

CURRICULUM VITAE

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EDUCATION: University of Iowa, College of Pharmacy, Iowa City, IA
B.S. in Pharmacy, May, 1991

PROFESSIONAL EXPERIENCE:

2013 - present Assistant Dean for Student Affairs,
Rosalind Franklin University of Medicine and Science, College of Pharmacy

This position plays a prominent role to ensure a rewarding pharmacy educational experience for student pharmacists by enhancing their professional development and focusing on recruitment, retention and quality of life of the student pharmacists. Highlights include:

- Collaborating with the Associate Dean for Academic Affairs in relationship to student academic progress
- Working closely with the University Office of Student Affairs and Enrollment Management for recruiting high quality students
- Partnering with Student Organization Advisors and members to meet the professional goals of each organization
- Advocating for and representing the College at pre-pharmacy clubs, regional and national pharmacy association meetings
- Participation in various College committees: Executive, All Faculty, Admissions, Curriculum and SPEAC
- Organizing, planning and executing various student focused events

2010-2013 Director of Field Recruiting, Supervalu

Responsible for company's field talent acquisition initiatives which include pharmacist, student pharmacist, store/distribution center leadership, and store support center hiring. Highlights in this role include:

- Develop and implement comprehensive recruiting and college relation strategies to meet the hiring needs of pharmacists and student pharmacists company -wide spanning 25 states and over 350 hires per year
- Create and execute pharmacy recruiting strategy around employment brand "rewarding career, fulfilling life" including web, social media, print and display
- Partner with Operations for manpower planning to project and predict hiring needs
- Work with Education Department for enhancing and delivering industry-leading Pharmacy Summer Intern Programs for 90 interns company-wide each year
- Standardize, administer and continually improve company's attraction and retention processes such as incentive/sign-on, loan, and referral programs
- Cultivate and maintain relationships that enhance and promote the profession and provide a platform to educate others about the company
- Generate and maintain records and statistics regarding recruiting activities that are used for planning, budgeting and meeting department goals
- Establish and manage annual recruiting budget, meeting or beating budget
- Analyze and select new technology applications as they pertain to recruiting
- Build and implement company-wide standard recruiting processes for retail leadership; hiring

2002 - 2010 Director of Pharmacy Recruiting and College Relations, Supervalu

Responsible for company's pharmacy talent acquisition initiatives which include pharmacist, student pharmacist hiring. Highlights in this role include:

- Develop and implement comprehensive recruiting and college relation strategies to meet the hiring needs of pharmacists and student pharmacists company -wide spanning 25 states and over 350 hires per year
- Create and execute pharmacy recruiting strategy around employment brand "rewarding career, fulfilling life" including web, social media, print and display
- Partner with Operations for manpower planning to project and predict hiring needs
- Work with Education Department for enhancing and delivering industry-leading Pharmacy Summer Intern Programs for 90 interns company-wide each year
- Standardize, administer and continually improve company's attraction and retention processes such as incentive/sign-on, loan, and referral programs
- Cultivate and maintain relationships that enhance and promote the profession and provide a platform to educate others about the company
- Generate and maintain records and statistics regarding recruiting activities that are used for planning, budgeting and meeting department goals
- Establish and manage annual recruiting budget, meeting or beating budget for 6 years
- Analyze and select new technology applications as they pertain to recruiting

1997-2002 Pharmacist Trainer, Albertsons

Responsible for developing and delivering company's training programs for new pharmacists and technicians, as well as assisting with curriculum development for pharmacy managers. highlights in this role include:

- Co-founder of company's Community Pharmacy Residency Program
- Managed the expansion of company's Pharmacy Summer Intern Program across the country and revamped curriculum to be patient focused
- Facilitated new hire training via classroom presentation to student pharmacists and pharmacists
- Presented training in a classroom setting and through interactive distance learning on management skills needed to be an effective leader and manager to the pharmacy team
- Worked with high schools in the area to expose them to opportunities available in the field of pharmacy
- Developed and implemented Certified Technician Program for pharmacy technicians

1992- 1997 Head Pharmacist, Jewel Osco

Responsible for day-to-day operations of the pharmacy department, including a 24 hour location. Highlights include:

- Monitored medication therapies and reviewed profiles for interaction, allergies and overlap in therapy
- Counseled patients on OTC and Rx medications
- Interacted with physicians and other healthcare professionals
- Managed budgeting, payroll, scheduling and inventory
- Interviewed, hired and evaluated performance of staff pharmacists, graduate interns, pharmacy interns and technicians
- Precepted student pharmacists in summer intern program
- Participated in the corporate recruitment of pharmacists and student pharmacists

1991 - 1992 Staff Pharmacist, Jewel Osco

Responsible for completing daily responsibilities of a community pharmacist. Highlights include:

- Monitored medication therapies and reviewed profiles for interaction, allergies and overlap in therapy
- Counseled patients on OTC and Rx medications
- Interacted with physicians and other healthcare professionals
- Trained technicians

LICENSURE: Illinois, Registered Pharmacist

PROFESSIONAL AFFILIATIONS AND COMMITTEES:

2013 - Present American Association of Colleges of Pharmacy (AACP)

Special Committee on Admissions

2013 - Present Illinois Council Health System Pharmacists (IHP)

Member

2013 - Present Illinois Pharmacists Association (IPhA)

Member

2013 - Present Pharmacy Society of Wisconsin (PSW)

Member

2009 - Present Rosalind Franklin University College of Pharmacy

2013 - Present Curriculum Committee, Member

2013 - Present Student Promotion, Evaluation and Awards (SPEAC) Committee, Member (ex-officio)

2013 - Present Admissions Committee, Member (ex-officio)

2013 - Present Pharmacy Executive Committee (PEC,) Member

2013 - Present Academic Faculty Council, Member

2013 - Present Strategic Planning Committee, Student Development/ Recruitment Sub-Committee Chair

2012 - Present Strategic Planning Committee, Recognition and Branding Identity Sub-Committee Member

2009 - 2013 Advisory Board Member

2011 - 2013 Lake Forest Graduate School of Management

Pharmacy Business Certificate Program Board Member

2009 - 2011 Midwestern University College of Pharmacy

Experiential Education Advisory Board Member

2007 - 2013 National Association of Chain Drug Stores (NACDS)

2011 - 2012 NACDS - NCPA - ACPE Task Force Appointee *Identifying Core Competencies Graduates Need for Community Practice*

2007 Pharmacy Education Advisory Council (PEAC) Chair

2007 - 2013 PEAC member

2007 NACDS/APhA *The Community Pharmacist Preceptor Education Program*
Advisory Board Co-Chair

2007 - 2013 Chicago State University College of Pharmacy

Advisory Board Member

2007 - 2013 **Roosevelt University College of Pharmacy**
Advisory Board Member

2004 - 2006 **Students In Free Enterprise (SIFE)**
Advisory Council Member

2001 - 2004 **American Society of Health Systems Pharmacists (ASHP)**
Member

2000 - 2001 **Pharmacy Technician Certification Board (PTCB)**
Employer Forum Attendee

1998 - 2002 **Gage Park High School**
1998 - 2002 Institute of P.R.I.D.E (pharmacy, retail, information, distribution and education) Steering
Committee Member
1999 - 2002 Pre-Pharmacy Club Sponsor

1999 - 2002 **Technology Center of Dupage**
Advisory Board Member

1999 - 2002 **Chicago Public Schools**
Medical Career Academy Advisory Board Member

1991 - Present **American Pharmacists Association (APhA)**
2007 NACDS/APhA *The Community Pharmacist Preceptor Education Program*
Advisory Board Co-Chair
1991 - present Member

1991 - 1998 **Illinois Pharmacists Association**
Member

HONORS AND AWARDS:

2009 Western University College of Pharmacy Commitment to Diversity Partner
2007 Purdue University School of Pharmacy Multi-Cultural Program Partner
2003 Gage Park High School World Class Institute Partner
2000 Technology Center of Dupage Outstanding Business Partnership Award
1994 Osco Regional Pharmacy Manager Award of Excellence

INDUSTRY PRESENTATIONS AND PUBLICATIONS:

"How To Create Your Personal Brand and Stand Out From the Crowd", Presentation with Nora Stelter, PharmD, Midwest Pharmacy Expo, February 7-9, 2014, Altoona, Iowa

"What Competencies are Employers Looking For in Entry-Level Pharmacists in the Future?", Panel Presentation, National Association of Chain Drug Stores, Total Store Expo August 2013, Las Vegas, Nevada

"Pharmacy 101: An Introductory Boot Camp to Community Pharmacy Services for Non-Practicing Faculty", KO Ryan, SS Garber, MS Abel, K Stegh, R Allen, J Winnike, GE Meredith. Poster, American Association of Colleges of Pharmacy Annual Meeting 2012, Kissimmee, Florida

"Developing a Pharmacy Management APPE Rotation", Presentation, American Pharmacists Association Annual Meeting 2010, Washington DC

"Effective Management Skills", Presentation, New England Pharmacists Convention 2008, Ledyard, Connecticut

"Strategies and Successful Practices for Experiential Education in Community Pharmacies", Presentation, NACDS Pharmacy and Technology Conference 2007, Boston, Massachusetts

"Top 10 Mistakes Managers Make", Presentation, American Pharmacists Association Annual Meeting 2007, Atlanta, Georgia

ROSALIND FRANKLIN UNIVERSITY COLLEGE OF PHARMACY PRESENTATIONS & LECTURES

Pharmacy Skills Lab, PharmD P3 year: Lecture *"Presentation Skills – Putting Your Best Foot Forward"*, January 31, 2014

Alumni Dinner, PharmD P3 year: Presentation *"Being An Engaged Alumni,"* January 27, 2014

Pharm Management & Hospital Practice, PharmD P3 year: Co-facilitator *"Delivering Feedback,"* November 25, 2013

Pharm Management & Hospital Practice, PharmD P3 year: Co-facilitator *"Culture and Customer Service,"* November 19, 2013

American Pharmacists Month, College of Pharmacy Students: Presentation *"CV and Interview Skills Workshop,"* November 11 and October 23, 2013

Intro to Pharmacy, PharmD P1 year: Lecture *"Traditional Career Pathways – Community Pharmacy,"* September 23, 2013

