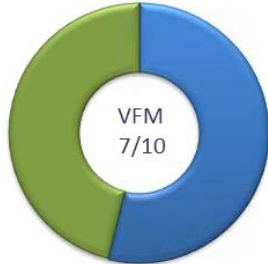

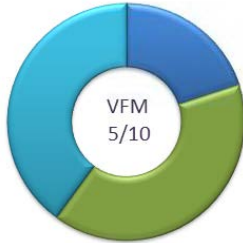
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<b>Spotlight Soft Furnishing Costs</b>		£500	As part of the rebranding of the civic centre to "The Spotlight" sponsors were sought to provide Soft Furnishings to support is update.	The Spotlight has historically supported our programme with free or discounted access for our residents; this was a sponsorship that we were happy to support.	One off
<b>The Dragons Apprentice</b>		£1250	<p>The initiative brings together partners in business (the Dragons), local schools (the Apprentices) and local charities/community groups.</p> <p>The Apprentices are tasked with turning £100 into profit for a local community group or charity, under the guidance and support of a Dragon.</p> <p>All profits made by the teams go to their allocated charity/community group</p>	<p>The Challenge which began in September and engaged 88 year 12 students from 7 local secondary schools.</p> <p>13 mentors from local businesses including B3L</p> <p>21 charities benefitted from £12500 that was raised.</p>	We have committed to next year
<b>Debt Advice days</b>		£400	<p>The event was run by the income recovery team with support from CD and RI.</p> <p>The event was designed to engage and educate residents around financial advice. Advice and support given regarding improving income, universal credit and financial inclusion initiatives.</p>	<p>74 residents attended.</p> <p>3 evictions were prevented.</p> <p>15 people received employment advice of which went on to work.</p> <p>17 residents went on to further education and skills training.</p>	Will support further initiatives by income recovery team.
<b>Evergreen program</b>  An initiative run in partnership with Broxbourne Borough Council to provide a number of activities and events for older residents and also to produce a		£3000  Actual spend £1020	50+ brochure produced quarterly and a number of scheduled events held each year such as valentines dance, information fare, chess club and a pub lunch, Prostate Cancer fundraiser, Paradise Wildlife Park trips, Promotion of healthy living activities, Consultation tea party.	<p>590 residents engaged directly with key projects.</p> <p>Of which 30 unique individuals are regular attendees of 8 weeks or more.</p> <p>Many of the initiatives tackle</p>	To continue


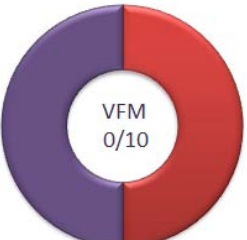
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booklet signposting and advertising what's on for older residents.			The scheme works very closely with the independent living team where many smaller initiatives take place.	<p>isolation and promoted a healthier and active life style.</p> <p>This year there was increased focus on dementia related challenges.</p>	
<b>Easter white Water event</b>  Organize, grow, and deliver an event at the LVWWC to promote healthy living and to bring targeted communities together.		£812	<p>This Easter event has been running for several years now, with emphasis on bringing together communities and families in a fun day that introduces them to support organisations and opportunities for self-development. It is also a great opportunity for residents to meet with staff and services in a positive manor.</p> <p>A strong collaboration with the Lee Valley White Water Centre enables this to run with a fantastic VFM score.</p> <p>We deliver the initiative with BOB who contribute financially and with staff, and this year added in collaboration with Holdbrook Boxing Club and Broomfield Youth football club.</p>	<p>At the Easter Event we had over 241 attendees who signed in, with expected attendance at almost 300 people. 117 were B3Living tenants, 89 were Broxbourne residents and 35 were from surrounding area of Broxbourne.</p> <p>The numbers this year are double that of those recorded last year, which is a fantastic achievement.</p> <p>'It was my first time and I enjoyed myself. I would definitely come again'</p>	To continue

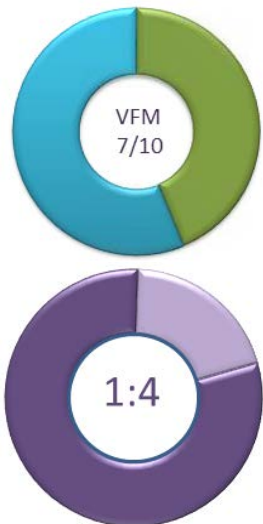
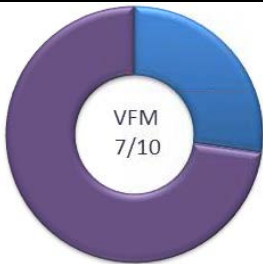
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<b>Employability 1-2-1 service</b>  Employability service provided by B3Living primarily for B3Living residents.		£25k	<p>During late 2015-16 the employability service transferred from Community Development to Housing services as planned. This creates stronger links between the challenges residents are experiencing and an effective solution.</p> <p>The Community Development programme will continue to fund the position and works with the team to ensure optimum opportunities and results.</p> <p>The employability service is now ran through QLX so we will be able to understand the impact on the tenants rent account.</p>	<p>There have been 40 referrals to the employability service with the team supporting 62 residents.</p> <p>12 have been placed into employment with an additional person being supported into self-enterprise.</p> <p>6 residents were trained through the service to act as Money mentors.</p>	To continue
<b>Epping Community housing Fund</b> A contribution to support the community fund.		£15,000  3 year commitment from 2015-17	<p>A collection of Housing association who have come together to form a community funded group for the residents of Epping. The motivation is to support boundary cross-over and to show commitment to the area for future developments.</p>	<p>6 apprentices in place via Epping County Council.</p> <p>Through this relationship we secured employment for one of our residents.</p>	Committed to 2017

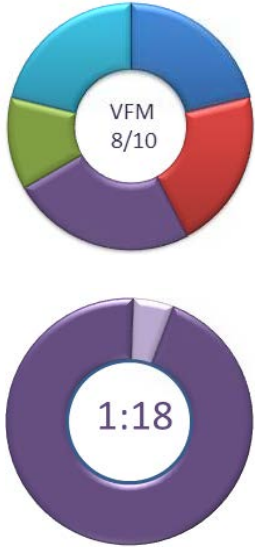
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<b>Family intervention project</b>  Intensive support for families classed as high risk of eviction, offending and at general risk. The service is tenure blind and is part of the thriving family's initiative.		£16,000	<p>The team of two situated in Housing services has engaged intensively with families addressing a wide range of needs such as ASB, truancy, debt, parenting, arrears collectively addressing the risk of homelessness and legal action.</p> <p>The team has played a crucial role within the borough and has made use of the wider CD programme to support its families.</p> <p>This year Herts County Council contributed £24k to the initiative which enabled the service to have the impact that it did, this funding is annually reviewed.</p>	<p>The services supported 29 families of which 20 were B3Living tenants. 31 Adults and 60 children were supported through the service.</p> <p>The team prevented 7 evictions taking place during the year as a direct result of their involvement.</p> <p>11 cases were “stepped down” this is an outcome that indicates positive progress as concerns from statutory agencies reduce.</p> <p>75% of cases referred due to poor engagement increased to 95% attendance.</p>	To continue
<b>Fishers Close Growing it alone project.</b> A community growing space at fishers Close to create social inclusion and change opinions of whole foods.		£300	<p>We secured external funding in 2014-15 from the National Lottery to construct a community growing space at Fishers close; this year has been about maintaining the energy and its use.</p> <p>We have secured a Green Charity “Seed Harvest” to maintain and support residents continue with its use.</p>	<p>We have around 12 active community members.</p> <p>Members have harvested produce and shared with the community.</p> <p>We had an event at The Cookery where residents cooked with their produce. Plant it - Grow it – Cook it</p>	Continue

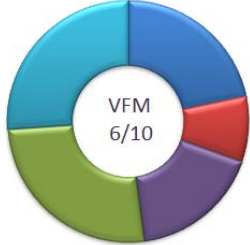
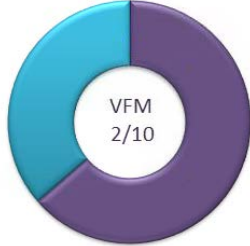
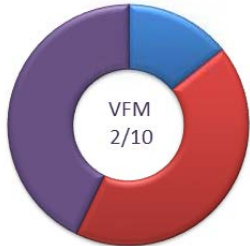



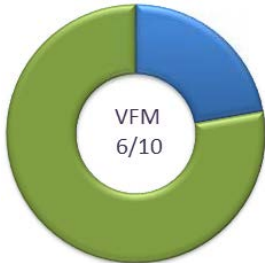
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Foodbank Van</b>  An extension on our support by way of transport for collection and delivery.	    (Volunteer programme)	£14,600	<p>We intended to support the Foodbank over a period of 5 years due to immediate challenges for them and us, we decided to make a large investment now that would benefit the Foodbank for the next five years and beyond.</p> <p>The foodbank relied on volunteers and personal vehicles that was subject to change and availability.</p> <p>Lack of space in vehicles resulted in many journeys to deliver small amounts.</p> <p>Our contribution was In the form of a much needed van.</p> <p>We purchased an electric van that runs on less than £2p a mile. Reducing current costs by 90%</p>	<p>55,025Kg of Food was distributed to 5229 recipients throughout the Borough of which 8650Kg went to 1040 B3Living residents.</p> <p>Food-bank vouchers were distributed both from Scania House and The HUB which made a representation of 16% of all allocations.</p> <p>Accessibility to food providers have increased by around “50%” since van has been delivered.</p> <p>The Food-Bank is supported by 100 regular volunteers which alone generates £186k of social value.</p>	<p>No further funding but will report over the funding period.</p> <p>Continue with fund raising initiatives.</p>
<b>Gardening Clubs</b>  To help and support the community who wish to take responsibility for communal areas. Improves resident's perception of where they live and wellbeing		£2000 allocated £1500 spent	<p>We work very closely with our ranger's team and it is often them that refer residents to us. Working with the estate services we encourage residents to use a portfolio of plants which have been proved best for maintenance.</p> <p>We have had an increase for grow your own spaces which we are exploring, the Holdbrook estate being the most recent.</p>	8 gardening clubs consisting of 30 residents who are regularly attending to the area.	To continue

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
					
<b>GUAC- Give Us A Chance partnership</b>  A consortium of housing associations set up to develop new ideas and influence national policy and place housing associations in the heart of the national employment and skills agenda.		£1500 subscription	<p>We have grown the membership to 52 housing associations with more wanting to get on-board. We have submitted a number of bids to ESF and ERDF.</p> <p>We are supported by the NHF. We are now working with ERSA (employment related services association) to embed GUAC within the work programme.</p>	<p>Presentations at parliament and national events have raised the profile.</p> <p>We had B3Living Apprentices present at the Houses of Parliament during the annual celebration of success.</p>	It is likely that 2016-17 maybe our last year of membership as we are not seeing tangible outcome that affect our bottom line.

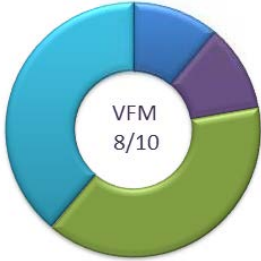
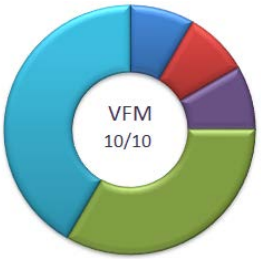
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<p><b>Give your Town the Run Around.</b></p> <p>A Hoddesdon based event designed to create social inclusion around a localised health and activity event.</p>		£150	<p>The events took place on Sunday 28<sup>th</sup> September 2014 and Sunday 22<sup>nd</sup> of March 2015 in Hoddesdon town centre.</p> <p>There was intense promotion leading up to the events including press releases and videos with B3Living branding attached to all aspects.</p> <p>These were all day event that boosted the town and perceptions of B3Living and encouraged a community to come together.</p> <p>B3living staff helped support the event in various ways including dressing up as a mascot and running activities and stalls.</p>	<p>In total 600 people ran from ages 3 years to 73 years.</p> <p>Over 1000 people attended the event.</p> <p>24 people signed up for running club and have been attending at least once a week since the event.</p> <p>This was a good opportunity to represent Hoddesdon business community.</p>	Will sponsor again
<p><b>HAFLS Community Learning Event</b></p>		£50	<p>The Event is held at the HRC regional College and is delivered by Hertfordshire Adult and Family Learning Service.</p> <p>The event is designed to explain and promote adult learning in the area and help overcome obstacles to learning.</p>	<p>150 local residents attended the event.</p> <p>66 local residents signed up to undertake a learning programme.</p> <p>21 B3living residents signed up for courses in which 12 were eligible for additional support through our paid courses scheme.</p>	To continue


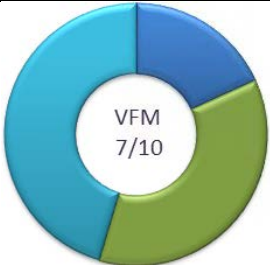
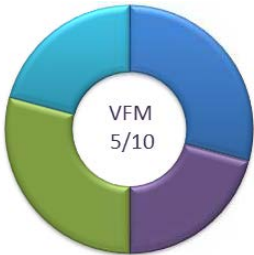
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<p><b>Holdbrook HUB</b> A community based resource HUB in the heart of one of our more deprived areas.</p> <p>To create an extension of our office in the southernmost part of the borough.</p> <p>To introduce the widest range of support and development to instigate change.</p>		<p>£21,736</p> <p>Including all overheads and staffing costs.</p>	<p>This was the HUBs first full year of operation. The HUB was open 2.5 days a week for public drop-in and 2.5 days for closed sessions (third party course delivery) within this time we had a total of <b>2590</b> visits, this was way beyond our expectations especially at such an early stage in its operation.</p> <p>The HUB ran on one paid sessional worker and volunteers and with partners and other B3 staff present.</p> <p>Around 25 separate partners used the facility during the year either offering their core service or to support the HUB in developing new solutions to the community needs.</p> <p>The HUB is used by a number of community groups generally offering support to a specific need, some of which are instigated and run by residents.</p> <p>Those who use the HUB are generally local with about 20% traveling from other areas of the borough and beyond.</p>	<p>308 received employment support. 32 jobs secured.</p> <p>397 received organised training.</p> <p>95 attended education support.</p> <p>99 IT training</p> <p>3 were supported with ID</p> <p>16 for homeless advice</p> <p>23 people, benefit advice</p> <p>13 financial advice</p> <p>1405 accessed the internet</p> <p>1509 generic computer use</p> <p>23 IT drop-in support sessions</p> <p>130 children's area</p> <p>287 for third party access</p> <p>216 attended organised meetings</p> <p>230 Partners visited the HUB</p> <p>36 Foodbank approaches.</p>	<p>On-Going</p>


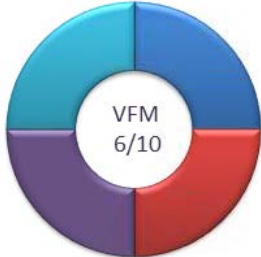
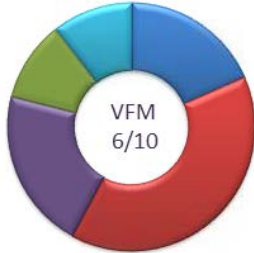
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Home-Start</b>  Charity that offers support, friendship and practical help to parents with young children.  HomeStart are able to support families to create a safer and better home environment, whilst also working with Thriving families and Children's services to ensure intervention is taken when necessary.		£5000	<p>HomeStart received 3 new referrals to B3L families during 2015-16 and supported a further 12 as part of their wider service in the borough. They also continued to support 5 complex families referred by B3Living last year.</p> <p>Homestart have 5 volunteers 8 within Broxbourne 2 of which are B3L residents who have been recently trained.</p>	<p>One B3 tenant and children were removed from an environment of domestic abuse.</p> <p>3 families were prevented from homelessness.</p> <p>2 parents who left work due to depression (postnatal) resettled back into work.</p>	To continue, be prepared for review as under risk of funding cuts from HCC
<b>HRC Achievement Awards</b> Sponsoring a number of awards that celebrate and recognize those in higher education who have overcome significant obstacles to complete their studies and inspire others.		£1500	<p>Tutors are encouraged to identify and put forward students who they feel have succeeded beyond all expectations, and had to overcome significant obstacles, either personal or financial on the way.</p> <p>B3L and HRC shortlisted from a number of applications, a presentation of those winners took place at HRC.</p>	<p>This year we had other members of the business become part of the project with our director of housing services playing a role in the shortlisting.</p>	To continue funding reduced to £900
<b>HRC Apprentice Celebrations</b>		£500	<p>As part of our presence within the Broxbourne Skills group celebrating apprenticeships and encouraging SME's to offer apprenticeships we held a celebration and awards recognition event at Hers Regional College</p>	<p>102 people attended the event consisting of 39 local businesses and 32 apprentices. 20 awards were given out to apprentices and businesses for their achievement including the B3Living S.A.M team.</p>	Will consider if presented.


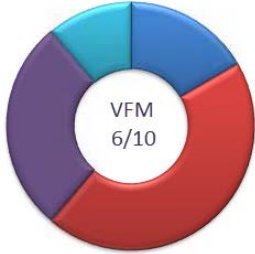

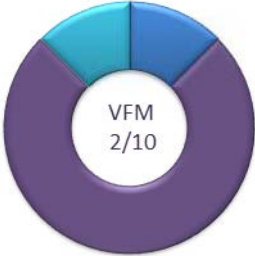
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<p><b>The Housing Action Charity (HACT)</b></p> <p>Work with housing providers so they can improve the wellbeing and living conditions of poor or marginalised people. Our contribution is to support a very worthwhile and active charity and to help develop new approaches and research.</p>		£10000	<p>With our support and 12 other housing providers, HACT has been able to grow the new think tank/do tank for a housing sector going through considerable change, both in terms of business models and a transformed external operating environment.</p> <p>During the year we saw the introduction of the Value insight tool that we are piloting designed to understand greater impact of Housing associations.</p> <p>The community insight tool and social measurement tool based around wellbeing is being fully utilised.</p> <p>Over 40 mini events have taken place during 2015-16 bringing the sector together.</p>	<p>The community insight tool is slowly being embedded within B3Living with more departments accessing.</p> <p>We are about to undertake the next generation of social value and mapping tools designed to hotspot priorities.</p> <p>Value insight has now been fully launched.</p> <p>We are currently exploring the impact on and for asset management.</p>	2016-17 will be our final contribution for this commitment
<p><b>Hertfordshire society for the blind</b></p> <p>With Broxbourne being an area of predicted increase in sight related conditions, the group has committed to visiting and supporting our residents</p>		£1600	<p>Every scheme has been visited by the team where advice, sign posting and referrals have been made.</p> <p>Previously we could not identify beyond health and wellbeing but it has become apparent that the advice and sign posting to free and statutory services has saved residents money where they had previously paid for treatment and equipment out of their own savings.</p>	<p>20 scheme visits were carried out during the year where 80 residents have met with the team during the year with 64 of those being over the age of 65.</p> <p>20 of these had further action initiated such as referrals for equipment, further medical checks and additional support.</p> <p>1 resident was sent immediately to hospital after detecting a clot behind the eye, this saved their sight.</p>	To continue

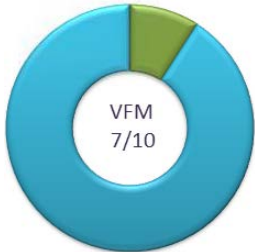
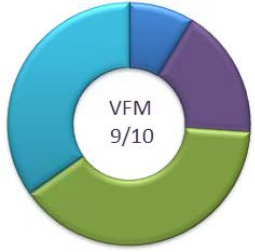
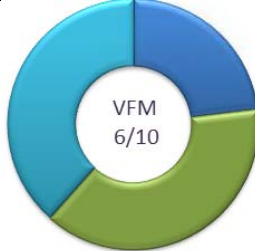



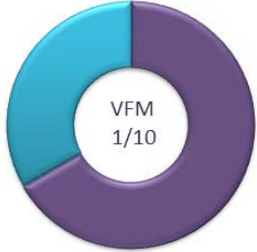
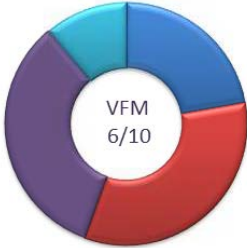
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Halloween and Guy Fawkes Diversionary activities</b> - historically the period from Halloween to weekend following Guy Fawkes sees some of the highest ASB by young people		£1000	<p>The project runs a comprehensive program that give young people a wide range of activities to participate in, therefore reducing ASB and Criminal damage.</p> <p>The scheme is a multi-agency initiative and applies a generic and targeted approach.</p> <p>The initiative strengthens communities as residents volunteer to work with young people from their estates help challenge distorted perceptions of younger people.</p>	<p>In total we registered over 580 young people in attendance.</p> <p>The total cost per young person for the entire initiative was £0.98</p> <p>There were no reports of increased youth nuisance from our targeted estates (Holdbrook, Springs and Macers Court).</p> <p>Council received a small number of complaints from other areas but was in line with an average week.</p>	To continue
<b>Halloween White water event.</b>  Organize, grow, and deliver an event at the LVWWC to promote healthy living and to bring targeted communities together.		£900	<p>For the fourth year we delivered a very successful event at the white water centre.</p> <p>Priority is given to FIP families and those on estates where the ASB and JAG team feel there may be issues during this most mischievous night of the year.</p> <p>Worked in close partnership with Nacro and BOB. New additions this year were offering soup and a roll to those who had been on the water and using 'Don't Forget Me' forms and booking packs to ensure higher follow-through from booking to participation at the event.</p>	<p>250 residents attended the event.</p> <p>No nuisance reported from Holdbrook, Macers and The Springs (targeted areas)</p> <p>'To say how blown away we all were and so very thankful for you allowing us to attend the white water rafting it was so well organized, pleasant staff, an amazing opportunity for the children and to be funded was the icing on the cake'</p>	To continue

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Hoddesdon Diabetes Club – ‘Type 2 Together’</b>		£0  Use of facilities	Following a diabetes event that took place in September a diabetes support group was launched that works with the NHS and is run by local volunteers.	Around 15 people engage with the group and discuss how best to manage their health and to connect with others experiencing the same condition.	Continue
<b>Hoddesdon Organisation for Local Disabled.</b>  A local charity that offers support, advice, transport and activities to the elderly and disabled.		£400	The Charity linked up with our independent living teams to support their clients and tenants. As well as a constant support with transport and advice the charity undertook a number of days out, set up social groups.	Walnut Tree Close, Beech Walk, Wormley Court and St Augustin’s all benefitted from services and days out.  Staff have used the volunteer transport service to help residents keep hospital appointment and such like.	To continue
<b>Healthy Eating Workshops ‘Let’s Get Cooking’ at The Cookery</b>  Working with a local chef and fantastic Hoddesdon venue to help residents explore creating healthy menus and increasing their capacity to budget effectively.		£7200	The project has now been running for a year and has seen some really strong positive outcomes around confidence and social inclusion.  The course is provided with all equipment, ingredients, chef and nutritionist.  We partnered with the FIP team, Resident Involvement, the Foodbank, and HELPS to gain referrals for those who most need support. The key aim of the project is to ensure that people feel confident making food for themselves, avoiding traps of takeaway food that	20 Sessions were ran through the year.  50 B3Living residents, 20 local residents, and 20 staff attended these sessions.  All feedback has been incredibly positive from this project.  The biggest impact has been on disposable income.  ‘My Dad has done 6 sessions and after losing my mum has	We have negotiated a cheaper price per session for next year, and have attracted other external funding to reduce cost for 2016-17.

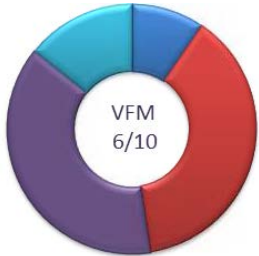
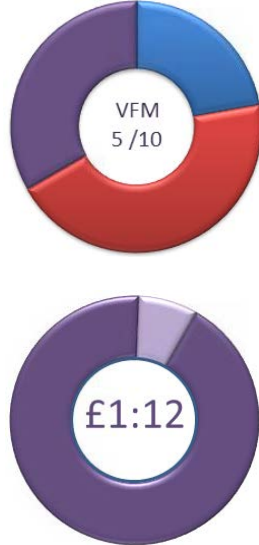
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
			offers poor nutrition and bad value for money.	lived on kebabs and fish and chips. He has gained a lot of confidence and finally, at 70, he can cook!	
<b>Hindu Project Turnford School</b>  A cultural event for student, families and the community.		£30	The event was organised by students of Turnford school, they wanted to profile and share the Hinduism culture and religion through their understanding and learning.	140 people attended the event.  Artwork was shared around the borough in the forms of paintings and papier-mâché elephants	One off but open to similar projects
<b>IT drop in sessions</b> To provide an easy access option for those furthest away from computer and internet use.		£600	Acting on feedback from residents via the Holdbrook HUB it was clear there was a need for less organised IT support and something requiring less commitment from residents.  Provided by qualified professional  Residents are signed up for see-my-data and are shown how to use B3L online resources as well as standard introduction to IT.	IT drop-in sessions run every Thursday morning from the HUB alongside our employability drop in post  32 residents have made use of support.  8 have gone on to the established IT Course.	To continue
<b>IT course</b> A custom built IT course designed to benefit B3 residents and our business.		£1200	There are many IT courses available but all seem to be missing what was crucial for our residents and our business.  Working with a local resident with 10 years of IT training experience we developed a bespoke IT course that includes key essentials such as setting	Course being delivered at both Scania House and Holdbrook HUB.  14 residents signed up for course of which 4 joined to improve skills for employment.	To continue


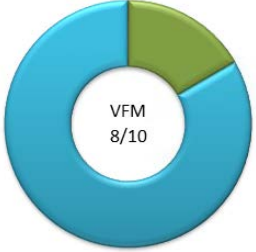
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
			up See my data, how to pay rent online, how to report repairs and nuisance online, job search, benefit applications including universal credit.	Course runs at 2 hour sessions for 28 weeks.	
<b>Improving your chances workshops.</b>  An established employment course designed to build confidence and prepare residents for employment.	  	£1000  (total cost £8000, remaining funded externally)	<p>The improving your chances workshop has been running for some years and has been delivered by the Broxbourne Volunteer centre. There has been many similar courses delivered by many groups often poor quality in what is a saturated market, a market that we have tested.</p> <p>To ensure consistency and quality we are supporting increased delivery and limiting our involvement with 3<sup>rd</sup> parties.</p>	<p>4 6-day workshops were delivered through the year with a total of 32 people attending.</p> <p>8 attendees went onto fulltime employment. 2 B3 residents.</p> <p>4 attendees went onto part-time employment, 2 were B3 residents.</p>	External funding and resources dependant
<b>Junior Dragons Apprentice</b> A slimmed down version of the successful Dragons Apprentice Challenge year 5 & 6 pupils (so in the main 10 & 11 year olds)		£1000	<p>The project is designed to engage and inspire those progressing from junior to secondary school that an entrepreneurial approach to life is as important as the academic path they will undertake. Each school team had £50 which they had to invest and grow for charities of their choice</p> <p>Staff and apprentices acted as mentors and dragons.</p>	<p>10 teams from 8 schools took part in the event. Consisting of around 90 students.</p> <p>£5000 was raised by the teams which was distributed between charities of their choice</p> <p>The teams were linked to the Dragons apprentice evening.</p>	continue

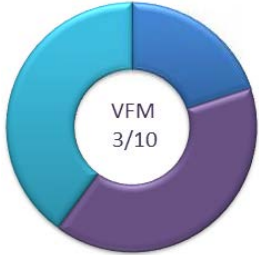
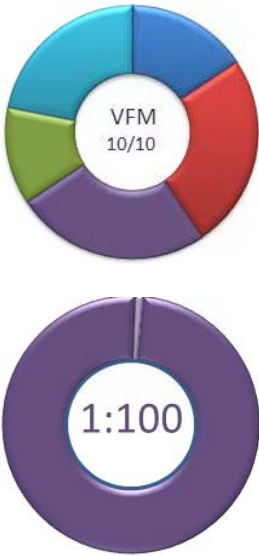
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Landau Way – Halloween Community Funding</b> The Landau Way community organised their own local event with very little outside support.		£150	A community led and delivered event which encouraged adults and children from a local area to work together to deliver an inclusive social activity.	30 residents took part in the event.  Complimented other projects that reduced nuisance on Halloween.	Continue if requested.
<b>Lee Valley Paddle club sessions.</b>  To open free access points for residents to engage in physical activities at local facilities.		£0  Free, secured through partnership	Two full paddle courses took place during the 2016-17 running for 6 weeks each. The local area was targeted as well as priority access for FIP families and ASB.	22 local people engaged with the course.  Another young resident has been talent spotted; we contributed to his follow on course.	continue
<b>Membership Fund</b> A fund that helps resident access groups		£320	We run many activities of which we encourage residents to get involved; however some options require membership albeit low; can still be an obstacle for those on the lowest income.  The Boxing club at Holdbrook attracts many children from the estate but many struggle to pay their weekly sub. We have given the Club a hardship fund to use at their discretion when a child is unable to pay,	2 residents received full membership to LVWWC and Laura trot to pursue or support in their activity.  9 residents have been able to join the local boxing club twice weekly.  We are engaging with some of our hardest to reach youngsters through the boxing club where as before this was a challenge.	continue

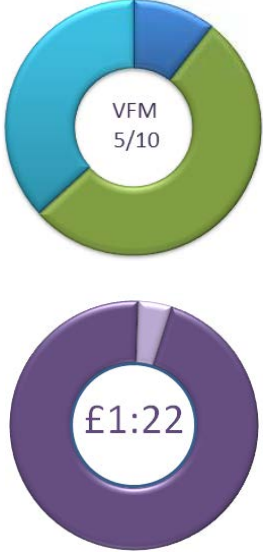

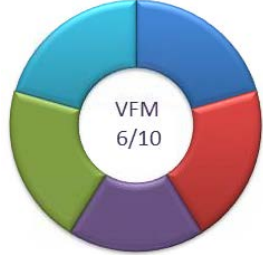
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>My Work Search tool</b> An online tool designed to give users an advantage when seeking employment		£3600 reduce cost to £1500 from external funding	We introduced the tool to help support residents in the green to amber categories obtain the advantage in job seeking. We had very poor take up with staff not being able to find the time to set residents accounts up. Following the introduction of the employability worker the system is now running at 96 users and is growing.	<p>We currently have 128 users signed up for the tool. The employability post has helped to increase this. However active users are down to around 20.</p> <p>We made an application to DWP and secured a three year contribution reducing the cost by around 60%, this offers greater value for money but 2016-17 is the final period.</p>	Review at the end of 2016-17
<b>Music Project with Mathew Wadsworth</b>		£1200	Mathew Wadsworth is a blind Lutenist who has carried out a number of inspiring achievements. He has been visiting schools to inspire students and promote positivity around goals.	12 sessions took place at Turnford School, feed back has been positive from both students and teachers.	Not to continue
<b>Next step, route to employment, employability outreach worker.</b> to engage with the local public, particularly B3Living residents, to advise them of services on offer at NextStep or via B3Living, that may be of value to them securing employment and training.		£5000	The employability worker has attended 8 key events this year and regularly attends small activities such as coffee mornings and mother and toddler groups and represented B3living and Next steps at community events such as jobs fairs and residents day.	59 B3I residents have been supported by the service collectively undertaking 80 courses with 10 finding employment as a direct result.	Next Step closed as of the 31 <sup>st</sup> March 2016

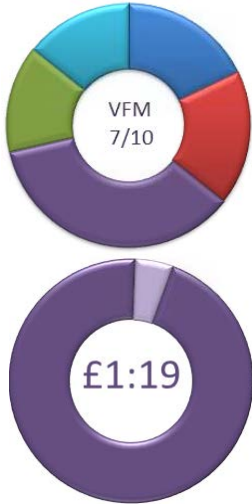


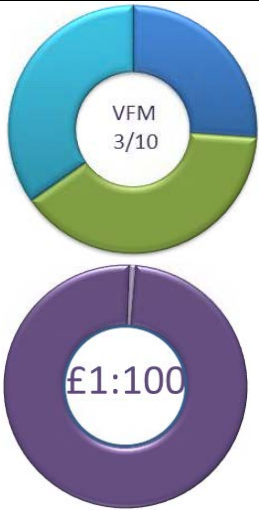
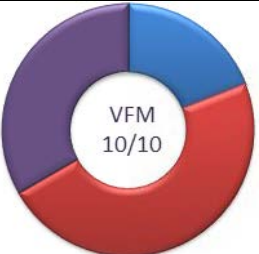
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>NextStep Workclub</b>  Financial support to help set up and maintain the Next Step work club which is being run in conjunction with HRC.		£5000	<p>The participants are supported by qualified learning facilitators and advice &amp; guidance officers.</p> <p>Access is available at Next step centre and the college and extended to the HUB.</p> <p>The centre found they supporting those where the government work programme had failed with measurable success.</p>	<p>The work club assisted 60 local residents averaging 12 sessions each; which is the targeted amount. 13 attendee's secured employment outside of the generic Next Step support. 4 being B3Living residents.</p>	Next Step closed as of the 31 <sup>st</sup> March 2016
<b>NextStep at the HUB</b>  <b>Providing employment support.</b>		£6000	<p>The HUB attracted more clients than anticipated and the demand for employability support reflected this. We funded an employability service to be stationed at the HUB to support residents directly.</p> <p>Popularity grew during the year as the post became familiar and the supportive reputation spread.</p> <p>The attraction of mixed Tenure highlights that we may be in a position to secure external funding to deliver this service.</p>	<p>The Service supported 33 local residents.</p> <p>Of which 24 were B3Living residents, the remainder mixed tenure.</p> <p>7 B3 tenants were supported into f/t p/t employment</p> <p>3 non B3Living tenants were supported into f/t p/t employment.</p> <p>12 were refer to employability courses.</p> <p>5 were referred to further education to pursue career.</p> <p>6 were allocated work-placement / volunteering opportunities.</p>	Next Step have now closed but we are exploring external funding for this post.

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<p><b>NACRO Volunteering/Sport Project.</b></p> <p>The Nacro XS Project delivers a mixture of sports coaching and outreach work to young people in the Borough of Broxbourne via the Nacro bus.</p>		£5000	<p>The XS project is run in Broxbourne and offers activities and opportunities for young people to engage.</p> <p>Primarily through engagement with sporting activities, Nacro use a mobile minibus to operate from any areas that require support or requested by our ASB team.</p> <p>Nacro have taken responsibility of the Homework Club at the HUB and is proving to be very popular.</p> <p>An ASDAN sport and leadership course was run again from the Holdbrook HUB during the summer holidays, with attendance from B3Living residents.</p>	<p>Positively engaged with 5982 young people throughout the year.</p> <p>52 referrals from the youth offending team were made.</p> <p>Activities running 5 nights a week throughout the year.</p> <p>Homework Club is at full capacity at the HUB.</p> <p>83 young people completed the ASDAN accreditation for sports leadership.</p> <p>14 regular volunteers achieved accreditation.</p>	To continue
<p><b>Ogardians</b></p> <p>Resident led community group</p>		£500	<p>Ogardians is a resident group based at Ogard Road and Lee Road that have taken up the responsibility of running their own fund raising events to support their direct community.</p>	<p>The Group delivered an incredible summer event which saw the creation of a sandy beach with the garage space, activities and partner presence of which around 50 local residents attended. The group carried out 3 fund raising activities around the borough.</p>	To continue

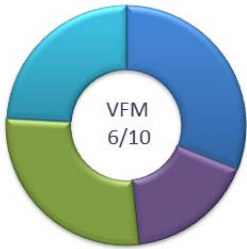
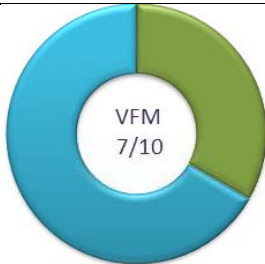
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Schools Photography Competition</b> A B3L initiative that Broxbourne Borough Council organise and facilitate with schools, pupils are encouraged to present photographs on a specific theme.  Exhibition of held at Broxbourne Civic Hall.		£2000	<p>The subject this year was heritage. All schools were approached to take part.</p> <p>The prizes and awards were handed out in a ceremony at the Spotlight venue.</p> <p>Photographs were displayed at the Spotlight venue leading up to the event and after.</p>	<p>4 secondary schools participated this year.</p> <p>16 prizes were given out to 6 individuals and four schools, schools put their winnings into new equipment.</p>	To continue reduced to £1500
<b>Princes Trust</b> The Prince's Trust supports 13 to 30 year olds who are unemployed and those struggling at school and at risk of exclusion.  It is one of the most successful and recognized initiatives of its kind.		£3000 income	<p>Prince's trust delivered 3 12-week programmes from B3 facilities such as the HUB and Scania House.</p> <p>The programme is delivered by Herts fire service.</p> <p>Our estates and services benefit from the programme as community projects are run on our estates such as projects at Retirement Schemes and community.</p> <p>Employability, FIP, ASB and Housing all refer into the project.</p> <p>Due to minimal outlay and high return SV ratio is very high.</p>	<p>36 local residents took part in the programme.</p> <p>18 found work.</p> <p>10 went on to further education</p> <p>All received work placement opportunities.</p> <p>We generated £3000 worth of facility hire revenue.</p> <p>We received an award from both the fire Service and the Princes trust for our partnership work.</p>	To continue

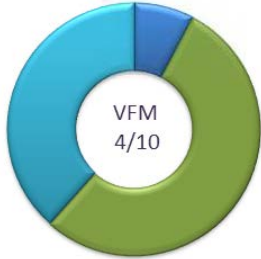
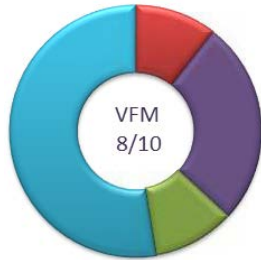
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Physical activities for the over 50's in Waltham Cross.</b>  organized physical activities for the over 50's in retirement housing		£2400	<p>The sessions take place at The Friary at Waltham Cross. Tia Chi and armchair aerobics are delivered once a week.</p> <p>This year the university of Hertford carried out a survey of all participants to understand the impact which can be found <a href="#">here</a></p>	<p>There were 46 sessions throughout the year with 550 attendees.</p> <p>On average 12 people attended each session</p> <p>With ages from 60-89 yrs</p> <p>All participants mention that they have formed new relationships through the sessions.</p>	Continue
<b>Restorative Justice Project</b>		£0  Time needed to facilitate.	A multi departmental and partnership project redirecting those young people on a questionable path to a more positive journey.	The police carried out 8 restorative projects on our estates. 16 young people took part 6 were B3 referrals. Police report that no participants have re-offended this year.	To continue.
<b>Pre-Tenancy Project with St Mary's/ BOB housing needs</b>		£5000 allocated actual spend £500	<p>This initiative is a pilot and is designed to engage with potential resident prior to them becoming a B3tenat in an attempt to prevent tenancy failure. The highest failure rates are from those in hostel environments.</p> <p>This year we our goal was to prepare</p>	<p>The Prince's Trust raised funds for and carried out work in the garden area creating a family friendly space.</p> <p>Our own S.A.M team carried out some works within the communal lounge area to</p>	To continue


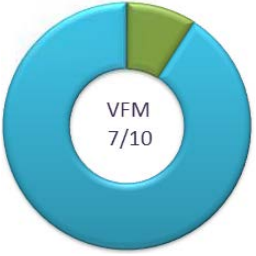

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
			the communal spaces for resident use	<p>make the area safe for family sessions.</p> <p>We secured two Laptops for the employability service.</p> <p>Residents and families are now being invited into the space and interest has been high.</p>	
<p><b>Support to access free / subsidised training courses</b></p> <p>Encourage residents to engage with accredited learning activities for both pleasure and career development. B3Living covers the cost of the course up to £150</p>		£4000	<p>We most definitely saw a shift on people's motivations for undertaking courses, higher numbers than previous years for improving employment opportunities.</p> <p>We had residents throughout our tenure type and location take advantage of the funding and as a result have removed the HRC focus of the funding as not to restrict residents access and value.</p>	<p>There were 67 enquiries with 37 engaged in courses.</p> <p>Very positive outcomes where skills learnt led to employment.</p> <p>Average cost per tenant £108</p> <p>Value for money has increased due to employment outcomes being achieved and the average cost per person reducing.</p>	To Continue

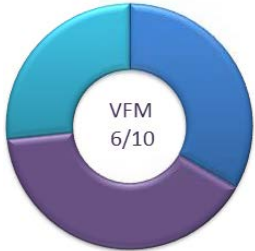
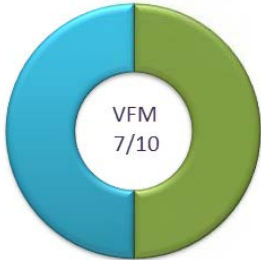
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<p><b>Subsidised leisure – Free Swims</b></p> <p>Working with the Broxbourne leisure centres enables us to offer B3Living Residents' access to the pool facilities for free. A project encouraging stronger families and a more active lifestyle.</p>		<p>£10,000 allocated, <b>£11,300</b> actual spend.</p>	<p>The swims took place during Easter and the summer holidays, the Summer being the most popular.</p> <p>Swims were promoted and distributed via our home magazine.</p> <p>All attendees logged on QLX so we re able to carryout social value assessment.</p>	<p>In total, the scheme issued <b>3896</b> free swim vouchers which was taken up by around <b>500</b> residents.</p>	<p>To continue for summer only with a budget of £7000</p>
<p><b>Sector based Skills academy</b></p> <p>The academy approach starts with employers needs first, we then take a group of people and train them in that specific sector before organising full interview day.</p>		<p>£0 All funding costs are pulled down from SFA</p>	<p>With JCP, HRC and BOB four sector based skills academy's were organised and delivered. Tesco warehouse distribution expansion, BidVest a new transport company in Hoddesdon, and two generic academy's for the hospitality sector.</p>	<p>Four sector based academies took place offering 51 positions.</p> <p>48 positions were filled; due to the way data was collected we can not give a distribution of how many B3l residents benefitted at this time.</p>	<p>Continue where opportunity arises.</p>



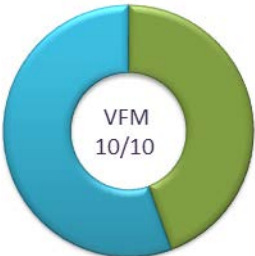
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Sponsorship of B3Living athletes</b> Where our residents are successful in gaining a place on significant sporting opportunities but face financial barriers B3Living support them with the necessary costs.		£2720  Of which £870 were raised externally by the team.	<p>Jason Brewer has been engaging with the Team GB TID scheme for 3 years now and his goal is to compete in the 2020 Tokyo Olympics. Jason's mum suffers with severe Rheumatoid Arthritis and the heavy costs associated with Canoeing are a big barrier for the family.</p> <p>This year we have also extended support to a young tenant named Jack, who has overcome extremely challenging family circumstances to take up his space on the Team GB Talent ID Programme.</p> <p>We have also supported a B3Living resident to take part in the prestigious Special Olympics in the Boccia category, following an appeal from the local MP Charles Walker.</p>	<p>Jason has recently been promoted to the highest division possible for canoeing. This means he is now in the same league as the Olympic athletes.</p> <p>Jack has been linked with Jason, and they will be supporting one another as Jason grows out of kit that is suitable for Jack.</p> <p>Funding was secured through bids we submitted to the locality budget of County Councillor Dee Hart and Hoddesdon Rotary Club.</p>	Continue but seek sources for additional funding as his costs increase.
<b>St Augustine's Community Group.</b>		£250	A community group set up by a number of resident within the St' Augustine's area who deliver a number of activities for families and children.	During the year the community group put on a Halloween and guy-Fawkes celebration, a Christmas party with Santa and grotto as well as a number of arts groups.	To continue


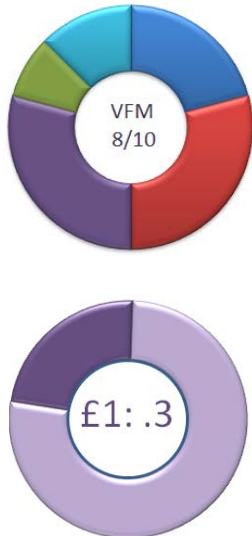
Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>The Women's Tour</b> A five day women's elite international stage race Hosted in South East England each stage is set in a different county. Attracting the very best riders in the world, including Olympic and World champions,		Sponsorship £5000	<p>Held on Saturday 20<sup>th</sup> June, Started at the Borough offices and travelled through The Borough before ending in Welwyn Garden City, a number of fun days were built around the event along the route.</p> <p>B3Living as sponsors had banners at the start line to profile our support.</p> <p>Staff (sponsor rep) and residents secured VIP tickets for the event plus general attendance by the community.</p>	<p>1 million TV viewers.  30,000 people attended.</p> <p>50% attended with their families, 72% were inspired to cycle more often.</p> <p>(Figures were provided by an independent company; Frontline.</p>	To be reviewed
<b>Take a Bow Project</b> The Take a Bow project is a primarily youth music project that allows us to engage with those furthest from our support and classed as hard to reach.		£1000 allocated, £440 spent.	<p>Take a Bow is now in its 4<sup>th</sup> year and despite losing several venues and facilitators, the project has continued to grow in scope and impact.</p> <p>In 2015-16 4 Take a Bow sessions were run, with an overall attendance of more than 200 people.</p> <p>The event has grown far beyond purely musical talent and we've had magicians, gospel singing, and spoken word poetry.</p> <p>The project provides a positive space for the community to come together and celebrate the talent of all members of the community. It provides a great space to promote The Hub and links people in with opportunities through The Gifted, B3Living and Broxbourne Council.</p>	<p>We have been able to engage young people in work experience, commission film recordings and engage with a large group of difficult to reach individuals.</p> <p>Take a Bow also allows for tenants engaging with the B3Living Youth Panel to take ownership of youth provision in the area and a Youth Project team is being formed.</p>	Continue, we have secured additional external funding for 2016-17.

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>Valence Drive – Community Group</b>		£250	A group of residents from Valence drive who have come together to improve their immediate area to create a social meeting place.	Residents secured and installed picnic benches.  Created a small play area for children with swings, slide and Wendy house.  Delivered a number of community BBQ's	To continue
<b>Victory Carnival at the Hoddesdon Cricket Club</b>  An annual community event to celebrate Hoddesdon and provide activities for the local community.		£280	B3Living support the planning and delivery of the event, run a stall, and provide activities for the community to enjoy. Examples include a face painter and bouncy castle.	B3Living are well promoted at the event and in marketing materials in the run up to the event.  500 people attended the event.  The cricket Club has offered free access to B3Living and its staff for free use of the social club and its ground.	To continue
<b>Waltham Cross Community Christmas Party</b>		£2,000 of which £1400 was raised externally,	The Christmas Part took place on Saturday 12 <sup>th</sup> December and was held at the Waltham Cross conservative Club.  Staff managed to raise £1400 externally which allowed venue, disco, buffet, presents for all children, Santa and entertainers and general costs of such a large activity.	300 people attended from the local area.	Will consider

Initiative	Priority distribution and social value	Resources	What happened?	Outcomes	Future
<b>YOPEY: Young Person of the Year Awards</b> Awards that celebrate the achievements of young people in the Hertfordshire area.		£3000	<p>Young people all over the Hertfordshire region are nominated for the title of 'Young Person of The Year'. These are then shortlisted and B3Living, and other supporting organisations, form a panel to vote on the winner. B3 staff acted as Judges and award attendees.</p> <p>There are 7 runner-up prizes with gradients of money awarded to both the winners and the cause that they support.</p>	<p>The awards shine a spotlight on fantastic young people in Hertfordshire.</p> <p>Local A-Level students present the award evening and gain experience of event planning and public speaking.</p> <p>There is also a sponsorship outcome, with the B3Living logo added to all press coverage.</p>	Stop funding
<b>Zombie Survival Run</b>		£500	<p>The event took place on the 31<sup>st</sup> of October (Halloween) at Cheshunt Park.</p> <p>The event ran for about 4 hours, and encouraged resident from across the borough to partake in something less mischievous and more active.</p>	2500 attendees of which 600 took part in the run.	No current plans as of yet in place.

## Other Departments

<b>The Gentleman's Club</b> Delivered by staff at Wormley Court, an initiative to encourage more social inclusion and internal support networks.		The independent living team have developed the initiatives into a self funding model.	<p>The team have developed a social group for older men who find themselves isolated or lonely.</p> <p>The club brings together like minded gentlemen who with the help of staff from Wormley Court and the wider business plan and organise activities once a month.</p>	<p>This year saw 12 sessions run that varied from group discussions to organised shooting range.</p> <p>There are 19 regular attendees of which 12 state that since attending the group their levels of isolation,</p>	<p>To continue, external funding being applied for.</p> <p>A silimilar model has been</p>
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		An estimated additional cost for other staff is £350	The team at Wormley Court ensure that the activities and the initiative are driven by members of the group.	<p>depression or anxiety have diminished.</p> <p>The initiative is extremely popular and will be delivered twice a month offering 24 sessions during 2016-17.</p> <p>The initiative generated £372k of social value.</p>	developed for women “golden girls”
<b>Apprenticeships</b>  To offer opportunities to our younger members of society that are often at a disadvantage when it comes to work experience and training. An opportunity to build on our future skills base.		£100k	<p>We currently have 10 apprentices in place 3 of which started during 2015-16.</p> <p>The Programme has been recognised as a great initiative and won a number of awards during the year.</p>	<p>One apprentice went on to fulltime employment and secured a temporary contract during 2015-16</p> <p>We currently have 100% retention rate.</p> <p>The programme generated £37k worth of social value.</p>	To continue