

Curriculum Vitae
Debora Pond
School of Social Work
Michigan State University
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EDUCATION

- PhD Expected Graduation, 2017
 Michigan State University
 Social Work
 Graduate Certificate in Public Health (cognate)
- Masters **Eastern Michigan University, 2012**
Degree Social Work
 Mental Illness/Chemical Dependency Services (concentration)
- Degree **Eastern Michigan University, 2012**
 Sociology/Social Work
 Magna Cum Laude

HONORS, AWARDS AND RECOGNITIONS

- April 2012 University Enrichment Fellowship, Michigan State University (5 years)
- March 2012 NASW Michigan Eastern Michigan University MSW Student of the Year
- 2011-2012 Bridges to the Doctoral Program Scholar
- 2010-2012 Graduate Fellowship, Eastern Michigan University
- 1987-1989 President's Achievement Scholarship, Lake Superior State University

RESEARCH INTEREST

Health disparities among the underserved, including: chemical dependency and mental illness issues among LGBT people; The impact of discrimination on LGBT health; The connection between mental illness, substance abuse, and poverty.

GRADUATE RESEARCH ASSISTANT POSITIONS

2014-2015 **Graduate Research Assistant-Dr. Joanne Riebschleger**
Michigan State University

- Contribution to manuscripts for publication
- Contribution to abstract for conference presentation
- Qualitative data transcription and analysis (Nvivo and other methods)

2014-2015 **Graduate Research Assistant-Dr. Kyunghye Lee**
Michigan State University

- Contribution to manuscript for publication
- Edited multiple manuscripts for publication

2014 **Graduate Research Assistant-Dr. Anne Hughes**
Michigan State University

- Conducted extensive literature searches
- Contribution to manuscript for publication
- Edited manuscript for publication

2014 **Graduate Research Assistant-Dr. Sacha Klein**
Michigan State University

- Conducted extensive literature searches
- Graded graduate and undergraduate papers and projects

2011-2012 **Graduate Research Assistant-Dr. Mark Ragg**
Eastern Michigan University

- Contributed to manuscript for publication
- Work on a research project connecting the LGBT population with Native American and health/mental health disparities issues.

OTHER PROFESSIONAL EXPERIENCE

2011-2012 **Student Intern**
University of Michigan Spectrum Center

Designed an ally training manual for University of Michigan-Dearborn, working with University of Michigan (UM) health services providers to promote inclusion for lesbian, gay, bisexual, and transgender (LGBT) students, researched national transgender resources, mentored LGBT students, provided substance abuse counseling for UM students through the Brief Alcohol Screening and Intervention for College Students (BASICS) program.

2010-2011 **Social Work Counseling-Staff and Student Intern**
Shelter Association of Washtenaw County

Worked with vulnerable populations with mental health, substance abuse, and medical issues who are experiencing homelessness, providing resources, counseling, support, and working with other area agencies to coordinate services.

2010-2011 **Social Work Counseling**
Synod Residential Services

Worked with individuals who are experiencing severe and persistent mental illness that prevents independent living, as well as individuals experiencing hoarding behavior through person-centered planning in a variety of settings including alternative placement for inpatient mental health treatment, individual homes, and group living situations.

SERVICE AND VOLUNTEER EXPERIENCE

2015 **Abstract Reviewer**

- Reviewed abstracts for American Public Health Association annual conference

2014-present **Council Member**
Sexual Orientation & Gender Identity Health Equity Council of Southeast Michigan Systems Change and Research Committee

- Work toward exploring and identifying LGBT health disparities through research, education, and training.

2011-present **Volunteer**
Ohio Lesbian Festival

- Participated in festival fundraising, accessibility, and other services for festival attendees.

2013 **Orientation Services Facilitator**
Michigan Womyn's Music Festival

- Provided guidance, supervision, and support for festival attendees and volunteer workers.

- 2013 **Research Study Interviewer**
 American Indian Health and Family Services
- Interviewed Native American youth research participants.
- 2010-2011 **Volunteer**
 Jim Toy Community Center
- Performed a variety of duties to support the LGBT community as needed.
- 2009-2011 **Panelist**
 Eastern Michigan University LGBT Resource Center
- Participated in classroom panel presentations regarding the coming out process.
- 2009 **Volunteer**
 Dawn Farm Spera Center
- Performed a variety of duties to assist client detoxification from alcohol and drugs.

PUBLICATIONS

- Lee, K., & **Pond, D.** (2015). The impact of Head Start enrollment duration on migrant children's health treatment. *Social Work in Health Care*. Revised and resubmitted.
- Ragg, D. M., & **Pond, D. L.** (2011). Out of the closet & into the mire: Traumatic layering in gay /lesbian foster youth. Manuscript submitted for publication.
- Riebschleger, J., Norris, D., Pierce, B., **Pond, D. L.**, & Cummings, C. E. (2014). Preparing social work students for rural child welfare practice: Emerging curriculum competencies. *Journal of Social Work Education*. Revised and resubmitted.

PRESENTATIONS

- Riebschleger, J. Pond, D., & Cummings, C. (2015, October). *Frontiers of change: Preparing social work students for rural child welfare practice*. Council on Social Work Education Annual Program Meeting.
- Palma Ramirez, E., & **Pond, D. L.** (2013, November). *Cultural competence among social work practitioners*. Brown Bag Presentation, Michigan State University School of Social Work.
- Ragg, M. D., & **Pond, D. L.** (2012, February). *Out of the closet into the mire: Traumatic layering in gay/lesbian foster youth*. Child Welfare League of America Annual Conference.

PROFESSIONAL AFFILIATIONS

Society for Social Work and Research
 National Association of Social Workers
 LGBT Caucus of Public Health Professionals
 GLMA Health Professionals Advancing LGBT Equality